

**dpwr**

Department:  
**Public Works and Roads**  
North West Provincial Government  
Republic of South Africa



# ANNUAL REPORT 2019/20



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## **DEPARTMENT - GENERAL INFORMATION**

Department of Public Works and Roads

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**PART A:**  
**General  
Information**

## LIST OF ABBREVIATIONS

<b>APP</b>	Annual Performance Plan
<b>CIDB</b>	Construction Industry Development Board
<b>DBSA</b>	Development Bank of Southern Africa
<b>DORA</b>	Division of Revenue Act
<b>DPSA</b>	Department of Public Service and Administration
<b>DPW&amp;R</b>	Department of Public Works and Roads
<b>DALRRD</b>	Department of Agriculture, Land Reform and Rural Development
<b>EPWP</b>	Expanded Public Works Programme
<b>FTE</b>	Full Time Equivalent
<b>GIAMA</b>	Government Immovable Asset Management Act
<b>GITC</b>	GIAMA Implementation Technical Committee
<b>HOD</b>	Head of Department
<b>HR</b>	Human Resources
<b>IAR</b>	Immovable Asset Register
<b>ICT</b>	Information and Communication Technology
<b>IDIP</b>	Infrastructure Delivery Improvement Programme
<b>IDMS</b>	Infrastructure Delivery Management System
<b>IPIP</b>	Infrastructure Programme Implementation Plan
<b>IPMP</b>	Infrastructure Programme Management Plan
<b>IMTT</b>	Inter-Ministerial Task Team
<b>MCS</b>	Modified Cash Standards
<b>MEC</b>	Member of Executive Council
<b>MMS</b>	Middle Management Service
<b>MPAT</b>	Management Performance Assessment Tool
<b>MPSA</b>	Minister of Public Service and Administration
<b>MTEF</b>	Medium Term Expenditure Framework
<b>MTSF</b>	Medium Term Strategic Framework
<b>NDP</b>	National Development Plan
<b>NGO</b>	Non-governmental Organization
<b>OHS</b>	Occupational Health and Safety Act
<b>PFMA</b>	Public Finance Management Act

## LIST OF ABBREVIATIONS

<b>PRMG</b>	Provincial Road Maintenance Grant
<b>RAMS</b>	Road Asset Management System
<b>RISFSA</b>	Road Infrastructure Strategic Framework for South Africa
<b>RNMS</b>	Road Network Management System
<b>SANRAL</b>	South African National Roads Agency
<b>SCM</b>	Supply Chain Management
<b>SMS</b>	Senior Management Service
<b>SONA</b>	State of the Nation Address
<b>SOPA</b>	State of the Province Address
<b>VCI</b>	Visual Condition Index



# 1. Foreword by the MEC



The 2019/2020 financial year was the first full year of the sixth administration since the election in 2019. Thus, this year offers a fecund opportunity for analysis and assessment of the performance environment of the Department of Public Works and Roads. In the conduct of the assessment, we are mindful of the fact that the Department is under administration in accordance with section 100 (1) (b) of the Constitution, and is accordingly run by national Department of Public Works and Infrastructure (DPIW) which, among others, has set the following targeted intervention areas in DPWR:

- Capacity Building for technical professionals
- Development of Delegation matrix
- Business Process improvement
- Capacity for Expanded Public Works Programme
- Review of the skills Development Plan
- Identify the source of irregular expenditure amounting to R3.4 billion as at 2017/2018
- Review of organisational structure

Thankfully, the latest report by the Auditor-General has provided a comprehensive articulation on the basis of which a thorough assessment could be made and determine whether or not there is any improvement in the institutional bricolage and systems in the department. Regrettably, the A-G has determined that there is stagnation in the audit outcome, without significant improvement in handling irregular expenditure which has actually increased.

Needless to say, the department currently gearing to improve its performance in respect of (a) claiming its strategic mandate, (b) establish client management unit, (c) improve its business processes, and (d) modernising its supply chain processes.

This notwithstanding, the Department recently filled the long vacant post of Chief Financial Officer, a strategic post which goes a long way towards stabilising the departmental management.

The Department resuscitated its emerging contractor development programme. Under the auspices of the Vuk'phile Contractor Development Programme, 62 small contractors were offered the opportunity to participate in various economic projects with a view to expose the practically to the project management and implementation.

Simultaneously, jobs were created through this effort thereby adding to the 257 099 job opportunities created during the financial year.

This Annual Report must serve as a barometer to jerk all in the department from their sybaritic excesses and to put pedal to metal and improve work ethic.



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**HONOURABLE G.O. MOLAPISI**  
**MEMBER OF THE EXECUTIVE COUNCIL**  
**DEPARTMENT OF PUBLIC WORKS AND ROADS**

## **2. REPORT OF THE ACCOUNTING OFFICER**

### **2.1 GENERAL REVIEW OF THE STATE OF FINANCIAL AFFAIRS**

#### **2.1.1 Overview of the operations of the Department**

##### ***Background***

The Department faced significant challenges in the 2018/19 financial year. Community unrests in the Province during the first quarter of the year resulted in the decision of the National Cabinet on 23 May 2018 to, in terms of Section 100(1) of the Constitution, Act 108 of 1996, place five Provincial Departments under administration, inclusive of the Department of Public Works and Roads. In terms of Section 100(1)(b) of the Constitution, the constitutional powers were bestowed upon the National Department of Public Works and Infrastructure. An Administrator was appointed to fulfill the duties and obligations of the Accounting Officer for the Department. The intervention team that was established identified ten areas of intervention, as follows:

- Building and roads projects / infrastructure
- Facilities management (maintenance)
- Property management
- Expanded Public Works Programme
- Stakeholder and client management
- Financial management
- Budget and Supply Chain Management
- Human capital / roads & built environment professionals
- Performance management and corporate governance
- Service delivery improvement plan

##### ***New issues that emerged following the intervention***

The following matters emerged as the intervention unfolded:

- the absence of critical executive management staff in the Department due to prolonged disciplinary processes;
- the absence of a functional organizational structure;
- the Expanded Public Works Programme (EPWP) had other community-based programmes attached to it which had collapsed e.g. the Cooperatives Programme, the Brick-making Plants Programme and the Vuk'uphile Contractor Development Programme;
- backlogs on the payment of rates and taxes to Municipalities;
- backlogs on the transfer of land portions to communities, Government Departments and Municipalities;
- the loss of the Public Works mandate to Client Departments and a non-existent project management capability;
- backlogs on the procurement of yellow fleet and related equipment;

- backlogs on the condonation of irregular expenditure dating back over ten years;
- weak Supply Chain Management (SCM) processes to procure for the entire Provincial Administration;
- a high vacancy rate;
- absence of ICT systems and programmes.

### ***Intervention approach***

A turnaround programme was then developed that consolidated the areas of intervention into six areas of focus, as follows:

- fighting fraud and corruption
- stabilizing management
- improved financial management
- improved human resources
- improved service delivery
- improved audit outcomes

The Administrator and the intervention team have achieved the above deliverables with the exception of the audit outcome in respect of the financial statements - the Department again received a qualified audit opinion in this regard. The intervention team is currently implementing the efficiency enhancement phase of the turnaround programme, focusing on the same areas. The implementation strategy has been refocused to also address the subsequent directives of the Inter-Ministerial Task Team (IMTT). This entails the request that Provincial Departments should include in their implementation plans revised areas of focus as determined by the IMTT. The revised areas of focus are aimed at guiding the efficiency enhancement phase of the intervention with a view to measure the performance of the team. The revised areas of focus are the following:

- accelerate service delivery (war room, MTSF priorities / District model);
- fast-track criminal investigations, prosecutions and asset recovery;
- fast-track priority labour-related disciplinary cases;
- fast-track recruitment for key positions;
- condonation of prior years' irregular, unauthorized and fruitless & wasteful expenditure;
- establish sound financial management systems;
- implement transversal Information and Communication Technology (ICT) projects;
- implement a transversal change management programme.

The sustainability and growth phase will be implemented as the last phase of the intervention. The phase will be informed by the outcome of an assessment of the efficiency enhancement phase which will only be conducted at the end Quarter 2 of the 2020/21 financial year.

## ***Progress in addressing new issues and directives from the IMTT***

### ***Accelerate service delivery (war room, MTSF priorities / District model)***

The Department's priorities are aligned to the provincial and national priorities. The focus of the Department is to improve rural roads and contribute towards the creation of work opportunities through the EPWP and other community-based programmes.

### ***Building Infrastructure***

The intervention team has started a process of enforcing compliance by Client Departments with the provisions of the Government Immovable Asset Management Act (GIAMA), Act 19 of 2007. The process is aimed at improving planning and implementation of projects. The Development Bank of Southern Africa has been given the task to assist all Provincial Departments with planning as a build-up towards the development of a Provincial Infrastructure Plan.

The Department has resuscitated an inter-governmental forum to coordinate and manage infrastructure matters in the Province.

The Administrator and intervention team have initiated a special intervention with regards to Programme 2: Public Works Infrastructure to deal with the weaknesses and challenges affecting that business unit. The business unit was not in a position to reconcile the planning and implementation of projects or to produce performance reports in line with its Annual Performance Plan. The intervention team has been able to intervene and create a baseline for all projects under planning, design and construction.

### ***Facilities Management***

The Department conducted an assessment of office space requirements. Based on the requirements, a multi-tenancy office space proposal has been developed and was submitted to Provincial Treasury to determine a funding model. The intervention team has also initiated discussions with the Public Investment Corporation (PIC) to jointly invest and develop another multi-tenancy office park to augment the office space available for Government Departments.

The Department is in the process of transferring 108 land portions (12 924 hectares) to communal property associations through the Department of Agriculture, Land Reform and Rural Development. A further 5 land portions (159.8 hectares) are in the process of being transferred to Municipalities as a contribution towards the land reform programme in the Province, and 19.9 hectares have already been transferred to other Government agencies and National Departments.

The Department also initiated the process to dispose of 476 properties (residential assets) that are considered to be non-core assets and no longer contributing to the service delivery objectives of the Provincial Government.

The disposal will relieve the Provincial Government of expenditure incurred on the payment of rates and taxes.

### Roads Infrastructure

The intervention team developed a Roads Recovery Plan that is aimed at addressing the maintenance backlog in respect of the provincial road network.

The Department is also implementing 13 strategic capital and rehabilitation road projects of which 6 are upgrades from gravel to surface standard with the objective of supporting the socio-economic development of the Province. The other 7 projects involve gravel roads (unsurfaced) in rural areas with the objective of improving service delivery to those communities.

The yellow fleet was augmented through the purchase of graders and tractor loader backhoe machines which will be used to maintain the gravel road network.

The Premier further announced in his 2020 State of the Province Address an increase of the departmental equitable share allocation for roads from R900 million to R1.6 billion over the MTEF period as part of addressing commitments made in the past that have not yet been addressed due to lack of budgetary resources.

### Community-based programmes

Following assessments conducted, interventions were implemented to address the challenges facing Programme 4: Community-Based Programme (EPWP). This has resulted in the resuscitation of the Cooperatives Programme, the Brick-making Plants Programme, the Vuk'uphile Contractor Development Programme and the Itirele Roads Maintenance Programme.

As a result of the successful turnaround in performance of this Programme, the Department was given an incentive bonus of R15 million for the 2020/21 financial year.

### Organizational structure and vacancies

The organizational structure was approved by the Minister of Public Works and Infrastructure as well as by the Minister of Public Service and Administration.

A total of 285 positions were advertised in line with the structure and 99 positions have been filled as at year-end.

### Condonation of prior years' irregular, unauthorized and fruitless & wasteful expenditure

The audit outcomes for the financial year 2018/19 have shown a significant improvement even though it remains a qualified opinion. The Department had 8 areas of qualification in the 2017/18 financial year and have reduced them to 5 in the 2018/19 financial year.

The Department of Public Works and Roads subsequently developed an Audit Action Plan to monitor the implementation of corrective actions to address the exceptions raised by the Auditor-General in the previous financial years.

The Department's irregular expenditure amounted to R4.3 billion dating back over ten years. The intervention team has processed irregular expenditure in excess of R660 million and submitted same to Provincial Treasury for condonation. Provincial Treasury has made an assessment with recommendations for further work. The irregular expenditure for the 2017/18 financial year amounted to R493.5 million and has been reduced to R240.5 million since the intervention.

#### *Establishment of sound financial management systems*

The Administrator and intervention team have reviewed the efficiency and operations of the Supply Chain Management Committees and subsequently established additional internal control committees aimed at improving governance in the Department.

Furthermore, in the interest of ensuring transparency and accountability, the Administrator has appointed an external audit firm to conduct due diligence on all procurement projects in the Department. The Department is also assisted by Provincial Internal Audit to conduct post-award compliance and due diligence checks on all awarded projects above R10 million as an additional measure to curb irregular, fruitless and wasteful expenditure in the Department.

#### *Implementation of transversal ICT projects*

As part of the phase two of the intervention plan, the Department will be rolling out automated systems that are aimed at (i) supporting the operations of the Department and (ii) addressing audit outcomes from the Auditor General's report. The majority of the weaknesses in the Department are as a result of non-availability of systems and information to support decision making.

The office automation systems will be integrated with the next phase of IDMS implementation. The automation process will include business systems that are aimed at supporting construction management, project management, contract management, performance management, inventory and fleet management as well as asset management. These systems will be procured through the National Treasury (RT) contract.

## 2.1.2 Overview of the financial results of the Department

### *Departmental receipts:*

Receipts	2018/19			2019/20		
	Estimate R'000	Actual amount Collected R'000	(Over)/Under Collection R'000	Estimate R'000	Actual Amount Collected R'000	(Over)/Under Collection R'000
	53 539	35 477	18 063	34 000	21 766	12 234

### *Departmental Expenditure:*

Programme	2018/19			2019/20		
	Final appropriation R'000	Actual expenditure R'000	(Over)/Under expenditure R'000	Final appropriation R'000	Actual expenditure R'000	(Over)/Under expenditure R'000
Administration	234 060	221 867	12 193	236 696	217 170	19 526
Public Works Infrastructure	1 039 750	1 003 118	36 632	1 034 579	1 005 052	29 527
Transport Infrastructure	1 792 982	1 428 856	364 126	2 113 336	1 806 496	306 840
Community-Based Programme	129 892	389 128	1 503	218 037	213 643	4 395
<b>TOTAL</b>	<b>3 196 684</b>	<b>2 782 230</b>	<b>414 454</b>	<b>3 602 648</b>	<b>3 242 360</b>	<b>360 287</b>

### *Virements:*

No virements were requested during the 2019/20 financial year.

## 2.1.3 Unauthorized / fruitless and wasteful expenditure

No unauthorized expenditure was incurred during the period under review. Fruitless and wasteful expenditure of R4 402 000 was incurred during the year under review. Fruitless and wasteful expenditure of R22 809 000 from prior years are still under investigation.

## 2.1.4 Future plans of the Department

The Annual Performance Plan (APP) for 2020/21 has been tabled in the Provincial Legislature. The APP outlines the budget and performance targets for the next year.

## 2.1.5 Public private partnerships

None.

## 2.1.6 Discontinued activities

None.



### **2.1.8 Supply Chain Management**

Supply Chain Management Bid Committees are appointed annually.

### **2.1.9 Gifts & donations**

None.

### **2.1.10 Exemptions and deviations received from Treasury**

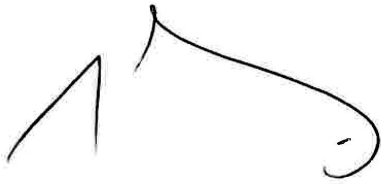
None.

### **2.1.11 Events after the reporting date**

None.

### **2.1.12 Conclusion and approval**

The Department remains committed to following sound corporate governance principles in the interest of promoting accountability and transparency.



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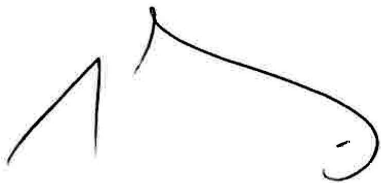
**MR M S THOBAKGALE  
ADMINISTRATOR  
DEPARTMENT OF PUBLIC WORKS AND ROADS**

## **2.2 STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF THE ACCURACY OF THE ANNUAL REPORT**

To the best of my knowledge and belief, I confirm the following:

- ✓ All information and amounts disclosed throughout the Annual Report are consistent.
- ✓ The Annual Report is complete, accurate and is free from any omissions.
- ✓ This Annual Report has been prepared in accordance with the guidelines on the Annual Report as issued by National Treasury.
- ✓ The Annual Financial Statements have been prepared in accordance with the Modified Cash Standard and the relevant frameworks and guidelines issued by the National Treasury.
- ✓ The Accounting Officer is responsible for the preparation of the Annual Financial Statements and for the judgments made in this information.
- ✓ The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the Annual Financial Statements.
- ✓ The external auditors are engaged to express an independent opinion on the Annual Financial Statements.
- ✓ In my opinion, the Annual Report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2020.

Yours faithfully



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**MR M S THOBAKGALE**  
**ADMINISTRATOR**  
**DEPARTMENT OF PUBLIC WORKS AND ROADS**

## **2.3 STRATEGIC OVERVIEW**

### **VISION**

*Delivery and maintenance of quality infrastructure for sustainable growth and development.*

### **MISSION**

*To provide quality provincial infrastructure and ensure better service delivery.*

### **VALUES**

*The vision and mission statements of the Department are underpinned by the following values:*

- *Client focus*
- *Professionalism*
- *Integrity*
- *Commitment*
- *Valuing of staff and mutual respect at all levels of the organization*
- *Accountability*
- *Compliance to the Public Service Code of Conduct*

## **2.4 LEGISLATIVE AND OTHER MANDATES**

The Department of Public Works and Roads has a broad, diverse and multi-disciplinary function which cuts across a number of policy frameworks, statutes and mandates relating to service delivery in the fields of building and roads infrastructure, finance, architecture, construction, acquisition, management, maintenance, disposal of assets and labour-intensive work programmes.

These pieces of legislation provide guidance to ensure compliance in the Department's execution of its legislative mandate. The Constitution of the Republic of South Africa, Act 108 of 1996 articulates the role of the state in its quest towards sustainable economic growth with an output and input that is responsive to the needs of a developmental state. In its strive to address these needs the Department, in pursuance of these objectives, is guided by pieces of legislation which derive their existence and whose relevance arise from what the Constitution of the Republic seeks to achieve.

The legislative and other mandates as pertaining to the Department include the following:

### **2.4.1 Constitutional mandate**

The Department's mandate is derived from the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996). Mandates that are exclusive to provinces

as well as functional areas that share concurrent responsibility are outlined in schedules 4 and 6 of the Constitution.

#### **2.4.2 Legislative mandates**

The Acts and Regulations assigned to and / or implemented by the Department include, but are not limited to the following:

- **Transversal public sector acts** such as the Public Service Act, the Public Finance Management Act, the Labour Relations Act, the Division of Revenue Act, etc.
- **North West Land Administration Act, Act 4 of 2001** - the Act regulates the acquisition and disposal of immovable property owned by the Provincial Government within the geographical area of the North West Province.
- **Property Valuation Act, Act 17 of 2014** - the Act provides for the establishment of the Office of the Valuer General whose responsibility will be to provide valuation services to Government.
- **Property Valuers Profession Act, Act 47 of 2000** - the Act provides for the establishment of the Council for the Property Valuers Profession and incidental matters.
- **National Public Works Quantity Surveying Profession Act, Act 49 of 2000** - the Act provides for the establishment of the Council for the Quantity Surveying profession and incidental matters.
- **Government Immovable Asset Management Act, Act 19 of 2007** - the Act promotes a uniform, efficient and effective management of state immovable assets.
- **Construction Industry Development Board Act, Act 38 of 2000** - the Act provides for the establishment of the Board to promote the contribution of the construction industry in meeting national construction demand, provide strategic leadership to the construction industry stakeholders to stimulate sustainable growth, reform and improvement of the construction sector and to determine and establish best practice.
- **Infrastructure Development Act, Act 23 of 2014** - the Act provides for the facilitation and coordination of public infrastructure planning, implementation and development and aims to improve the management of such infrastructure during all life-cycle phases.
- **Green Building Framework, 2001** - the Framework promotes, inter alia, sustainable development, energy efficiency, reduction of greenhouse gas emissions etc.

#### **2.4.3 Policy mandates**

The Strategic Plan for 2015 - 2020, as reviewed, and the Annual Performance Plan for 2019/20 were guided by the following strategies and policy pronouncements:

#### **2.4.3.1 National Policy Outcomes, MTSF, the NDP & provincial priorities**

Government recognized the fact that, despite improved access to services and increased expenditure on service delivery, the necessary outcomes to ensure adequate progress in creating a better life for all were not being achieved. In response, the Cabinet Lekgotla in January 2010 adopted the outcomes-based approach to planning. This approach requires unambiguous statements of the outcomes expected and clear indicators, baselines and targets in order to:

- focus on results;
- clarify the assumptions that informed plans and resource forecasts;
- link activities to outcomes and outputs;
- improve coordination and alignment.

The National Development Plan (NDP) was endorsed by Cabinet early in September 2012. The primary aim of the NDP is to eliminate poverty and reduce inequality by 2030 through six areas of priority:

- uniting all South Africans around a common programme to achieve prosperity and equity;
- promoting active citizenry to strengthen development, democracy and accountability;
- bringing about faster economic growth;
- higher investment and greater labour absorption, focusing on key capabilities of people and the state;
- building a capable and developmental state;
- encouraging strong leadership throughout society to work together to solve problems.

In order to give expression to the NDP, planning at a provincial level takes into account the developmental status, spatial development and primary economic sectors of the North West Province. Particular focus is placed on both the rural economy as well as on the provision, upgrading and the maintenance of economic infrastructure.

These are viewed as preconditions for overall economic growth and development and have significant potential to create employment. The Province also prioritizes the transformation of human settlements, promoting health and fighting corruption.

Government in 2014 confirmed that the Medium Term Strategic Framework (MTSF) is the key mechanism to achieve alignment between short- and medium-term plans (e.g. sector plans and plans of the three spheres of Government) and the NDP. The MTSF identified the critical actions that had to be undertaken from 2014 to 2019 to put the country on a positive trajectory towards the achievement of the 2030 vision.

It identified indicators and targets to be achieved in the period and contained Department-specific NDP targets in order to draw direct links between the NDP, MTSF, departmental Strategic Plans and Annual Performance Plans. The link between the policy outcomes, the NDP and the APP of the Department can be illustrated as follows:

MTSF POLICY OUTCOME (PO)	DESCRIPTION	NDP	DEPARTMENTAL APP
NO 5	A skilled workforce to support an inclusive growth path	Chapter 3	<ul style="list-style-type: none"> <li>➤ Infrastructure development and maintenance projects implemented within prescripts of the EPWP.</li> <li>➤ Infrastructure projects specifically earmarked for implementation under the Vuk'uphile Contractor Development Programme.</li> <li>➤ Design and implementation of beneficiary empowerment interventions, e.g. learnerships, artisan development, Cooperatives Programme etc.</li> </ul>
NO 6	An efficient, competitive and responsive infrastructure network	Chapter 4	<ul style="list-style-type: none"> <li>➤ Infrastructure projects implemented in the built and transport environments.</li> </ul>

#### 2.4.4 Other policy mandates

The other policy mandates governing the activities of the Department include, but are not limited to the following:

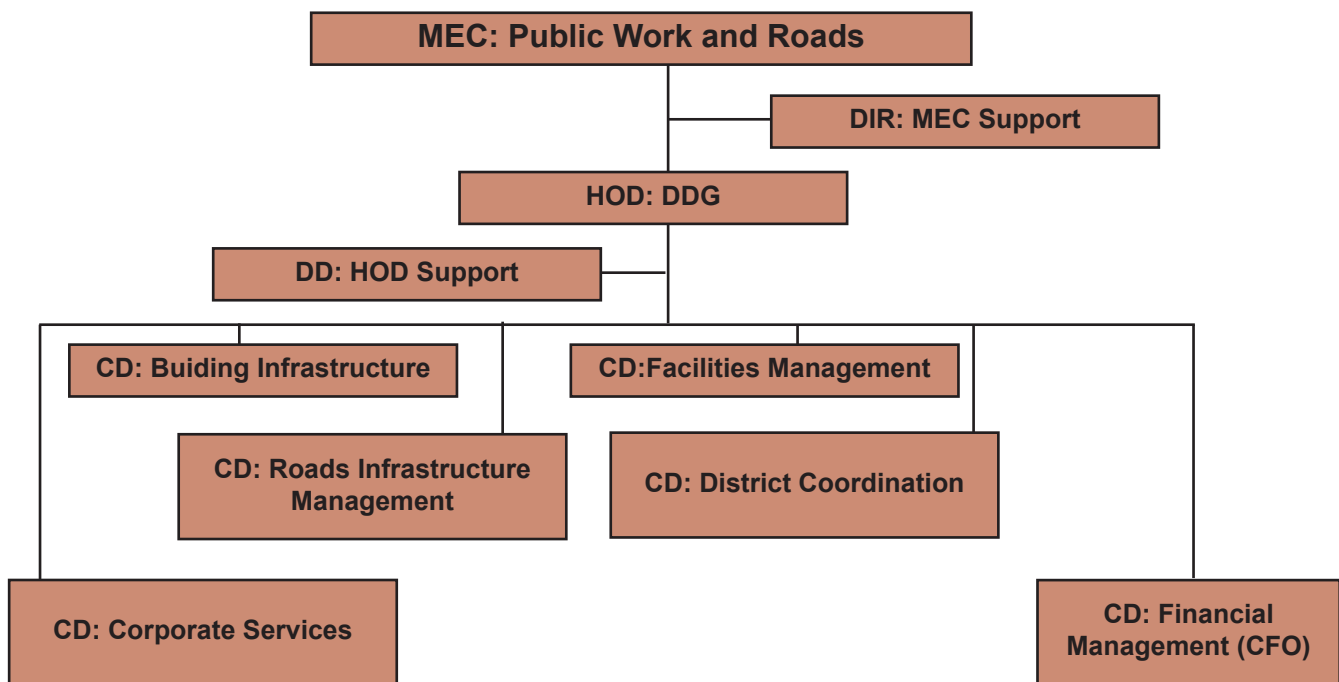
- **Road Infrastructure Strategic Framework for South Africa (RISFSA)** - the policy provides for the planning and development of road infrastructure and provides guidelines for the redefinition of the South African road network. It assists Roads Authorities in the reclassification of existing road networks.
- **Guidelines on the implementation of the Expanded Public Works Programme (EPWP)** - the objective of the Expanded Public Works Programme is to create short- and medium-term work opportunities for the poor and unemployed as part of Government's Anti-Poverty Strategy. These work opportunities are combined with training with the aim to increase the employability of the lowly-skilled beneficiaries within the formal employment market. The programme targets four main sectors namely Infrastructure, Environment & Culture, Social and Non-State.
- **Departmental Policy on the Administration and Management of Assets** - the policy provides directives on the administration and management of departmental assets.
- **Provincial Policy on State Housing** - the policy provides guidelines on the allocation, rental administration and maintenance of state residential accommodation under the auspices of the Department of Public Works and Roads.
- **Standard for Infrastructure Procurement and Delivery Management (SIPDM)** - the policy guides the Department to ensure that infrastructure delivery management is in accordance with the provisions of the regulatory framework for procurement and supply chain management.

- **Framework for Infrastructure Delivery and Procurement Management (FIPDM)** – the framework replaced SIPDM with effect from October 2019 and it prescribes minimum requirements for effective governance of infrastructure delivery and procurement management
- **Immovable Asset Management Policy** - the policy provides guidelines on the management and recording of immovable assets under the custodianship of the Department.

## 2.5 ORGANIZATIONAL STRUCTURE

The Minister for Public Service and Administration granted the Department concurrence with regard to the proposed organizational structure that was submitted for consultation in line with Section 25(2)(a) of the Public Service Regulations, 2016. Due to the fact that the Department is under administration in terms of Section 100(1)(b) of the Constitution, Act 108 of 1996, concurrence was also sought from the Minister for Public Works and Infrastructure.

The high-level view of the current, interim structure is as follows:



## 2.6 ENTITIES REPORTING TO THE MEC

None

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**PART B:**  
**Performance  
Information**



### **3. AUDITOR GENERAL'S REPORT: PRE-DETERMINED OBJECTIVES**

The Auditor General's report is included on pages 116 to 124 of the Annual Report.

### **4. OVERVIEW OF DEPARTMENTAL PERFORMANCE**

#### **4.1 SERVICE DELIVERY ENVIRONMENT**

As the sole custodian of provincial state-owned immovable assets, the Department is responsible for the planning, acquisition, management and disposal of state-owned immovable properties in respect of both the road and built infrastructure sectors.

The Department also continues to provide leadership in the implementation of the EPWP by public bodies in the Province.

The demand for the services rendered by the Department is driven by the following:

- Condition of buildings as per building condition assessments.
- Condition of the road network (the Visual Condition Index [VCI] which is used to categorize the road condition, ranging from very poor to very good).
- Accommodation needs of Provincial Government Departments.
- Responsibility to facilitate access to socio-economic opportunities by providing transport infrastructure.
- Creation of job opportunities and skilling of people through labour-intensive programmes / projects.

#### **4.1.1 Governance matters**

The Department received a qualified audit opinion in respect of the audit conducted for the 2018/19 financial year.

An Audit Action Plan was developed to ensure the necessary actions and corrective interventions were implemented in order to improve on the audit outcome.

#### **4.1.2 General challenges encountered by the Department include the following:**

- Capacity constraints in relation to technical skills in the construction sectors of buildings and roads. To address this challenge, the Department is currently implementing the Candidacy Development Programme with the purpose of creating a group of persons who are professionally-registered in technical disciplines in the infrastructure sector from which to recruit and fill vacancies.
- Inadequate budget to fully address the provincial needs and priorities in relation to the establishment and management of the life cycle of transport infrastructure.

- Inadequate budget to fully address the provincial needs and priorities in relation to establishment and management of the life cycle of state-owned buildings.

#### **4.1.3 Challenges encountered in the delivery and management of the Department's mandate**

##### *Built environment*

- The CIDB Construction Monitor<sup>1</sup> (Construction Industry Development Board) in its third publication in 2019 that deals with employment indicated that, at the end of Quarter 3 of 2019, formal employment accounted for 64% of employment in the construction industry, while informal employment accounted for 36% of employment in the industry. Formal sector employment has been contracting since 2016 and had declined to 856 000 people, which constitute a decline of 16% since 2016.
- Quarterly Employment Statistics<sup>2</sup> data indicate that the sector has created approximately 187 000 jobs in the formal sector between Quarter 3 of 2009 and Quarter 2 of 2019. However, the effect of the economic downturn and lack of demand has had a negative impact on the growth of the industry and its ability to create formal employment.
- The CIDB grades the contractors who are allowed to do construction work for the state and it aims to develop these contractors so that they can do more or larger projects. Unfortunately, these contractors very often experience cash flow challenges, which severely impact on the completion rate and causes projects to be delivered late.

##### *Immovable Asset Register*

- The Provincial Immovable Asset Register (IAR) is currently aligned with the Minimum Requirements of an Immovable Asset Register as published by National Treasury as well as with the Accounting and Reporting for Immovable Assets (Property) prescripts published in March 2017.

##### *Implementation of GIAMA*

- The Department is responsible for the implementation of the Government Immovable Asset Management Act (GIAMA), Act 19 of 2007 and as such is expected to compile and submit the following immovable asset management plans:
  - ✓ User Asset Management Plan (U-AMP)
  - ✓ Custodian Asset Management Plan (C-AMP)
  - ✓ Infrastructure Programme Implementation Plan (IPMP)

<sup>1</sup> CIDB Construction Monitor, October 2019

<sup>2</sup> StatsSA (2019) Quarterly Employment Statistics

- The main challenge is the late or non-submission of User Asset Management Plans (U-AMPs) by Provincial User Departments which in turns compromises the credibility and completeness of the provincial Custodian Asset Management Plan (C-AMP).

#### Technical Condition Assessments

- In terms of section 13(1)(d) of GIAMA, the Department is required to conduct technical condition assessments every 5 years for all provincially-owned office buildings and state domestic facilities (clinics, hospitals, schools, early learning centres, etc.).
- No condition assessments were conducted during the period under review due to challenges in respect of appointment of consultants.
- The Department requires at least R59 million as a once-off allocation to undertake all required condition assessments in order to compile a comprehensive, consolidated maintenance plan. This maintenance plan then should direct the infrastructure budget allocations per maintenance priorities and thereafter as per the normal requirements for the next 5 years until the next cycle starts.

#### Expanded Public Works Programme

The Expanded Public Works Programme has demonstrated the following strengths since its introduction:

- The EPWP has strong political and administrative support and buy-in for the programme.
- The EPWP has made a contribution to service delivery and EPWP beneficiaries have benefited from their participation.
- The capacity of delivery agents to implement the EPWP has been enhanced.

The challenges faced in implementation of EPWP include the fact that the EPWP lacks authority to ensure compliance by implementers to EPWP principles, as a result of:

- Lack of legislative enforcement and enforcement tools/penalties.
- Lack of control over budgets as implementation resides with line-function programmes and other Departments.

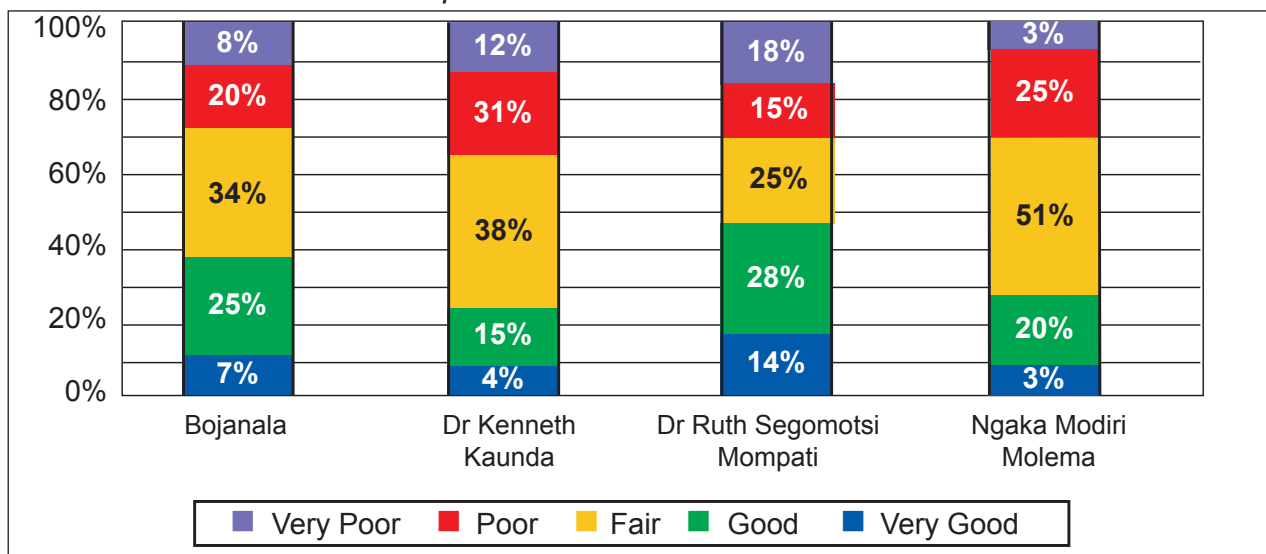
#### Transport Infrastructure – road network condition

- The North West Province has an extensive road infrastructure network that connects major centers / towns of the Province to the rest of the country and Southern Africa. The current network is a valuable asset not only to the Province but also the neighboring provinces. This road network needs to be developed and maintained in order to stimulate economic growth in the North West Province.

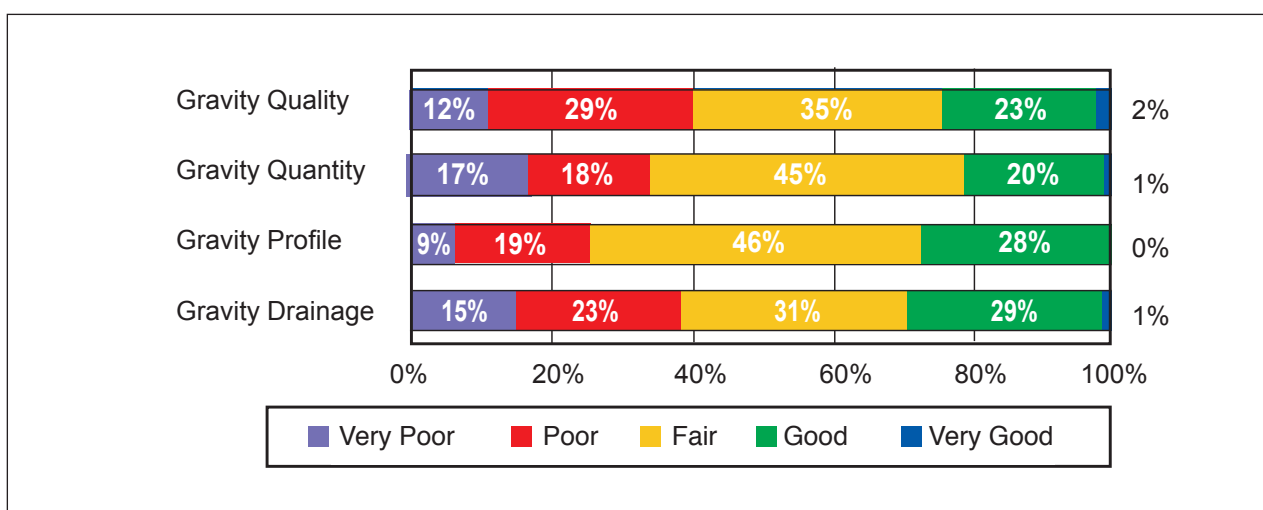
- The road network is approximately 19 783 kilometres in length, of which 5 283 kilometres are paved (tarred roads) and 14 500 kilometres are unpaved (gravel roads). As stated, only a quarter of the road network is paved yet it carries over 80% of the provincial traffic. At the same time, the socio-economic welfare of the people staying in rural, poor communities is affected by the poor condition of the gravel roads.
- The classification of road conditions (from very poor to very good) is done according to the Technical Methods for Highways Manuals (TMH 9 Pavement Management Systems: Standard Visual Assessment Manual for Paved Roads and TMH 12 Standard Visual Assessment Manual for Unsealed [gravel] Roads) that set the national standards for both the paved and gravel road network.

The condition of the paved and unpaved road network in the Province is as follows:

*Baseline condition of paved road network*



*Baseline condition of unpaved road network*



### Maintenance of the road network

- Due to the state of the provincial road infrastructure network, the Department prioritized road maintenance activities with effect from 2018/19. In the 2018/19 financial year, the Department rolled-out Phase 1 of the maintenance recovery plan. This comprised 31 projects valued at R270 million. Phase 2 comprised 26 projects valued at R240 million and Phase 3 comprises of maintenance projects valued at R90 million.

Thus far, the Department has completed the following number of projects:

- ✓ 31 Phase 1 maintenance projects
- ✓ 24 Phase 2 maintenance projects
- There are still two projects of Phase 2 and seven projects of Phase 3 under construction.

### Road Safety

- The fatality rate in South Africa caused by road accidents is alarming. The intervention strategy implemented by the National Department of Transport required that all Government Departments implementing transport infrastructure projects should be fully conversant on the state of their network and secondly should be able to improve conditions of the identified hazardous roads in their respective Provinces in order to qualify for the performance allocation that was introduced.
- The first phase of auditing the provincial road network was concluded in 2016/17 by the National Department, which enabled the Provincial Department to improve safety on priority areas of the strategic network through routine and special maintenance projects.
- Going forward, the Department will also conduct the bridge and road network safety audits and implement or improve safety based on the audit outcomes.

### Vuk'uphile Contractor Development Programme performance in the transport sector

- Through the implementation of the Vuk'uphile Contractor Development Programme, the Department have given opportunities to 41 sub-contractors and 16 SMMEs.

## 4.2 SERVICE DELIVERY IMPROVEMENT PLAN 2018/19 – 2020/21

### ***Problem statement:***

At the time of the development of the Service Delivery Improvement Plan (SDIP), the North West Province had not been able to meet the outcomes for EPWP as encapsulated in the EPWP Phase 3 plan. The analysis of the contributing factors has identified under- and poor reporting as key contributing factors to the under-achievement. The specific areas where poor or non-performance had been identified can be summarized as follows:

- Provincial EPWP performance targets were not achieved, and under-reporting was a contributing factor in this regard.
- Not all public entities operating in the Province were reporting on the EPWP Reporting System.
- Poor quality of reporting on the EPWP Reporting System.

Thus, the need was identified to engage continuously with all roleplayers to inform, support and guide on the requirements for reporting and EPWP mainstreaming in the planning and implementation of departmental projects and service delivery initiatives. The SDIP for the period 2018/19 - 2020/21 was drafted to address these challenges.

## ANNUAL SDIP REPORT 2019/20

### Achievement against planned improvements

Batho Pele Principle	Beneficiaries	Standard at inception	Desired Standard for Year 2	Achieved vs. targeted improvements
Consultation:	<ul style="list-style-type: none"> <li>✓ All Provincial Depts</li> <li>✓ Local Municipalities</li> <li>✓ District Municipalities</li> <li>✓ NGOs</li> <li>✓ National Depts with offices in the Province</li> </ul>	<p>1 Meeting per Department per annum</p> <p>1 meeting per sector per annum</p>	<p>District Steering Committee : 4 quarterly meetings with all public bodies</p> <p>National Sector Departments: 4 quarterly meetings</p> <p>National Coordinators: 4 quarterly meetings</p> <p>Data Quality Forum : 4 quarterly meetings</p>	<p><b><u>Dr. Ruth Segomotsi Mompoti District Steering Committee</u></b> held 3 meetings.</p> <p><b><u>Dr. Kenneth Kaunda District Steering Committee</u></b> held 3 meetings.</p> <p><b><u>Bojanala District Steering Committee</u></b> held 3 meetings.</p> <p><b><u>Ngaka Modiri Molema District Steering Committee</u></b> held 2 meetings.</p> <p><b><u>The Environment and Culture Sector Committee/ Forum</u></b> held 4 Provincial meetings, 2 National meetings and 2 Monitoring and Reporting (sub-committee) meetings.</p> <p><b><u>Social Sector Coordinating Committee</u></b> held 3 meetings.</p> <p><b><u>Public Works Sector Infrastructure Forum</u></b> held 1 meeting.</p> <p><b><u>EPWP Provincial Roads Coordinating Committee</u></b> and <b><u>the EPWP phase 4 Consulting Committee</u></b> each held 1 meeting.</p> <p><b><u>Provincial EPWP Steering Committee</u></b> held 3 meetings.</p> <p><b><u>National Youth Service Provincial Coordinating Forum</u></b> held 1 meeting.</p> <p><b><u>Ordinary National Coordinating Committee</u></b> held 4 meetings.</p> <p><b><u>EPWP Data Quality Forum</u></b> held 1 meeting.</p>
Courtesy:	<ul style="list-style-type: none"> <li>✓ All Provincial Depts</li> <li>✓ Local Municipalities</li> <li>✓ District Municipalities</li> <li>✓ NGOs</li> <li>✓ National Depts with offices in the Province</li> </ul>	No measure existed	Client assessment questionnaire	The questionnaire is still in draft format and has not been implemented as yet.
Access:	<ul style="list-style-type: none"> <li>✓ All Provincial Depts</li> <li>✓ Local Municipalities</li> <li>✓ District Municipalities</li> <li>✓ NGOs</li> <li>✓ National Depts with offices in the Province</li> </ul>	Training Sessions	<ul style="list-style-type: none"> <li>✓ Training sessions.</li> <li>✓ One-on-one with all public bodies.</li> <li>✓ Various Forum meetings as mentioned under the Consultation section above.</li> </ul>	<p>Two training sessions were conducted on the revised EPWP Reporting System in Quarter 1 and Quarter 2 of 2019. The training was provided to Provincial Departments and municipalities/ other public entities.</p> <p>Refer to meetings held as reported under the Consultation section above.</p>
Information:	<ul style="list-style-type: none"> <li>✓ All Provincial Depts</li> <li>✓ Local Municipalities</li> <li>✓ District Municipalities</li> <li>✓ NGOs</li> <li>✓ National Depts with offices in the Province</li> </ul>	Sharing of documents during training sessions	<ul style="list-style-type: none"> <li>✓ Feedback at quarterly and bi-monthly sector meetings.</li> <li>✓ Information is also share through the EPWP Reporting System.</li> <li>✓ Annually on the EPWP website.</li> </ul>	Departments and other Public Entities reporting on EPWP are provided with feedback during the Data Quality Forum and Forum engagements. The performance reports are published annually on the EPWP website.

Batho Pele Principle	Beneficiaries	Standard at inception	Desired Standard for Year 2	Achieved vs. targeted improvements
Openness & transparency:	<ul style="list-style-type: none"> <li>✓ All Provincial Depts</li> <li>✓ Local Municipalities</li> <li>✓ District Municipalities</li> <li>✓ NGOs</li> <li>✓ National Depts with offices in the Province</li> </ul>	Not measured	<ul style="list-style-type: none"> <li>✓ Feedback at quarterly and bi-monthly sector meetings.</li> <li>✓ Information is also share through the EPWP Reporting System.</li> <li>✓ Annually on the EPWP website.</li> </ul>	Departments and other Public Entities reporting on EPWP are provided with feedback during the Data Quality Forum and Forum engagements. The performance reports are published annually on the EPWP website.
Redress:	<ul style="list-style-type: none"> <li>✓ All Provincial Depts</li> <li>✓ Local Municipalities</li> <li>✓ District Municipalities</li> <li>✓ NGOs</li> <li>✓ National Depts with offices in the Province</li> </ul>	Measured through the EPWP Reporting System.	Monthly Sector meetings to serve as recourse & redress platform, e.g. to address issues raised by public bodies in the questionnaires, training of data capturers and managers on request.	<p>Two training sessions were conducted on the revised EPWP Reporting System in Quarter 1 and Quarter 2 of 2019. The training was provided to Provincial Departments, Municipalities and other public entities (refer to meetings as reported under the Consultation section above).</p> <p>The Province reported that more work opportunities were created than planned, i.e. 66 882 were reported for the 2019/20 financial year.</p>
Value for money:	<ul style="list-style-type: none"> <li>✓ All Provincial Depts</li> <li>✓ Local Municipalities</li> <li>✓ District Municipalities</li> <li>✓ NGOs</li> <li>✓ National Depts with offices in the Province</li> </ul>	Measured through the EPWP Reporting System.	Improved compliance to reporting guidelines and quality of information reported on the EPWP Reporting System	<p>The Province reported that more work opportunities were created than planned, i.e. 66 882 were reported for the 2019/20 financial year.</p> <p>In addition, more public bodies in the Province have started to report work opportunities on the EPWP Reporting System, i.e. 38 reported against the planned target of 33.</p>

Service delivery information tool		
Current / actual information tools	Desired information tools	Actual achievement
<ul style="list-style-type: none"> <li>✓ EPWP Ministerial Determination</li> <li>✓ Code of Good Practice for EPWP</li> <li>✓ EPWP Framework for Monitoring and Evaluation of EPWP</li> <li>✓ Sector guidelines / procedural manuals</li> <li>✓ EPWP Integrated Grant Manual</li> <li>✓ EPWP Reporting System reports</li> </ul>	<ul style="list-style-type: none"> <li>✓ EPWP Ministerial Determination</li> <li>✓ Code of Good Practice for EPWP</li> <li>✓ EPWP Framework for Monitoring and Evaluation of EPWP</li> <li>✓ Sector guidelines / procedural manuals</li> <li>✓ EPWP Integrated Grant Manual</li> <li>✓ EPWP Reporting System reports</li> <li>✓ Feedback / service assessment questionnaire</li> </ul>	The guidelines and policy instruments are available. The client assessment questionnaire tool is still in draft format and not in use as yet.

Service delivery complaints mechanism		
Current / actual complaints mechanism	Desired complaints mechanism	Actual achievement
<ul style="list-style-type: none"> <li>✓ Sector meetings</li> <li>✓ Steering Committee meetings</li> <li>✓ Data Quality Forum meetings</li> <li>✓ Coordinators meetings</li> </ul>	<ul style="list-style-type: none"> <li>✓ Client assessment questionnaires.</li> </ul>	The client assessment questionnaire tool is still in draft format and not in use as yet.



### **4.3 ORGANIZATIONAL ENVIRONMENT**

Three candidates who are participating in the departmental Candidacy Development Programme are ready to write their Board examinations with their respective statutory professional bodies. This represents progress towards enhancing the internal capacity of the Department in professional disciplines such as engineering, quantity surveying etc.

The Department observed the national lockdown in line with the Disaster Declaration made by the President on 23 March 2020 as a response towards mitigating the risk and impact of the coronavirus (COVID-19) outbreak. The Department has put in place measures to address service delivery emergencies and further either revised existing policies or introduced new guidelines in response to the new directives related to the COVID-19 risk mitigation strategies.

### **4.4 KEY POLICY DEVELOPMENTS AND LEGISLATIVE CHANGES**

There were no major changes to policies or legislation that affected the Department's operations during the period under review.

## 5. STRATEGIC OUTCOME-ORIENTED GOALS AND OBJECTIVES

The Strategic Goals and Objectives of the Department, as stated in the Strategic Plan 2015 - 2020 (and reviewed during the period) are as follows:

Programmes description & mandate in respect of strategic goals & objectives	Strategic goals	Strategic objective <sup>3</sup>
<b>Programme 1: Administration</b> <ul style="list-style-type: none"> <li>• Office of the MEC</li> <li>• Management of the Department</li> <li>• Corporate Support</li> <li>• Departmental Strategy</li> </ul>	Advancing good governance, efficient and effective corporate support service to the Department.	Strategic Objective 1: Development and monitoring of strategic corporate governance measures and plans in order to achieve the minimum compliance level of 3 as measured by MPAT standards.
<b>Programme 2: Public Works Infrastructure</b> <ul style="list-style-type: none"> <li>• Programme Support</li> <li>• Planning</li> <li>• Design</li> <li>• Construction</li> <li>• Maintenance</li> <li>• Immovable Asset Management</li> <li>• Facilities Operations</li> </ul>	Provision and management of immovable assets in line with GIAMA, the North West Land Administration Act and IDMS.	Strategic Objective 2: To ensure that all Provincial Departments are accommodated in habitable and fit-for-purpose buildings by 2020 in a ratio of 70:30 in favour of state-ownership.
<b>Programme 3: Transport Infrastructure</b> <ul style="list-style-type: none"> <li>• Programme Support</li> <li>• Planning</li> <li>• Design</li> <li>• Construction</li> <li>• Maintenance</li> </ul>	Creation of access to socio-economic opportunities and services through the management of the transport infrastructure network.	Strategic Objective 3: To reduce the number of kilometres of road network in a poor or very poor condition by 1% annually over the next five years.
<b>Programme 4: Community-Based Programme (EPWP)</b> <ul style="list-style-type: none"> <li>• Programme Support</li> <li>• Community Development</li> <li>• Innovation and Empowerment</li> <li>• Coordination and Compliance Monitoring</li> </ul>	Leading the creation of job opportunities in the Province through the implementation of the Expanded Public Works Programme (EPWP).	Strategic Objective 4: To provide 198 286 work opportunities and income support to poor and unemployed people through the labour-intensive delivery of public and community assets and services, thereby contributing to development in the Province by 2020.

<sup>3</sup> The Strategic Objectives were revised over the five-year period as outlined in Annexure A of the APP 2019/20

## **6. PERFORMANCE INFORMATION BY PROGRAMME**

### **6.1 PROGRAMME 1: ADMINISTRATION**

#### **Purpose**

The purpose of the Programme is to provide political leadership and management support within the Department and to account for the management of public funds. It also provides for human resource management and integrated planning support services. The Programme is mainly internally focused.

#### **List of sub-programmes**

- Office of the MEC
- Management of the Department
- Corporate Support
- Departmental Strategy

#### **Strategic Objective**

“Development and monitoring of strategic corporate governance measures and plans in order to achieve the minimum compliance level of 3 as measured by MPAT standards.”

The progress registered in achievement of the Strategic Objective of this Programme is as follows:

<b>Target 2015/16</b>	<b>Actual</b>	<b>Target 2016/17</b>	<b>Actual</b>	<b>Target 2017/18</b>	<b>Actual</b>	<b>Target 2018/19</b>	<b>Actual</b>	<b>Target 2019/20</b>	<b>Actual</b>
Revised indicator	9%	60% of KPAs moderated at level 3	54%	80% of KPAs moderated at level 3	61%	100% of KPAs moderated at level 3	58%	100% of KPAs moderated at level 3	59%

Comments on deviations:

The main factors that were not yet at compliance level were as follows:

- performance assessments are not concluded on time;
- disciplinary cases are taking longer than 90 days to be finalized;
- the approved organizational structure has not been implemented during the year under review.

<b>PROGRAMME 1: ADMINISTRATION</b>									
PERFORMANCE INDICATOR	MEASURE	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASON FOR / COMMENT ON DEVIATIONS	
<b>SUB-PROGRAMME: CORPORATE SUPPORT - HUMAN RESOURCE MANAGEMENT</b>									
1.1.1	Timely submission of the Human Resource Plan Implementation Report	1 submitted by 31 May 2016	1 submitted by 31 May 2017	1 submitted by 31 May 2018	1 submitted by 31 May 2019	1 submitted by 31 May 2019	None	Target achieved.	
1.1.2	Timely submission of the Human Resource Development Implementation Plan	1 submitted by 31 May 2016	1 submitted by 31 May 2017	1 submitted by 31 May 2018	1 submitted by 31 May 2019	1 submitted by 31 May 2019	None	Target achieved.	
<b>SUB-PROGRAMME: CORPORATE SUPPORT - SUPPLY CHAIN MANAGEMENT</b>									
1.1.3	Timely submission of the Departmental Procurement Plan	1 submitted by 30 April 2016	1 submitted by 31 March 2018	1 submitted by 31 March 2019	1 submitted by 31 March 2020	The deadline was extended to 31 May 2020 following the COVID-19 outbreak and resultant need to review immediate procurement priorities.			
<b>SUB-PROGRAMME: CORPORATE SUPPORT - FINANCIAL MANAGEMENT</b>									
1.1.4	Timely submission of the Departmental MTEF Budget	1 submitted by 31 March 2017	1 submitted by 31 March 2018	1 submitted by 31 March 2019	1 submitted by 31 March 2020	1 submitted by 31 March 2020	None	Target achieved.	
1.1.5	Timely submission of the Annual Financial Statements	1 submitted by 31 May 2016	1 submitted by 31 May 2017	1 submitted by 31 May 2018	1 submitted by 31 May 2019	1 submitted by 31 May 2019	None	Target achieved.	

**Changes to planned targets**

There were no changes to planned targets.

### Strategies to overcome areas of under-performance

The planned targets were achieved.

### Linking performance with the budget

Sub-programmes	2018/19			2019/20				
	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Expenditure as a % of final appropriation	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Expenditure as a % of final appropriation
Office of the MEC	8 062	7 963	99	99%	9 970	8 593	1 377	86.2%
Office of the HOD	44 626	39 741	4 886	89%	31 053	27 013	4 040	87.0%
Corporate Support	175 100	168 281	6 819	96%	188 414	175 283	13 131	93.0%
Departmental Strategies	6 272	5 883	389	94%	7 259	6 281	978	86.5%
<b>Total</b>	<b>234 060</b>	<b>221 192</b>	<b>12 193</b>	<b>95%</b>	<b>236 696</b>	<b>217 170</b>	<b>19 526</b>	<b>91.8%</b>

## **6.2 PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE**

### Purpose

The purpose of the Programme is to provide building infrastructure that is accessible, integrated and environmentally sensitive. The objectives of this Programme include:

- Provide provincial public building infrastructure and advise Client Departments on the built environment's technical and contractual norms and standards as well as to ensure implementation in line with User Departments' IPMPs.
- Ensure that all Government-owned properties are properly maintained.
- Facilitate the development of emerging contractors through maintenance projects.
- Ensure efficient, appropriate and economic management of provincial building immovable assets.
- Coordinate the securing of office space for Provincial Departments and to allocate habitable residential accommodation to political office bearers and officials.
- Ensure that payments are made in respect of all utilities, rates and taxes as relevant to Government-owned properties.

The Programme contributes directly to the MTSF objective of investment in infrastructure as well as the objectives of job creation and transformation of the construction and property industries through the implementation of projects in EPWP mode and the Vuk'uphile Contractor Development Programme.

The strategic objectives and activities undertaken under this Programme also contribute directly and indirectly towards the achievement of the following National Policy Outcomes:

- Decent employment through inclusive economic growth.
- An efficient, competitive & responsive infrastructure network.

**List of sub-programmes**

- Programme Support
- Planning
- Design
- Construction
- Maintenance
- Immovable Asset Management
- Facilities Operations

**Strategic Objective**

“To ensure that all Provincial Departments are accommodated in habitable and fit-for-purpose buildings by 2020 in a ratio of 70:30 in favour of state-ownership.”

The progress registered in achievement of the Strategic Objective of this Programme is as follows:

Target	Actual	Target 2016/17	Actual	Target 2017/18	Actual	Target 2018/19	Actual	Target 2019/20	Actual
Ratio of 60:40	Ratio of 60:40	Ratio of 63:37	Ratio of 63:37	Ratio of 65:35	Ratio of 65:35	Ratio of 67:33	Ratio of 58:42	Ratio of 70:30	Ratio of 58:42

- There is a general misalignment of personnel and office space occupied.
- As reported in the prior year, the fragmented nature of the location of Provincial Government Departments in the Province remains a challenge in achieving optimal and efficient provision of office accommodation.
- The GIAMA Technical Forum in 2018/19 proposed that the Provincial Government should make a capital investment to secure additional office space. A proposal was submitted to Provincial Treasury for the development of an appropriate funding model.

**Projects omitted from the Annual Performance Plan 2019/20 targets**

An outflow of the implementation of the Audit Action Plan (which purpose is to address the findings of the Auditor General on the 2018/19 performance audit) was that the Programme determined that it had omitted projects during the determination of the performance targets in the 2019/20 Annual Performance Plan (APP). However, at the time that the Programme confirmed this omission, the APP for 2019/20 had been finalized and adopted by the Provincial Legislature already. The number of additional projects, as omitted from the original targets in the Annual Performance Plan are accounted for in the table below.

PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE									
PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET IN APP 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS		
<b>SUB-PROGRAMME: PLANNING</b>									
2.1.1	C-AMP submitted to the Provincial Treasury in accordance with GIAMA	1 submitted after 31 March 2017	1 submitted by 31 March 2018	1 submitted by 31 March 2019	1 submitted by 31 March 2020	None	Target achieved.		
<b>SUB-PROGRAMME: DESIGN</b>									
<b>DPW&amp;R projects</b>									
2.2.1	Number of infrastructure projects in design stage	New indicator	New indicator	1	4	5	The Programme had omitted 6 projects that should have been included in the APP target. Hence, 10 projects in total are reported on, of which 5 were achieved.  The reason for non-achievement is as follows: <ul style="list-style-type: none"> <li>✓ Procurement processes for appointment of consultants were not finalized due to the fact that there were audit findings in 2018/19 on the process of appointment from the database.</li> <li>✓ The DBSA was subsequently appointed as an implementing agent for the identified projects, as an intervention strategy.</li> </ul>		
2.2.2	Number of infrastructure designs ready for tender	0	2	0	5	12	10  The Programme had omitted 17 projects that should have been included in the APP target. Hence, 22 projects in total are reported on, of which 12 were achieved.		



PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE							
PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET IN APP 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS
<b>Client Depts' projects</b>							
2.2.3 Number of infrastructure projects in design stage	New indicator	New indicator	11	12	16	10	<p>The Programme had omitted 14 projects that should have been included in the APP target. Hence, 26 projects in total are reported on, of which 16 were achieved.</p> <p>The reasons for non-achievement include the following:</p> <ul style="list-style-type: none"> <li>✓ Procurement processes for appointment of consultants were not finalized due to the fact that there were audit findings in 2918/19 on the process of appointment from the database.</li> <li>✓ The DBSA was subsequently appointed as an implementing agent for the identified projects, as an intervention strategy.</li> <li>✓ Delays by the Client Department in confirming scope / or scope changes for school infrastructure, thus delaying projects.</li> <li>✓ Land availability delayed the finalization</li> </ul>
							<p>The reasons for non-achievement include the following:</p> <ul style="list-style-type: none"> <li>✓ Due to the fact that the design processes were not completed as planned (as reported under Indicator 2.2.1 above), projects could not proceed to tender stage.</li> <li>✓ The vetting process for appointment of Vuk'uphile contractors was not yet concluded by the State Security Agency at year-end, which impacted on projects that were earmarked for award under the Vuk'uphile Contractor Development Programme.</li> <li>✓ The Bill of Quantities for one project had to be reviewed due to vandalization of the building, thus the delay in the project reaching tender stage.</li> </ul>

PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE									
PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET IN APP 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS		
2.2.4	9	6	3	15	14	19	of the designs for one school project.  The Programme had omitted 18 projects that should have been included in the APP target. Hence, 33 projects in total are reported on, of which 14 were achieved.  The reasons for non-achievement include the following: ✓ The challenge with the finalization of the design processes resulted in projects not reaching tender stage as planned. ✓ One school sanitation project was cancelled by the Client Department.		
SUB-PROGRAMME: CONSTRUCTION									
DPW&R projects									
2.3.1	Number of infrastructure projects under construction	New indicator	New indicator	3	16	18	8	The Programme had omitted 10 projects that should have been included in the APP target. Hence, 26 projects in total are reported on, of which 18 were achieved.  The reasons for non-achievement include the following: ✓ The challenge with the finalization of the design processes resulted in projects not reaching tender and construction stages as planned. ✓ Projects that were earmarked to be implemented under the Vukuphile Contractor Development Programme were delayed due to the fact that the State Security Agency had not yet completed the vetting of the contractors by year-end.	

## PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE

PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET IN APP 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS
2.3.2 Number of infrastructure projects completed within the agreed time period	4	1	1	9	8	7	The Programme had omitted 6 projects that should have been included in the APP target. Hence, 15 projects in total are reported on, of which 8 were achieved.
2.3.3 Number of capital infrastructure projects completed within the agreed budget	1	2	1	9	9	6	The reasons for non-achievement include the following: <ul style="list-style-type: none"> <li>✓ Poor contractor performance.</li> <li>✓ Delays on site, i.e. inclement weather.</li> <li>✓ Cash flow challenges experienced by contractors.</li> </ul> The Programme had omitted 6 projects that should have been included in the APP target. Hence, 15 projects in total are reported on, of which 9 were achieved.
<b>Client Depts' projects</b>							
2.3.4 Number of capital infrastructure projects under construction	New indicator	New indicator	11	67	74	7	The reasons for non-achievement include the following: <ul style="list-style-type: none"> <li>✓ 1 school was closed and another school project was cancelled by the Client Department.</li> <li>✓ Scope changes, which delayed the design and tender processes.</li> <li>✓ A new contractor had to be appointed in respect of one project following the passing away of the original contractor.</li> </ul> The Programme had omitted 14 projects that should have been included in the APP target. Hence, 81 projects in total are reported on, of which 74 were achieved.

**PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE**

PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET IN APP 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS
2.3.5 Number of capital infrastructure projects completed within the agreed time period	2	4	0	45	6	63	<p>✓ Non-compliance of the bid document with the Standard Bidding Form requirements of National Treasury.</p> <p>The Programme had omitted 24 projects that should have been included in the APP target. Hence, 69 projects in total are reported on, of which 6 were achieved.</p> <p>The reasons for non-achievement include the following:                      ✓ 17 projects in total were completed during the period under review, but only 6 were completed within the contract period. The process of consideration and approval of applications for extension of time however was negatively impacted by the COVID-19 lockdown.                      ✓ The majority of the projects comprised sanitation projects for schools and renovation of clinics. Most of the contractors however experienced cash flow and capacity problems which resulted in projects not having been completed in the agreed contract period.                      ✓ Disruptions on site, late delivery of materials and water connectivity challenges also impacted on project completion.</p>
2.3.6 Number of capital infrastructure projects completed within the agreed budget	2	4	0	45	16	53	<p>The Programme had omitted 24 projects that should have been included in the APP target. Hence, 69 projects in total are reported on, of which 16 were achieved.</p> <p>The reasons for non-achievement include the following:                      ✓ The majority of the projects comprised sanitation projects for schools and renovation of clinics. Most of the contractors however experienced cash flow and capacity problems which</p>

## PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE

PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET IN APP 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS
							<p>resulted in projects not having been completed in the agreed contract period.</p> <ul style="list-style-type: none"> <li>✓ Disruptions on site, late delivery of materials and water connectivity challenges also impacted on project completion.</li> <li>✓ Of the 17 projects completed, 16 are recognized as completed within the agreed budget amount. On 1 project, there is a dispute between the contractor and the project Quantity Surveyor on the payment measurement, therefore the payment certificate as at practical completion stage was not yet issued as at year-end.</li> </ul>
<b>SUB-PROGRAMME: MAINTENANCE</b>							
2.4.1 Number of planned maintenance projects awarded	19	18	14	24	13	11	<p>Target not achieved.</p> <p>The reasons for non-achievement include the following:</p> <ul style="list-style-type: none"> <li>✓ 2 projects planned under this Indicator were reported under the capital project Indicators (Design, Planning and Construction) in line with the findings of the 2018/19 audit regarding correct classification of projects.</li> <li>✓ Non-compliance of bid documents with the Standard Bidding Form requirements of National Treasury.</li> </ul>

PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE									
PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET IN APP 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS		
2.4.2 Number of planned maintenance projects completed within the agreed budget	4	3	11	23	11	-12	Target not achieved.  The reasons for non-achievement include the following: <ul style="list-style-type: none"> <li>✓ 2 projects planned under this Indicator were reported under the capital project Indicators (Design, Planning and Construction) in line with the findings of the 2018/19 audit regarding correct classification of projects.</li> <li>✓ Extension of time was granted in respect of 3 projects.</li> <li>✓ Non-compliance of bid documents with the Standard Bidding Form requirements of National Treasury which delayed project implementation and completion.</li> <li>✓ Capacity constraints on the part of the contractors.</li> </ul>		
2.4.3 Number of planned maintenance projects completed within the agreed contract period	4	2	11	23	7	16	Target not achieved.  The reasons for non-achievement include the following: <ul style="list-style-type: none"> <li>✓ A total of 11 projects were completed, however only 7 were completed in the contract period.</li> <li>✓ 2 projects planned under this Indicator were reported under the capital project Indicators (Design, Planning and Construction) in line with the findings of the 2018/19 audit regarding correct classification of projects.</li> <li>✓ Extension of time was granted in respect of 3 projects.</li> <li>✓ Non-compliance of the bid documents with the Standard Bidding Form requirements of National Treasury.</li> <li>✓ Capacity constraints on the part of the contractors.</li> </ul>		

## PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE

PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET IN APP 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS
<b>SUB-PROGRAMME: IMMOVABLE ASSET MANAGEMENT</b>							
2.5.1	4 317	4 808	300	300	317	+17	Target achieved and exceeded.  The Department was able to assess additional properties due to the fact that the targeted properties were in close physical proximity to one another which facilitated assessment in terms of time and access.
<b>SUB-PROGRAMME: FACILITIES OPERATIONS</b>							
2.6.1	103	30	91	60	0	60	Procurement processes for appointment of consultants were not finalized due to the fact that there were audit findings in 2018/19 on the process of appointment from the database.

### Strategies to overcome areas of under-performance

Performance measure indicator	Comment on deviations	Strategies to overcome areas of under performance
2.2.1 – 2.3.3 & 2.6.1	Procurement processes for appointment of consultants were not finalized due to the fact that there were audit findings in 2018/19 on the process of appointment from the database.	The affected projects were submitted to the Development Bank of Southern Africa (DBSA). In terms of the Memorandum of Understanding entered into between the Department and the DBSA, the latter will act as the implementing agent for the Department.
2.3.4 – 2.3.6	The project implementation were affected by the cash flow and capacity constraints experienced by the small contractors who were appointed under the Vuk'uphile Contractor Development Programme.	The contractors were assisted through various interventions such as session agreements and extension of time to allow them to finalize the projects that they were awarded to implement.

### Linking performance with the budget

Sub-programmes	2018/19		2019/20		Expenditure as a % of final appropriation	Over/under expenditure R'000	Expenditure as a % of final appropriation
	Final appropriation R'000	Actual expenditure R'000	Final appropriation R'000	Actual expenditure R'000			
Programme Support	4 627	4 327	5 754	5 574	94%	180	96.9
Planning	10 861	10 769	10 667	10 233	99%	434	95.9
Design	200		4 390	1 188	0%	3 202	27.1
Construction	100 930	80 413	92 609	84 732	80%	7 877	91.5
Maintenance	403 379	390 619	424 940	409 111	97%	15 829	96.3
Immovable Asset Management	12 437	12 349	12 175	11 382	99%	793	93.5
Facility Management	507 316	504 640	484 044	482 832	99%	1 212	99.7
<b>Total</b>	<b>1 039 750</b>	<b>1 003 118</b>	<b>1 034 579</b>	<b>1 005 052</b>	<b>96%</b>	<b>29 527</b>	<b>97.1</b>



### **6.3 PROGRAMME 3: TRANSPORT INFRASTRUCTURE**

#### **Purpose**

The purpose of the Programme is to promote accessibility, safe and affordable movement of people, goods and services through the delivery and maintenance of transport infrastructure that is sustainable, integrated and environmentally sensitive and which supports and facilitates social empowerment and economic growth. The objectives of this Programme include:

- Maintain an effective road management system.
- Effective planning and design for road construction and maintenance of the provincial road network.

Activities undertaken in this regard include:

- Transport infrastructure planning and design
- Construction, rehabilitation and maintenance of the road network
- Road corridor protection

The Programme contributes directly to the MTSF objective of investment in infrastructure as well as the objectives of job creation through the implementation of projects in EPWP mode. The strategic objectives and activities undertaken under this Programme also contribute directly and indirectly towards the achievement of the following National Policy Outcomes:

- Decent and sustainable employment through inclusive growth.
- An efficient, competitive & responsive infrastructure network.

Transport infrastructure (road network) is strategic in providing mobility and access to socio-economic services and development.

PROGRAMME 3: TRANSPORT INFRASTRUCTURE									
PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS		
<b>SUB-PROGRAMMES: PLANNING &amp; DESIGN</b>									
3.1.1	Number of kilometres of surfaced roads visually assessed as per the applicable TMH manual	0	0	0	5 283	0	5 283	Target not achieved.	
3.1.2	Number of kilometres of gravel roads visually assessed as per the applicable TMH Manual	0	0	0	14 500	0	14 500	The tender was advertised during the financial year but cancelled following an assessment of the technical requirements of the bid, based on the inconsistency in prices quoted by the bidders. Target not achieved. The tender was advertised during the financial year but cancelled following an assessment of the technical requirements of the bid, based on the inconsistency in prices quoted by the bidders.	
<b>SUB-PROGRAMME: CONSTRUCTION</b>									
3.2.1	Number of bridges constructed	1	3	0	1	0	1	Target not achieved. The project (construction of the Dr Moroka bridge rail crossing) was withdrawn by the National Department of Transport; it will be implemented by SANRAL as part of the National Department's economic stimulus package developed in response to the SONA pronouncements of the President.	
3.2.2	Number of bridges repaired	0	6	1	3	1	2	Target not achieved. Procurement processes for appointment of consultants were not finalized due to the fact that there were audit findings in 2018/19 on the process of appointment from the database.	

<b>PROGRAMME 3: TRANSPORT INFRASTRUCTURE</b>										
<b>PERFORMANCE MEASURE INDICATOR</b>	<b>ACTUAL ACHIEVEMENT 2016/17</b>	<b>ACTUAL ACHIEVEMENT 2017/18</b>	<b>ACTUAL ACHIEVEMENT 2018/19</b>	<b>PLANNED TARGET 2019/20</b>	<b>ACTUAL ACHIEVEMENT 2019/20</b>	<b>DEVIATION PLANNED VS ACTUAL ACHIEVEMENT</b>	<b>REASONS FOR / COMMENTS ON DEVIATIONS</b>			
<b>SUB-PROGRAMME: CONSTRUCTION</b>										
3.2.3	Number of kilometres of gravel roads upgraded to surfaced roads	44.92	45	47.34	70	19.74	50.26	<p>Target not achieved</p> <p>The finalization of the procurement processes were impacted by the large number of advertised tenders that had to be assessed, and the community engagement processes that the Department had to undertake to minimize the risks of community disruptions during the implementation of the projects. These factors delayed the start of planned projects.</p> <p>As an intervention, the Department established a second Bid Evaluation Committee to deal with the volume of bids to be evaluated.</p>		
<b>SUB-PROGRAMME: MAINTENANCE</b>										
3.3.1	Number of square metres of surfaced roads rehabilitated	59 881	304 493	687 034.5	510 000	512 894	+2 894	<p>Target achieved and exceeded.</p> <p>The target was exceeded due to an accelerated work schedule that was introduced to improve performance.</p>		

PROGRAMME 3: TRANSPORT INFRASTRUCTURE									
PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS		
<b>SUB-PROGRAMME: MAINTENANCE</b>									
3.3.2	Number of square metres of surfaced roads resealed	81 400	216 434	569 845	500 000	428 221	71 779	Target not achieved. Following the announcement of the COVID-19 lockdown, the Department informed all contractors to make preparations to evacuate sites. The resealing of the roads listed below was planned to take place from the 24 <sup>th</sup> - 30th of March 2020, but the contractor had to de-establish the surfacing teams in preparation of the site closure, hence target could not be achieved: ✓ Special maintenance of Road D170 from Khunwana to Geysdorp ✓ Special maintenance of Road P34/4 from Delareyville to Migdol	
3.3.3	Number of kilometres of gravel roads re-gravelled	0	462.3	64.5	97	487.3	+390.3	Target achieved and exceeded. The target was exceeded as a result of the successful rollout of the maintenance recovery plan, which is intended to address the maintenance backlog on unpaved (gravel) roads.	
3.3.4	Number of square metres of blacktop patching	124 647.1	119 545.34	101 857.22	62 472	146 895.90	+84 423.90	Target achieved and exceeded. The target was exceeded as a result of additional work that was undertaken to address the deterioration of the road network.	
3.3.5	Number of kilometres of gravel roads bladed	49 980.67	49 580.15	47 616.58	54 417	38 575.98	15 841.02	Target not achieved. The equipment / machines in the yellow fleet are ageing, which resulted in breakdowns that in turn impacted on project completion.	

### Strategies to overcome areas of under-performance

Performance measure indicator	Comment on deviations	Strategies to overcome areas of under performance
3.1.1 – 3.1.2	The tender was advertised during the financial year but cancelled following an assessment of the technical requirements of the bid based on the inconsistency in prices quoted by the bidders.	None, the assessment was required to ensure compliance with Supply Chain Management requirements and regulations. Approval was granted subsequently for the re-advertisement of the tender.
3.2.1	The project (construction of the Dr Moroka bridge rail crossing in Rustenburg) was withdrawn by the National Department of Transport; it will be implemented by SANRAL as part of the National Department's economic stimulus plan.	None.
3.2.2	Procurement processes for appointment of consultants were not finalized due to the fact that there were audit findings in 2018/19 on the process of appointment from the database.	The process for appointments from the database is now aligned with Supply Chain Management and Treasury requirements.
3.2.3	The finalization of the procurement processes were impacted by the large number of advertised tenders that had to be assessed, and the community engagement processes that the Department had to undertake to minimize the risks of community disruptions during the implementation of the projects. These factors delayed the start of planned projects.	A second Bid Evaluation Committee was established to deal with the large volume of bids that had to be assessed.
3.3.2	The COVID-19 outbreak and the announcement of the subsequent national lockdown measures were beyond the control of the Department.	N/A
3.3.5	The equipment / machines in the yellow fleet are ageing, which results in breakdowns that in turn impacted on project completion.	The Department has purchased graders and tractor loader backhoe machines and will continue to augment capacity through the hiring of plant where necessary.

### Changes to planned targets

There were no changes to planned targets.

### Linking performance with the budget

Sub-programmes	2018/19			2019/20			Expenditure as a % of final appropriation	Over/under expenditure R'000	Actual expenditure R'000	Expenditure as a % of final appropriation	Over/under expenditure R'000	Expenditure as a % of final appropriation
	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000						
Programme Support	32 657	32 050	607	54 599	52 599	1 474	97.3					
Planning	369		369	15 317	15 313	4	100.0					
Design	213		213	4 791	2 680	2 111	55.9					
Construction	1 361 755	1 005 116	356 639	1 584 405	1 283 837	300 568	81.0					
Maintenance	397 988	391 689	6 299	454 750	452 067	2 683	99.4					
<b>Total</b>	<b>3 196 684</b>	<b>2 782 230</b>	<b>414 454</b>	<b>2 113 336</b>	<b>1 806 496</b>	<b>306 840</b>	<b>84.4</b>					

## **6.4 PROGRAMME 4: COMMUNITY-BASED PROGRAMME (EPWP)**

### Purpose

The purpose of the Programme is to direct and manage the implementation of EPWP programmes and strategies that lead to the development and empowerment of communities and contractors. The objectives of this Programme include:

- Ensure that there is a 5-year plan for the management, implementation, support and monitoring of the Provincial EPWP Plan in order to meet the target set by National Government.
- Ensure that a programme is in place to support Local Municipalities and Provincial Government Departments in implementing the EPWP.
- Ensure that there is a dedicated technical support programme for the Infrastructure Sector so as to maximize the potential use of labour-intensive construction methods.
- Ensure capacity building through training of beneficiaries in critical and scarce skills areas such as artisans, entrepreneurship and contractor development.
- Ensure that new programmes are identified, funded and included in the EPWP Programme.

The Programme contributes directly to the MTSF objective of job creation through the championing of the EPWP Programme and ensuring that all sectors plan and implement appropriate projects in labour-intensive mode. The strategic objectives and activities undertaken under this Programme contribute directly towards the achievement of the following National Policy Outcome:

- A skilled workforce to support an inclusive growth path

**List of sub-programmes**

- Programme Support
- Community Development
- Innovation and Empowerment
- Coordination and Compliance Monitoring

**Strategic Objective**

“To provide 198 286 work opportunities and income support to poor and unemployed people through the labour-intensive delivery of public and community assets and services, thereby contributing to development in the Province by 2020.”

The progress registered in achievement of the Strategic Objective of this Programme is as follows

Target 2015/16	Actual	Target 2016/17	Actual	Target 2017/18	Actual	Target 2018/19	Actual	Target 2019/20	Actual
45 140	34 184	48 292	42 123	52 838	51 158	55 784	62 752	55 000	66 882

**PROGRAMME 4: COMMUNITY-BASED PROGRAMME**

PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS
<b>SUB-PROGRAMME : COMMUNITY DEVELOPMENT</b>							
4.1.1	Number of EPWP work opportunities created by the DPW&R (Public Works sector)	New indicator	7 459 (PW & Transport sectors combined)	1 500	1 896	+396	Target achieved and exceeded. The resuscitation of the Vuk'uphile Contractor Development Programme in 2018/19 and subsequent introduction in 2019/20 of an aftercare programme for the Cooperatives resulted in additional opportunities having been created.
4.1.2	Number of Full-Time Equivalents created by the DPW&R (Public Works sector)	New indicator	2 031 (PW & Transport sectors combined)	973	1 663.12	+690.12	Target achieved and exceeded. The resuscitation of the Vuk'uphile Contractor Development Programme in 2018/19 and subsequent introduction in 2019/20 of an aftercare programme for the Cooperatives resulted in additional opportunities having been created.
4.1.3	Number of EPWP work opportunities created by the DPW&R (Transport Infrastructure sector)	New indicator	New indicator	9 000	10 366	+1 366	Target achieved and exceeded. The Department introduced the National Youth Service Programme in the Transport Infrastructure sector, in response to the SOPA 2019/20 directives. The allocation of projects to small contractors under the Vuk'uphile Contractor Development Programme also resulted in additional work opportunities being created.
4.1.4	Number of Full-Time Equivalents created by the DPW&R (Transport Infrastructure sector)	New indicator	New indicator	3 336	4 251.4	+915.4	Target achieved and exceeded. The Department introduced the National Youth Service programme in the transport infrastructure sector, in response to the SOPA 2019/20 directives. The allocation of projects to small contractors under the Vuk'uphile Contractor Development Programme also resulted in additional work opportunities being created.



## PROGRAMME 4: COMMUNITY-BASED PROGRAMME

PERFORMANCE MEASURE INDICATOR	ACTUAL ACHIEVEMENT 2016/17	ACTUAL ACHIEVEMENT 2017/18	ACTUAL ACHIEVEMENT 2018/19	PLANNED TARGET 2019/20	ACTUAL ACHIEVEMENT 2019/20	DEVIATION PLANNED VS ACTUAL ACHIEVEMENT	REASONS FOR / COMMENTS ON DEVIATIONS
4.1.5 Number of youth employed (Transport Infrastructure sector)	New indicator	New indicator	3 987	4 950	5 785	+835	Target achieved and exceeded.  The Department introduced the National Youth Service programme in the transport infrastructure sector, in response to the SOPA 2019/20 directives.  The allocation of projects to small contractors under the Vuk'uphile Contractor Development Programme also resulted in additional work opportunities being created.
4.1.6 Number of women employed (Transport Infrastructure sector)	New indicator	New indicator	4 123	4 950	6 518	+1 568	Target achieved and exceeded.  The Department introduced the National Youth Service programme in the transport infrastructure sector, in response to the SOPA 2019/20 directives.  The allocation of projects to small contractors under the Vuk'uphile Contractor Development Programme also resulted in additional work opportunities being created.
4.1.7 Number of people living with disabilities employed (Transport Infrastructure sector)	New indicator	New indicator	0	180	39	141	Target not achieved.  The Department has been unable to recruit people living with disabilities (PLWD) through its normal recruitment processes, which involve Municipalities as intermediaries.  The Department is in the process of establishing a Disability Desk to support the recruitment processes and to improve communication and interaction with communities and other structures that are involved with matters relating to PLWDs.

<b>PROGRAMME 4: COMMUNITY-BASED PROGRAMME</b>									
<b>PERFORMANCE MEASURE INDICATOR</b>	<b>ACTUAL ACHIEVEMENT 2016/17</b>	<b>ACTUAL ACHIEVEMENT 2017/18</b>	<b>ACTUAL ACHIEVEMENT 2018/19</b>	<b>PLANNED TARGET 2019/20</b>	<b>ACTUAL ACHIEVEMENT 2019/20</b>	<b>DEVIATION PLANNED VS ACTUAL ACHIEVEMENT</b>	<b>REASONS FOR / COMMENTS ON DEVIATIONS</b>		
<b>SUB-PROGRAMME : INNOVATION AND EMPOWERMENT</b>									
4.2.1	Number of beneficiary empowerment interventions	1	4	5	5	0	Target achieved.		
<b>SUB-PROGRAMME : COORDINATION AND COMPLIANCE MONITORING</b>									
4.3.1	Number of public bodies reporting on EPWP targets within the Province	33	36	33	38	+5	Target achieved and exceeded. 5 additional Departments that did not previously report on the EPWP Reporting System began to report on EPWP performance in the Province during 2019/20.		
4.3.2	Number of interventions implemented to support public bodies in the creation of targeted number of work opportunities in the Province	2	32	36	35	1	Following the announcement of the COVID-19 national lockdown, the Provincial Steering Committee meeting that was scheduled for 26 March 2020 was cancelled.		

### Strategies to overcome areas of under-performance

Performance measure indicator	Comment on deviations	Strategies to overcome areas of under performance
4.1.7	The Department has been unable to recruit people living with disabilities (PLWD) through its normal recruitment processes, which involve Municipalities as intermediaries.	The Department is in the process of establishing a Disability Desk to support the recruitment processes and to improve communication and interaction with communities and other structures that are involved with matters relating to PLWDs
4.3.2	Following the announcement of the COVID-19 national lockdown, the Provincial Steering Committee meeting that was scheduled for 26 March 2020 was cancelled.	Meeting was re-scheduled.

### Changes to planned targets

There were no changes to planned targets.

### Linking performance with the budget

Sub-programmes	2018/19			2019/20			Expenditure as a % of final appropriation
	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	
Programme Support	4 241	3 402	839	4 386	4 100	286	93.5%
Community Development	123 556	123 045	511	211 857	208 582	3 275	98.5%
Innovation and Empowerment	1 795	1 785	10	1 677	901	776	53.7%
EPWP Coordination	300	157	143	177	60	57	50.9%
<b>Total</b>	<b>129 892</b>	<b>128 389</b>	<b>1 503</b>	<b>218 037</b>	<b>213 643</b>	<b>4 395</b>	<b>98.0%</b>

## 7. TRANSFER PAYMENTS

### 7.1 TRANSFER PAYMENTS TO PUBLIC ENTITIES

None.

### 7.2 TRANSFER PAYMENTS TO ORGANIZATIONS OTHER THAN PUBLIC ENTITIES

None.

## 8. CONDITIONAL GRANTS

The table below details the conditional grants received during the period of 1 April 2019 to 31 March 2020:

### 8.1 EXPANDED PUBLIC WORKS PROGRAMME INTEGRATED GRANT FOR PROVINCES

The table below details the conditional grant received during the period of 1 April 2019 to 31 March 2020:

<b>Transferring Department</b>	<b>National Department of Public Works and Infrastructure</b>
Purpose of the grant	To incentivize Provincial Departments to expand work creation efforts through the use of the labour intensive delivery methods in the following identified focus areas, in compliance with the EPWP guidelines: <ul style="list-style-type: none"><li>✓ Road maintenance and maintenance of buildings</li><li>✓ Low traffic volume roads and rural roads</li><li>✓ Other economic and social infrastructure</li><li>✓ Tourism and cultural industries</li><li>✓ Sustainable land based livelihood</li><li>✓ Waste management</li></ul>
Expected output of the grant	55 000
Actual output achieved	66 882
Amount per amended DORA (R'000)	8 467
Amount Received (R'000)	8 467
Reasons if amount as per DORA was not received	None
Amount spent by the Department ( R'000)	8 467
Reasons for the funds unspent by the entity	None
Reasons for deviations on performance	The actual performance output exceeded the planned output.
Measures taken to improve performance	Introduction of additional labour-intensive programmes, which resulted in more work opportunities having been created.
Monitoring mechanism by the receiving department	In-year monitoring on a monthly, quarterly and annual basis.

## 8.2 PROVINCIAL ROAD MAINTENANCE GRANT

The table below details the conditional grant received during the period of 1 April 2019 to 31 March 2020:

Transferring Department	National Department of Transport
Purpose of the grant	Support road infrastructure activities as follows: <ul style="list-style-type: none"> <li>✓ To supplement provincial investment for routine, periodic and special maintenance.</li> <li>✓ To ensure all roads are classified as per RISFA and the technical recommendation for highways (TRH) 26, and road classification and access management (RCAM) guidelines.</li> <li>✓ To implement and maintain road asset management systems (RAMS) as per technical methods for highways (TMH) 22</li> <li>✓ To supplement provincial projects for the repair of roads and bridges damaged by declared natural disasters</li> <li>✓ To improve the state of the broad network serving electricity generation infrastructure</li> <li>✓ To improve road safety with special focus on pedestrian safety in rural areas.</li> </ul>
Expected output of the grant	<ul style="list-style-type: none"> <li>✓ Fully functional RAMS in line with minimum requirements for a provincial road authority.</li> <li>✓ Network condition assessment and determination of project list from the RAMS.</li> <li>✓ Submission of updated road condition data (paved and unpaved), traffic data, and bridge condition report.</li> </ul> 2019/20 targets were as follows: <ul style="list-style-type: none"> <li>➤ Number of bridges constructed = 1</li> <li>➤ Number of bridges repaired = 3</li> <li>➤ Number of kilometres of gravel roads upgraded = 70</li> <li>➤ Number of m<sup>2</sup> of surfaced roads rehabilitated = 510 000</li> <li>➤ Number of m<sup>2</sup> of surfaced roads resealed = 500 000</li> <li>➤ Number of m<sup>2</sup> of blacktop patching = 62 472</li> <li>➤ Number of kilometres of gravel roads bladed = 54 417</li> <li>➤ Number of gravel roads re-gravelled = 97</li> </ul>
Actual output achieved	<ul style="list-style-type: none"> <li>➤ Number of bridges constructed = 0</li> <li>➤ Number of bridges repaired = 1</li> <li>➤ Number of kilometres of gravel roads upgraded = 19.74</li> <li>➤ Number of m<sup>2</sup> of surfaced roads rehabilitated = 512 894</li> <li>➤ Number of m<sup>2</sup> of surfaced roads resealed = 428 221</li> <li>➤ Number of m<sup>2</sup> of blacktop patching = 146 895.90</li> <li>➤ Number of kilometres of gravel roads bladed = 38 575.98</li> <li>➤ Number of gravel roads re-gravelled = 487.3</li> </ul>
Amount per amended DORA (R'000)	1 345 917
Amount Received (R'000)	1 159 265
Reasons if amount as per DORA was not received	None
Amount spent by the Department (R'000)	1 049 736
Reasons for the funds unspent by the entity	Late awarding of PRMG-related projects
Reasons for deviations on performance	Late awarding of PRMG-related projects
Measures taken to improve performance	Establishment of a second Bid Evaluation Committee to deal with high volume of bids received for advertised projects.
Monitoring mechanism by the receiving department	In-year monitoring on a monthly, quarterly and annual basis.

## 9. DONOR FUNDS RECEIVED

None.

## 10. CAPITAL INVESTMENT

### 10.1 PROGRESS MADE ON IMPLEMENTING THE CAPITAL, INVESTMENT AND ASSET MANAGEMENT PLAN

The Department of Public Works and Roads is the sole custodian of provincial state-owned immovable assets (land, building and facilities) and is responsible for the implementation of GIAMA.

In the period under review, the Department compiled its own Departmental User Asset Plan (U-AMP), Custodian Asset Management Plan (C-AMP) and submitted these documents and the Infrastructure Programme Implementation Plan (IPMP) to Provincial Treasury for funding of projects and their implementation.

The Department established the provincial GIAMA Forum to serve as a consultative forum between the Department as the custodian, and users and stakeholders such as Provincial Treasury, the National Department of Public Works and Infrastructure as well as all Provincial User Departments. The Forum meets quarterly.

The Department also participates in the National GIAMA Implementation Technical Committee (GITC) Forum. This Forum comprises of the 9 Provincial Public Works Departments, National Treasury and the National Department of Agriculture, Rural Development and Land Reform. The GITC meetings are hosted on a quarterly basis.

### INFRASTRUCTURE PROJECTS COMPLETED DURING THE YEAR

#### Public Works Infrastructure projects:

<b>List of projects</b>
RSM B01 19/20 Construction of a perimeter wall at the DPW&R sub-district office, Taung
PWR 13/19 Construction of a perimeter wall at the DPW&R Delareyville workshop, Tswaing
Old Parliament Energy Savings project
RSM B11 2019/20 Supply, delivery and installation of a 100 KVA emergency generator at the traffic offices in Molopo road, Vryburg
PWR 19/18 Upgrades and additions at the DPW&R Molopo workshop, Mahikeng
PWRT 102/10 Renovations and upgrading of the Moretele Office Park (Phase 2A) (internal roads, sewer plant and high mast lights)
DWPR 130/14 Construction of the Ventersdorp brick-making plant
PWR 17/17 Design, manufacturing and installation of high-voltage switchgear equipment for Garona
PWR 27/18 Renovation of the Department of Social Development's offices in Taung

<b>List of projects</b>
PWR 219/14 Upgrading of sanitation facilities at Bokamoso Intermediate School
PWR 186/14 Upgrading of sanitation facilities at Regorogile Combined School
PWR 220/14 Upgrading of sanitation facilities at Loula Fourie Primary School
PWR 217/14 Upgrading of sanitation facilities at Padi Intermediate School
PWR 181/14 Upgrading of sanitation facilities at Nthapeleng Primary School
PWR 183/14 Upgrading of sanitation facilities at Mogwane Moshoete Primary School
PWR 209/14 Upgrading of sanitation facilities at Chaena Primary School
PWR 182/14 Upgrading of sanitation facilities at Obang Secondary School
PWRT/132/14B Construction of the Lichtenburg weighbridge
PWR 03/15 Upgrading and maintenance of the Mmabatho Public Library
PWR 126/14 Upgrading of sanitation facilities at Ngobi Primary School
PWR 96/17 Renovations and repairs at Dikakanyo Primary School
PWR 18/19 Repairs and renovations of the Agisanang Community Health Centre
PWR 21/19 Repairs and renovations at the Boikhutso Clinic
PWR 28/19 Repairs and renovations at the Boiki Tlhape Clinic
PWR 29/19 Repairs and renovations at the Kgakala Clinic
PWR 30/19 Repairs and renovations at the Tlhabane Community Health Centre
PWR 25/18 Repairs to the Bontle Court Flats, Mahikeng
RSM B03 - 2019/2020 Maintenance and repairs of house at Bray Road Camp
RSM B05 - 2019/2020 Maintenance and repairs of House no. 3/8 at Pinagare, Taung
RSM B06 19/20 Maintenance and repairs of house no 3/9 Pinagare, Taung
RSM B02 - 2019/2020 Maintenance and repairs of Brick-making plant in Dryharts
RSM B04 - 2019/2020 Maintenance and paving of yard at 20 Malt Street Industrial Site, Vryburg
PWR 15/19 Maintenance and repairs at the Geo-Science Building, Mahikeng
PWR 16/19 Renovations and repairs at Lehurutshe sub-district office, DPW&R
PWR 25/18 Repairs to the Park City Flats, Mahikeng
PWR 25/18 Repairs to the Blue and White Flats, Mahikeng
PWR 186/18 Repairs and renovations of DPW&R workshop, Potchefstroom
PWR 188/18 Renovations of DPW&R main Store at 149 Kruis Street, Potchefstroom
DPWR 0024/19 Repairs at house no 9 Rapeport Street, Rustenburg

### **Transport Infrastructure projects**

<b>List of projects</b>
PWR 09/17A FA 06 Intersection improvement, light rehabilitation, reseal and fogspray, road markings of Road D414 from Disaneng to Makgobistad
PWR 09/17B FA 21 Intersection improvement, light rehabilitation, reseal, fogspray, pothole patching, road markings and road reserve clearance of Road P124/1 from Swartruggens to end of tar at Road D2731
PWR 09/17A FA 07 Intersection improvement (between Road P34/2 and Road P47/3), light rehabilitation, reseal, fogspray, pothole patching, road markings and road reserve clearance of Road P34/2 from Lichtenburg to Koster
PWR 09/17D FA 10 Special Maintenance of Road P34/4 from Delareyville to Schweizer-Reneke
PWR 09/17C FA 10 Intersection improvement, light rehabilitation, reseal, fogspray, pothole patching, road markings and road reserve clearance of Road D2787 from Klerksdorp to Faan Meintjies
PWR 53/16 Repair of the Madidi bridge on Road D637 over the Sand River (phase 2)
PWR 46/16 Upgrading of Dwarsberg Derdepoort Road - P124/1 (Dwarsberg to Limpopo Border), D53 (P124/1 to Molatedi to Madikwe), P124/1 (River to Botswana Border) and Phase 2 of the road surfacing portion (to include Motlollo)
PWR 85/13 Upgrading of Road P66/1 (Kgomo Kgomo to P65/1) and road D614 / Z614 (P65/1 to Lebotwaane to Tlholwe) and road Z619 from Tlholwe to Ga-Habedi) and D639 from Moretele to Ga-Habedi) Phase 1

<b>List of projects</b>
NWTR 47/06B Upgrading into a dual carriageway, rehabilitation and widening of Road P28/4 from Mafikeng to Lichtenburg (Phase 2)
PWR 09/17B-FA13 Sectional resurfacing of Road P66/1 from Makapanstad to Kgomo Kgomo and Road D609 to Prieska
PWR 08/17B-FA15 Spot re-gravelling of Road D365 from Norrokie to Makgabelwane
PWR 09/17B-FA14 Special maintenance of critical section of Road P51/1 to the entrance at Bakubung
PWR 08/17B-FA17 Spot re-gravelling of Road D534 Matau from D52 to D548
PWR 09/17B-FA16 Special maintenance of critical section on P2/4 from D1526 to D1437
PWR 09/17B-FA18 Spot re-gravelling of road D634 from Swartdam to Lebaleng
PWR 09/17B-FA20 Special Maintenance of critical sections of road D1382 from Brits to Lethabile
PWR 09/17B-FA18 Special maintenance of the critical section between Ngobi and Cyferkuil
PWR 08/17B-FA19 Spot re gravelling of Road Z559 Makaipaya to De Braka
PWR 08/17B-FA20 Spot re-gravelling of Road D2154 from Uitkyk to Koffiekraal
PWR 08/17A-FA05 Sectional re-gravelling of Road D433 from N18 to Madiba a Ga Kubu
PWR 09/17A-FA15 Re-gravelling of Road Z482 from Dikgatlong to Madibogo Pan
PWR 08/17D-FA18 Re-gravelling of Road D203 from Rietfontein to Seoding
PWR 08/17D-FA22 Re-gravelling of Road D257 from Migdol to D1456
PWR 08/17D-FA20 Re-gravelling of Road D728 from D1227 to P34/4
PWR 08/17B-FA28 Re-gravelling of Road P65/1 from D627 to Limpopo Border
PWR 08/17B-FA29 Re-gravelling of Road Z601 from Road D612 to Limpopo Border
PWR 08/17C-FA11 Re-gravelling of Road D85 from Schoemansdrift to Venterskroon
PWR 08/17C-FA16 Re-gravelling of Road D860 from N12 to Regina
PWR 08/17C-FA20 Re-gravelling of Road from D2790 to D85
PWR 09/17A-FA11 Re-gravelling of Road Z470 from Disaneng to Kabe
PWR 09/17A-FA09 Re-gravelling of Road Z472 from Khoikhoi to Tshunyane
PWR 08/17B-FA16 Spot re- gravelling of Road D130 from N4 to D114
PWR 09/17B-FA15 Special maintenance of critical section of P51/1 from N4 to D519
PWR 09/17A-FA12 Sectional Resurfacing of road D3551 from Kraaipan (Mine) to Khunwana
PWR 08/17D-FA21 Re-gravelling of Road D1196 from Vryburg to Amalia
PWR 08/17D-FA19 Re-gravelling of Road D3492 from Bona-Bona to Heuningvlei
PWR 08/17D-FA25 Re-gravelling of Road D3503 from Armoedsvlakte to Road P68-1
PWR 08/17A-FA19 Re-gravelling of Road D332 from N4 to Pachsdraai
PWR 08/17A-FA17 Re-gravelling of Road D419 from Swartkopfontein to Shupingstad
PWR 08/17A-FA18 Re-gravelling of Road D1010 from Leeufontein to Ramokgolela
PWR 08/17A-FA21 Re-gravelling of Road D404 from Lafarge to Carlison & Velferdeen
PWR 08/17A-FA14 Re-gravelling of Road D406 from Kopela to Mareetsane
PWR 08/17A-FA23 Re-gravelling of Road D1692 from D1242 in Lichtenburg to Coligny
PWR 08/17A-FA13 Re-gravelling of Road Z403 from Shaleng to Majeng
PWR 08/17A-FA07 Re-gravelling of Road Z422 from Mmabatho to Tlapeng
PWR 08/17A-FA10 Re-gravelling of Road Z454 from Lotlhakane to Mantsa



## **10.2 PLANS TO CLOSE DOWN OR DOWN-GRADE ANY CURRENT FACILITIES**

### **10.2.1 Closed school / facilities**

The Department of Education has surrendered 128 schools across the Province, from 2016 to present.

The Department does receive applications for use of such facilities from non-profit organizations from time to time. To date, 7 permission-to-occupy agreements have been concluded with NGOs, and more applications are being processed.

### **10.2.2. Challenges**

The following challenges were experienced during the period under review:

- Vandalism of closed schools / facilities.
- Delays by the User Department in handing over / surrendering non-utilized school facilities which has implications in terms of the economic and efficient use of this facilities.

### **10.2.3. Plans going forward**

The Department is intending to hand over closed / non-utilized facilities situated on communal land to Traditional Authorities for proper, effective administration and management.

## **10.3 DEVELOPMENTS RELATING TO THE ABOVE THAT ARE EXPECTED TO IMPACT ON THE DEPARTMENT'S CURRENT EXPENDITURE**

The Department earmarked 476 houses across the Province for disposal based on the fact that these houses are considered to be non-core assets. The Executive Council was consulted and briefed in this regard, and the disposal processes will unfold in the next financial year.

Current tenants of the identified houses shall be given first option to purchase those properties. Should the tenants not exercise their rights to purchase these houses within the stipulated period, the houses shall be put up for sale to the public.

## **10.4 DETAILS AS TO HOW ASSET HOLDINGS HAVE CHANGED OVER THE PERIOD UNDER REVIEW, INCLUDING INFORMATION ON DISPOSALS, SCRAPPING AND LOSS DUE TO THEFT**

The Premier approved the submission on the disposal of 476 non-core assets / state-owned houses (as outlined in Section 10.4 above) with the provision that the Department should seek the approval of the Executive Council and a memorandum in this regard was tabled for consideration.

The Department advertised the first tranche comprising 150 houses through local newspapers in accordance with Section 3(2) of the North West Land Administration Act, Act 4 of 2001. The Department also engaged the National Department of Agriculture, Land Reform and Rural Development, the National Department of Public Works and Infrastructure and the North West Housing Corporation for representation or objection after the advertisement of the said houses.

The Department is in consultation with the Provincial Treasury on the method to utilize in determining the disposal value and further requested the National Department of Public Works and Infrastructure to assist with the valuation of the properties in order to determine the market value.

### **10.4.1 Challenges**

Some of the tenants may not be able to purchase these houses due to financial affordability which might cause delays in finalizing the disposal transactions.

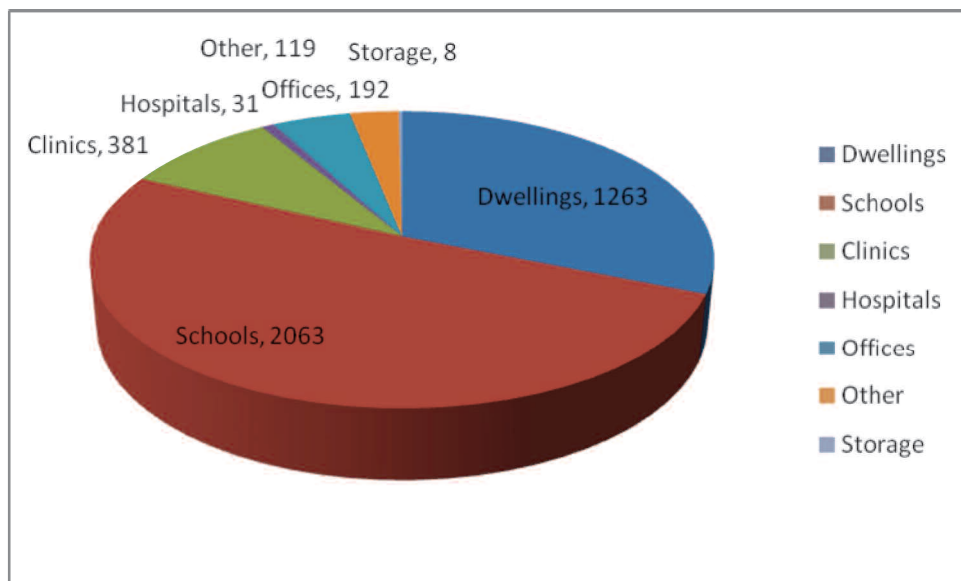
## **10.5 MEASURES TAKEN TO ENSURE THAT THE DEPARTMENT'S ASSET REGISTER REMAINED UP-TO-DATE DURING THE PERIOD UNDER REVIEW**

The Department is updating the immovable asset register on a continuous basis with information obtained from the following sources:

- deeds download from DARDLR;
- Section 42 transfers in accordance with the PFMA;
- physical verification of properties conducted by in-house teams;
- information obtained from condition assessments conducted by the Department through service providers;
- any other source available e.g. EMIS for Department of Education and Sport Development, municipal valuation rolls, etc.

The Immoveable Asset Register comprises 4 057 state facilities used for service delivery purposes (e.g. clinics, schools, hospitals, residential facilities etc.) as at 31 March 2020. These facilities are under the custodianship of the Department in terms of GIAMA and Schedule 6 of the Constitution, 1996.

The breakdown of these facilities into the different types is as follows:



The residential portfolio consists of all residential accommodation including flats, institutional accommodation, single quarters as well as stand-alone houses.

#### **10.6 THE CURRENT STATE OF THE DEPARTMENT'S CAPITAL ASSETS**

The performance of buildings is measured in various ways, but commonly in terms of its condition. A building's condition changes over time as physical and operational environments impact on it and condition assessments should be conducted on a regular basis to update current information and determine the maintenance needs of such buildings, as well as determine which facilities should be replaced or disposed of.

The GIAMA also requires that condition assessments be done as part of the User Asset Management and Custodian Management Plans.

During the period under review, no condition assessments were conducted as reported under Section 6.2 of the Annual Report.

#### **10.7 MAJOR MAINTENANCE PROJECTS COMPLETED DURING THE YEAR UNDER REVIEW**

As reported under Section 6.2 of the Annual Report.

## 10.8 PROGRESS MADE IN ADDRESSING THE MAINTENANCE BACKLOG DURING THE PERIOD UNDER REVIEW

The maintenance of immovable assets is critical to the proper management of immovable assets and as informed by the outcome of condition assessments. The outcomes of assessments conducted are outlined below.

### Maintenance plan for assessed properties per property type

#### Health Facilities

Summary of scheduled maintenance / repair needs for 26 health facilities (clinics, hospitals and community health centres):

Year	C1 - Very Poor R'000	C2 - Poor R'000	C3 - Fair R'000	C4 - Good R'000
2018/19	3 629 952.78	13 686 284.54	284 232 022.21	1 504 112.52
2019/20	3 980 389.33	14 915 380.82	312 314 046.83	1 617 145.45
2020/21	4 330 046.13	16 257 409.83	343 741 079.17	1 736 544.91
<b>Total</b>	<b>11 940 388.24</b>	<b>44 859 075.19</b>	<b>940 287 148.21</b>	<b>4 857 802.88</b>

#### Educational Facilities

Summary of scheduled maintenance / repair needs for 47 educational facilities i.e. schools and libraries:

Year	C1 - Very Poor R'000	C2 - Poor R'000	C3 - Fair R'000	C4 - Good R'000
2018/19	31 967 758.33	23 429 660.16	148 454 467.94	10 580 968.57
2019/20	34 945 894.61	25 754 006.74	163 222 388.04	11 586 418.37
2020/21	38 206 507.94	28 514 877.99	185 575 659.53	12 689 518.30
<b>Total</b>	<b>105 120 160.88</b>	<b>57 422 587.20</b>	<b>497 252 515.51</b>	<b>34 856 905.24</b>

#### Offices Facilities

Summary of scheduled maintenance/repairs needs for 18 office facilities:

Year	C1 - Very Poor R'000	C2 - Poor R'000	C3 - Fair R'000	C4 - Good R'000
2018/19	0	17 889 296.44	135 230 492.85	580 723.14
2019/20	0	19 712 276.62	137 254 382.22	638 795.45
2020/21	0	21 644 997.28	150 758 700.92	702 675.00
<b>Total</b>	<b>0</b>	<b>59 246 570.34</b>	<b>423 243 575.99</b>	<b>1 922 193.59</b>

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## **Challenges**

- Lack of a Facilities Management System that will integrate the asset register database and schedule maintenance programme accordingly.
- Lack of adequate budgetary resources to conduct condition assessments as prescribed by GIAMA.
- Lack of adequate budgetary resources to implement condition assessment outcomes.
- The decentralization of maintenance budgets to Client Departments result in Departments implementing their own maintenance programmes, which leads to a lack of integration in planning and implementation.

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**PART C:**  
**Governance**

## **11. GOVERNANCE IN THE DEPARTMENT**

### **11.1 GENERAL**

The Public Finance Management Act, Section 38(1)(a)(i) requires the Accounting Officer to establish and maintain the systems of risk management and internal control which are aligned to the principles of good corporate governance. The Department has adopted an enterprise-wide risk management (ERM) strategy which means that every key risk in each programme of the Department is included in the structured and systematic process of risk management and that all risk management efforts are focused on supporting the achievement of the Department's objectives.

The Department has adopted an enterprise-wide risk management (ERM) strategy which means that every key risk in each Programme of the Department is included in the structured and systematic process of risk management and that all risk management efforts are focused on supporting the achievement of the Department's objectives.

### **11.2 RISK MANAGEMENT**

There is a risk management structure in existence to support the implementation and maintenance of an effective and efficient risk management function. The Risk Management Policy and Strategy were reviewed and approved to guide the implementation of an effective risk management.

Departmental risk assessment workshops (strategic and operational) were conducted in line with the Risk Management Strategy to review and identify new and emerging risks. Subsequently, a consolidated risk assessment report was prepared and discussed by the Departmental Risk Management Committee in order to gain an understanding of the most significant inherent and residual risks facing the Department.

A Risk Management Committee is in existence and it is chaired by an independent member. The Committee provided oversight during the year under review and monitored the implementation of risk management systems.

The Audit Cluster Committee meets quarterly and risk management is a standing agenda item. The Committee advises the Department on risk management and independently monitors the effectiveness of the systems of risk management.

There was limited progress in the management of risks which affects the Department's performance due to the deviation from the project plans / B5 lists.

Programmes also set unrealistic targets at the planning stage which results in poor performance against the targets listed in the Annual Performance Plan. Programmes further are not providing timely and adequate portfolios of evidence when reporting performance.

### **11.3 FRAUD AND CORRUPTION**

The following policies were reviewed and approved during the period under review:

- Anti-Corruption and Fraud Prevention Policy
- Anti-Corruption and Fraud Prevention Strategy
- Whistle Blowing Policy
- Ethics Policy / Strategy,
- Financial Disclosure Policy
- Gifts and Donations Policy

Ethics and financial disclosure workshops were conducted at Head Office, District Office and sub-District Office levels. These workshops raised awareness with regards to disclosure of financial interests and how employees should behave in the workplace. The second objective of these workshops was to sensitize officials on how to report instances of fraud and corruption and not to accept gifts from service providers.

Fraud cases are reported through the National Anti-Corruption Hotline (NACH) and investigated through the Directorate: Minimum Information Security Services (MISS).

### **11.4 MINIMIZING CONFLICT OF INTEREST**

The Department has implemented the following measures during the period under review:

- Signing of the Code of Conduct by all employees.
- Signing of declaration of interest forms by all Bid Committee Members.
- Declaration of financial interests by all officials who wish to engage in business activities outside of their employment.
- Financial disclosure by all officials in the categories of SMS, MMS, Occupation Specific Dispensation, Supply Chain Management and Finance.

### **11.5 CODE OF CONDUCT**

New appointees were briefed on, and required to sign the Public Service Code of Conduct to create awareness on issues related to ethical behavior in the workplace.



## **11.6 HEALTH, SAFETY AND ENVIRONMENTAL ISSUES**

The Department has established safety, health and environment committees that cater for all occupational health and safety matters. The Accounting Officer delegated this responsibility to officers reporting to him in terms of Section 16(2) of the Occupational Health and Safety Act, Act 85 of 1993. Consequently, all managers at both head and district office level are responsible for all occupational health and safety matters within their areas of jurisdiction. Health and safety representatives have been designated to report on health and safety matters to the departmental OHS committee.

The Department observed the national lockdown in line with the Disaster Declaration made by the President on 23 March 2020 as a response towards mitigating the risk and impact of the Covid-19 outbreak. The Department has put measures in place in line with the relevant Covid-19 directives to mitigate the impact of risk of infection on the health and safety of employees.

## **11.7 PORTFOLIO COMMITTEES**

The following meetings were held with the Portfolio Committee on Public Works, Roads, Transport and Community Safety:

- 12 July 2019: The Department presented the Annual Performance Plan and budget for the 2019/20 financial year.
- 29 August 2019: The Department presented the 1<sup>st</sup> quarter financial and non-financial performance report for 2019/20.
- 24 October 2019: The Department presented the Annual Report and audit outcome for 2018/19.
- 5 November 2019: The Department presented the 2<sup>nd</sup> quarter financial and non-financial performance report for 2019/20.
- 6 March 2020: The Department presented the 3<sup>rd</sup> quarter financial and non-financial performance report for 2019/20, as well as the draft Strategic Plan 2020 – 2025 and Annual Performance Plan for 2020/21.

The following matters were discussed in addition to the contents of the reports:

- Findings with regards to the forensic investigations in the Department.
- Memorandum of Agreement between the Provincial Legislature and the Department.
- Detailed report on EPWP performance.

- Section 100(1)(b) progress report (intervention invoked by National Cabinet)
- Matters pertaining to audit findings.

### **11.8 SCOPA RESOLUTIONS**

No SCOPA meetings were held during the period under review.

### **11.9 PRIOR MODIFICATIONS TO AUDIT REPORTS**

None.

### **11.10 INTERNAL CONTROL**

The Department maintains financial and operational systems of internal control to meet its responsibility with respect to providing reliable financial information. These controls are designed to provide reasonable assurance that transactions are appropriately authorised and recorded and assets are adequately safeguarded against material loss through unauthorised acquisition, use or disposal.

The Department implemented interventions in order to improve internal controls such as the following:

- Establishment of the Audit Steering Committee.
- Formulation and review of policies related to internal control measures.
- Development, monitoring and implementation of the Post Audit Action Plan (PAAP).

### **11.11 PROVINCIAL INTERNAL AUDIT AND THE AUDIT COMMITTEE**

#### **Key activities:**

Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

#### **Key objectives**

To provide a value-add, risk-based internal audit service to the Department.

## Summary of audit work done

For the financial year under review, 27 assurance and advisory reports were issued to the Department. The work performed was based on a risk-based internal audit plan and included audits of risk management, Supply Chain Management, financial statements, pre-determined objectives, IT governance and audit action plans (both internal and external).

The audit work performed indicated that various significant deficiencies in internal control, risk management and governance processes exist and that this will require improvement on by the Department through timely and adequate implementation of agreed upon audit action plans.

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Internal or external	Role	Date appointed	Date resigned	No meetings attended
<b>Central Audit Committee</b>						
Mr L.Z Fihlani	CA(SA)	External	Chairperson	1 August 2018		3
Ms P. Mzizi	CA(SA)	External	Member	1 August 2018		2
Mr M. Sass	CA(SA)	External	Member	1 August 2018	9 May 2020	1
Mr P. Tjie	B.Com, PMD	External	Member	1 August 2018		3
Ms. J. Masite*	B.Com, CIA	External	Member	1 August 2018		1
Mr A.F Sinthumule*	B.Com, MBA	External	Member	1 August 2018		1
<b>Cluster Audit Committee</b>						
Ms. P. Mzizi	CA(SA)	External	Chairperson	1 August 2018		4
Mr. F. Sinthumule	B.Com, MBA	External	Member	1 August 2018		4
Mr. M. Terheyden	CA(SA)	External	Member	1 August 2018		4
Ms. J. Brown	B.Com	External	Member	1 August 2018		3

\*Co-opted for specific meetings.

## **12. REPORT OF THE PROVINCIAL AUDIT COMMITTEE**

### **1. Legislative requirements**

The Audit Committee herewith presents its report for the financial year ended 31 March 2020, as required by treasury regulation 3.1.13 read with section 77 of the Public Finance Management Act, 1999 (Act No. 1 of 1999, as amended by Act No. 29 of 1999).

### **2. Audit Committee Members and Attendance**

The Audit Committee should meet at least four times per annum as the Central Audit Committee and four times per annum as the Cluster Audit Committee as per its approved terms of reference. During the current year six (6) meetings (3 normal meetings and 3 special meetings) were held by the Central Audit Committee and six (6) meetings (4 normal meetings and 2 special meetings) were held by the Cluster Audit Committee.

### **3. Audit Committee Responsibility**

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) (ii) of the Public Finance Management Act, 1999 and Treasury Regulation 3.1.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

### **4. Under Administration**

This department is under s100(1)(b) of the Constitution which dictates that when a province cannot or does not fulfil an executive obligation in terms of the Constitution or legislation, the national executive may intervene by taking any appropriate steps to ensure fulfilment of that obligation, including assuming responsibility for the relevant obligation in that province.

## **5. The effectiveness of internal control**

In line with the Public Finance Management Act, 1999, internal audit provides the Audit Committee and management with assurance that the internal controls are appropriate and effective. This is achieved by evaluating internal controls to determine their adequacy and efficiency, and by developing recommendations for enhancement or improvement. The accounting officer retains responsibility for implementing such recommendations as per Treasury Regulation 3.1.12.

From the various reports of internal audit and the audit of the Auditor-General South Africa (AGSA), it was noted that matters were reported indicating areas of improvement in the system of internal controls in areas pertaining to financial reporting, reporting on pre-determined objectives and compliance with laws and regulations. Through our analysis of audit reports and engagement with the Department it is concluded that the system on internal control for the period under review was not adequate and effective.

The Audit Committee remains concerned with the slow progress in the finalization of irregular and fruitless and wasteful expenditure. The status of the implementation of the guideline(s) as issued by National Treasury to resolve irregular and fruitless and wasteful expenditure is inadequate.

## **6. Risk management**

The Risk Management Committee has been appointed and is chaired by an independent chairperson and advises the accounting officer. Based on the quarterly reviews performed, the departmental fraud and risk management system is not entirely adequate and effective. The Audit Committee is concerned with inadequate risk management which is impacting service delivery negatively.

## **7. In-Year Management and Quarterly Reporting**

The Provincial Treasury has confirmed that the department has reported to the Treasury as is required by the Public Finance Management Act, 1999. The quality of the in-year financial and performance reporting including interim financial statements are however a concern to the Audit Committee.

The audit committee has engaged with management to remedy shortcomings, especially relating to interim financial statements and reports on performance against predetermined objectives.

The audit committee has recommended that the department prepare interim financial statements that comply with the financial reporting framework (Modified Cash Standard (MCS). This will assist in performing reconciliations timeously and in eliminating year-end adjustments.

## **8. Evaluation of Financial Statements**

The Audit Committee has reviewed the draft annual financial statements prepared by the department and has advised the accounting officer to ensure that all the review notes and comments of Provincial Accountant General, Internal Audit and Audit Committee are fully addressed prior to submission of the annual financial statements to the Auditor General South Africa.

Subsequently the material misstatements corrected were also reviewed when the management report of the AGSA was discussed with the Audit Committee.

## **9. Evaluation of Performance information**

The Audit Committee has reviewed the information on predetermined objectives to be included in the annual report prepared by the department and has advised the accounting officer to ensure that review notes and comments of the Internal Audit and Audit Committee

are fully addressed prior to submission of the annual report to the Auditor General South Africa.

The Audit Committee has discussed the external audit outcomes on the reporting on pre-determined objectives to be included in the annual report with the Auditor General South Africa and the Accounting Officer.

## **10. Compliance with laws and regulations**

The Audit Committee is concerned with the status of compliance with laws and regulations. If the department does not implement an adequate and effective compliance framework and system, noncompliance resulting in irregular and fruitless and wasteful expenditure will continue to occur.

## **11. Internal Audit**

The accounting officer is obliged, in terms of the Public Finance Management Act, 1999, to ensure that the entity has a system of internal audit under the control and direction of the Audit Committee. The Audit Committee is satisfied that the internal audit function has properly discharged its functions and responsibilities during the year under review.

The Audit Committee also notes that the deficiencies in the risk management system mentioned above impact on the implementation of the risk-based audit approach.

The Audit Committee is satisfied that the internal audit function maintains an effective internal quality assurance programme that covers all aspects of the internal audit activity and that as determined during the external quality assessment review, that a generally conformance rating can be applied to the internal audit work and the term “Conforms with the International Standards for the Professional Practice of Internal Auditing” may be used by the function.

## 12. Auditor General South Africa

We have reviewed the department's implementation plan for audit issues raised in the previous year and based on the interaction with the department, internal audit reports and the AGSA audit report, all matters have not been adequately addressed. To effectively address and prevent repeat audit outcomes must be a high priority for the department in the 2020/21 financial year.

The Audit Committee is not aware of any unresolved issues with respect to the current audit. The Audit Committee concurs and accepts the conclusions of the Auditor-General on the Annual Financial Statements and is of the opinion that the Audited Annual Financial Statements should be accepted and read together with the report of the Auditor-General

## 13. COVID 19

As a result of the President declaring a national state of disaster on the 15<sup>th</sup> March 2020, the due date for reporting was postponed from the 31<sup>st</sup> of May 2020 to 31<sup>st</sup> of July 2020.

## 14. General

The Audit Committee strongly recommends that the Department must ensure adequate and effective implementation and frequent monitoring of the audit action plans for both internal and external audits to obtain an unqualified audit opinion.

Signed on behalf of the Cluster Audit Committee by:

**Chairperson of the  
Cluster Audit Committee**

*Pumla Mzizi CA(SA)*

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**P Mzizi CA (SA)**

**Date            12 October 2020**





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**PART D:**  
**Human Resource  
Oversight Report**

## 13. HUMAN RESOURCE OVERSIGHT STATISTICS

### 13.1 PERSONNEL-RELATED EXPENDITURE

**Table 13.1.1 Personnel costs by Programme, 1 April 2019 - 31 March 2020**

Programme	No. of Employees as at 31 March 2020	Personnel Expenditure (excl Good & Services)	% of Total Personnel Cost	Average Personnel Cost per Employee (R)
Prog 1: Administration	366	R 144 298 373.96	14	R 394 258.00
Prog 2: Public Works Infrastructure	1 272	R 402 331 727.38	40	R 316 299.00
Prog 3: Transport Infrastructure	1 193	R 329 665 164.14	33	R 276 333.00
Prog 4: Community- Based Programme	10 690	R 130 842 784.17	13	R 12 240.00
<b>Total</b>	<b>13 521</b>	<b>R 1 007 138 049.65</b>	<b>100</b>	<b>R 74 487.00</b>

**Table 13.1.2 Personnel expenditure by salary bands, 1 April 2019 - 31 March 2020**

Salary bands	No. of employees as at 31 March 2020	Personnel Expenditure (excl Good & Services)	% of Total Personnel Cost	Average Personnel Cost per Employee (R)
Lower skilled (Levels 1-2)	814	R143 259 501.59	14	R 175 994.00
Skilled (Levels 3-5)	985	R249 512 616.35	25	R 253 312.00
Highly skilled production (Levels 6-8)	644	R268 820 676.06	27	R 417 423.00
Highly skilled supervision (Levels 9-12)	223	R157 628 172.33	16	R 706 853.00
Senior and Top Management (Level 13-16)	21	R27 937 024.78	3	R 1 330 335.00
Contract (Levels 1-2)	84	R4 696 277.53	1	R 55 908.00
Contract (Levels 3-5)	18	R5 288 344.13	1	R 293 797.00
Contract (Levels 6-8)	22	R7 406 010.74	1	R 336 637.00
Contract (Levels 9-12)	23	R13 283 284.51	1	R 577 534.00
Contract (Levels 13-16)	2	R1 815 490.54	0	R 907 745.00
Periodical Remuneration	10685	R127 490 601.09	13	R 11 932.00
Abnormal Appointment	0	R50.00	0	R 0.00
<b>Total</b>	<b>13521</b>	<b>R 1 007 138 049.65</b>	<b>100</b>	<b>R 74 487.00</b>

Programme	Salaries		Overtime		Home owners allowance		Medical assistance		Personnel Expenditure (excl Good & Services)
	Salaries via PERSAL	Salaries as % of personnel cost	Overtime	Overtime as % of personnel cost	House owners allowance	HOA as % of personnel cost	Medical funds	Medical ass. As % of personnel cost	
Prog 1 Administration	R 100 905 421.85	70	R 2 312 093.52	2	R 4 050 455.72	3	R 6 743 292.25	5	R 144 298 373.96
Prog 2: Public Works Infrastructure	R 268 986 765.58	67	R 7 668 034.72	2	R 20 360 063.01	5	R 30 041 169.54	8	R 402 331 727.38
Prog 3: Transport Infrastructure	R 216 851 151.50	66	R 4 298 603.01	1	R 19 528 599.33	6	R 28 080 995.00	9	R 329 665 164.14
Prog 4: Community-Based Programme	R 2 088 522.93	2		0	R 67 181.43	0	R 153 690.00	0	R 130 842 784.17
<b>Total</b>	<b>R 588 831 861.86</b>	<b>59</b>	<b>R 14 278 731.25</b>	<b>1</b>	<b>R 44 006 299.49</b>	<b>4</b>	<b>R 65 019 146.79</b>	<b>7</b>	<b>R 1 007 138 049.65</b>

**Allowances used:**

**Salaries:**

Basic salary  
 Basic salary arrears  
 Basic salary: backdated  
 Internship/learnership 18.2  
 LWP payment  
 LWP recovery  
 Political office bearers allowance

**Housing:**

GEHS individual save  
 Housing all : home paid up before 29.9.2004  
 Housing all : received < max HOA < 29/9/2004  
 Housing all : received max HOA < 29/9/2004  
 Housing all : rental  
 Housing all new owner home loan > 29.9.2004  
 Housing allowance - additional (gehs)  
 Housing allowance - arrears  
 Housing allowance (SMS/MMS)  
 Housing allowance : home-owner (res 7 of 2015)  
 Individual linked savings facility payment

**Overtime:**

Overtime  
 Overtime non-programmatical  
**Medical**  
 Medical employer contributions  
 Medical provision (SMS/MMS)

**Table 13.1.4 Salaries, Overtime, Home Owners Allowance and Medical Assistance by salary bands, 1 April 2019 - 31 March 2020**

Salary bands	Salaries		Overtime		Home Owners Allowance		Medical Assistance		Personnel Expenditure (excl Good & Services)
	Salaries via PERSAL	Salaries as % of personnel cost	Overtime	Overtime as % of personnel cost	House owners allowance	HOA as % of personnel cost	Medical funds	Medical Ass. as % of Personnel Cost	
Lower skilled (Levels 1-2)	R 87 358 575.39	61	R 2 420 734.15	2	R 13 318 368.04	9	R 18 927 001.00	13	R 143 259 501.59
Skilled (Levels 3-5)	R 159 475 790.41	64	R 5 562 371.71	2	R 16 490 873.04	7	R 24 133 793.32	10	R 249 512 616.35
Highly skilled production (Levels 6-8)	R 187 250 424.99	70	R 4 461 563.36	2	R 10 392 323.06	4	R 16 470 015.43	6	R 268 820 676.06
Highly skilled supervision (Levels 9-12)	R 113 641 068.63	72	R 1 699 119.45	1	R 3 254 835.35	2	R 5 185 793.04	3	R 157 628 172.33
Senior and Top Management (Level 13-16)	R 17 273 293.03	62		0	R 549 900.00	2	R 302 544.00	1	R 27 937 024.78
Contract (Levels 1-2)	R 4 117 679.37	88	R 41 703.57	1		0		0	R 4 696 277.53
Contract (Levels 3-5)	R 3 797 490.18	72	R 54 091.79	1		0		0	R 5 288 344.13
Contract (Levels 6-8)	R 5 356 076.54	72	R 22 118.77	0		0		0	R 7 406 010.74
Contract (Levels 9-12)	R 9 349 038.87	70	R 17 028.45	0		0		0	R 13 283 284.51
Contract (Levels 13-16)	R 1 212 424.45	67		0		0		0	R 1 815 490.54
Periodical Remuneration		0		0		0		0	R 127 490 601.09
Abnormal Appointment		0		0		0		0	R 50.00
<b>Total</b>	<b>R 588 831 861.86</b>	<b>59</b>	<b>R 14 278 731.25</b>	<b>1</b>	<b>R 44 006 299.49</b>	<b>4</b>	<b>R 65 019 146.79</b>	<b>7</b>	<b>R 1 007 138 049.65</b>

**Allowances used:****Housing:**

GEHS INDIVIDUAL SAVE  
HOUSING ALL : HOME PAID UP BEFORE 29.9.2004  
HOUSING ALL : RECEIVED < MAX HOA < 29/9/2004  
HOUSING ALL : RECEIVED MAX HOA < 29/9/2004  
HOUSING ALL : RENTAL  
HOUSING ALL NEW OWNER HOME LOAN > 29.9.2004  
HOUSING ALLOWANCE - ADDITIONAL (GEHS)  
HOUSING ALLOWANCE - ARREARS  
HOUSING ALLOWANCE (SMS/MMS)  
HOUSING ALLOWANCE : HOME-OWNER (RES 7 OF 2015)  
INDIVIDUAL LINKED SAVINGS FACILITY PAYMENT

**Overtime:**

OVERTIME  
OVERTIME NON PROGRAMMATICAL

**Medical**

MEDICAL EMPLOYER CONTRIBUTIONS  
MEDICAL PROVISION (SMS/MMS)

**Salaries:**

BASIC SALARY  
BASIC SALARY ARREARS  
BASIC SALARY ARREARS  
BASIC SALARY: BACKDATED INTERNSHIP/LEARNERSHIP 18.2  
LWP PAYMENT  
LWP RECOVERY  
POLITICAL OFFICE BEARERS ALLOWANCE

## 13.2 EMPLOYMENT AND VACANCIES

Table 13.2.1 Employment and Vacancies by Programme, 31 March 2020

Programme	No. of posts	No. of posts filled	% vacancy rate	No. of posts filled additional to the establishment
Prog 1 Administration	319	265	17	100
Prog 2: Public Works Infrastructure	1 478	1254	15	18
Prog 3: Transport Infrastructure	1 388	1182	15	10
Prog 4: Community-Based Programme	8	6	25	
<b>Total</b>	<b>3 193</b>	<b>2 707</b>	<b>15</b>	<b>128</b>

Table 13.2.2 Employment and vacancies by salary bands, 31 March 2020

Salary band	No. of posts on approved establishment	No. of posts filled	% Vacancy Rate	No. of posts filled additional to the establishment
Lower skilled (Levels 1-2)	1 222	1 096	10	81
Skilled (Levels 3-5)	1 024	839	18	11
Highly skilled production (Levels 6-8)	664	537	19	14
Highly skilled supervision (Levels 9-12)	254	213	16	20
MEC & Senior Management (Levels 13-16)	29	22	24	2
<b>Total</b>	<b>3 193</b>	<b>2 707</b>	<b>15</b>	<b>128</b>

Table 13.2.3 Employment and Vacancies by critical occupation, 31 March 2020

Occupations	No. of posts on approved establishment	No. of posts filled	% Vacancy Rate	No. of posts filled additional to the establishment
Administrative related	120	104	13	9
All artisans in the building metal machinery etc.	371	300	19	
Architects town and traffic planners	2	1	50	2
Artisan project and related superintendents	23	17	26	
Auxiliary and related workers	49	44	10	
Boiler and related operators	13	11	15	
Building and other property caretakers	20	19	5	
Bus and heavy vehicle drivers	19	15	21	
Cartographers and surveyors	2	2	0	6
Cartographic surveying and related technicians	2	1	50	1
Chemical and physical science technicians	24	19	21	1
Civil engineering technicians	1	1	0	
Cleaners in offices workshops hospitals etc.	174	150	14	1
Client inform clerks (switchboard inform clerks)	16	15	6	
Communication and information related	1	1	0	
Compositors typesetters & related printing workers	1	1	0	
Computer system designers and analysts.	4	3	25	
Electrical and electronics engineering technicians	0		0	3
Engineering sciences related	13	8	39	2
Engineers and related professionals	6	4	33	5
Environmental health	1		100	
Farm hands and labourers	16	10	38	
Finance and economics related	22	22	0	
Financial and related professionals	35	25	29	
Financial clerks and credit controllers	89	75	16	
General legal administration & rel. Professionals	7	6	14	
Head of department/chief executive officer	4	4	0	
Human resources & org dev & related professions	33	23	30	
Human resources clerks	78	69	12	
Human resources related	16	13	19	
Inspectors of apprentices works and vehicles	114	103	10	
Language practitioners interpreters & other commun	2	1	50	
Librarians and related professionals	1	1	0	

**Table 13.2.3 Employment and Vacancies by critical occupation, 31 March 2020**

Occupations	No. of posts on approved establishment	No. of posts filled	% Vacancy Rate	No. of posts filled additional to the establishment
Library mail and related clerks	16	13	19	2
Light vehicle drivers	23	18	22	
Logistical support personnel	4	4	0	
Material-recording and transport clerks	53	44	17	5
Messengers porters and deliverers	19	14	26	
Motor vehicle drivers	202	180	11	1
Motorised farm and forestry plant operators	4	3	25	
Office clerks and related keyboard operators	2	2	0	
Other admin & related clerks and organisers	291	244	16	86
Other administrative policy and related officers	78	58	26	2
Other information technology personnel.	4	4	0	
Other occupations	0	0	0	1
Photographers image & sound recording equipment operators	2	2	0	
Printing and related machine operators	3	3	0	
Printing planners and production controllers	1		100	
Production advisers : factories	36	30	17	
Road superintendents	15	12	20	
Road trade workers.	57	40	30	
Road workers	509	459	10	
Safety health and quality inspectors	1	1	0	
Secretaries & other keyboard operating clerks	31	19	39	
Security guards	8	7	13	
Security officers	2	2	0	
Senior managers	24	17	29	1
Social work and related professionals	3	3	0	
Trade labourers	509	445	13	
Trade trainers	1	1	0	
Trade/industry advisers & other related profession	1	1	0	
<b>Total</b>	<b>3178</b>	<b>2694</b>	<b>1098</b>	<b>128</b>

Notes:

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.



- Critical occupations are defined as occupations or sub-categories within an occupation –
  - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
  - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
  - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
  - (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

### 13.3 FILLING OF SMS POSTS

**Table 13.3.1 SMS post information as on 31 March 2020**

SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	6	4	67	2	33
Salary Level 13	21	17	81	4	19
<b>Total</b>	<b>29</b>	<b>23</b>	<b>79.31</b>	<b>7</b>	<b>24.1</b>

**Table 13.3.2 SMS post information as on 30 September 2019**

SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	6	4	67	2	33
Salary Level 13	21	18	86	3	14
<b>Total</b>	<b>29</b>	<b>24</b>	<b>82.7</b>	<b>5</b>	<b>17.24</b>

Table 13.3.3 Advertising and filling of SMS posts, 1 April 2019 - 31 March 2020					
SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	1	1	0	0	0
Salary Level 15	1	1	0	0	0
Salary Level 14	6	3	0	3	0
Salary Level 13	23	19	60	4	10
<b>Total</b>	<b>31</b>	<b>24</b>	<b>77.41</b>	<b>7</b>	<b>22.58</b>

Please take note of the following:

The information as it is currently on the PERSAL system does not reflect the actual status of funded and unfunded posts. The reason being that Departments do not load the request category indicating funded / unfunded posts so as to ensure that statistics on PERSAL are correct.

Table 13.3.4 Reason for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant, 1 April 2019 - 31 March 2020			
Post	Vacancy date	Reasons for vacancies not advertised within six months	Reasons
		Approval to advertise date	
None	-	-	-
Post	Reasons for vacancies not filled within six months		
	Date advertised	Reasons	
	15-Sep-19	Waiting approval of the shortlisting report from the Minister for Public Works and Infrastructure	
Director Supply Chain Management	15-Sep-19	Waiting approval of the shortlisting report from the Minister for Public Works and Infrastructure	
Director Legal Services	15-Sep-19	Waiting approval of the shortlisting report from the Minister for Public Works and Infrastructure	
Director: District Manager NMM	15-Sep-19	Waiting approval of the shortlisting report from the Minister for Public Works and Infrastructure	

Table 13.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2019 - 31 March 2020	
Reasons for vacancies not advertised within six months	
Not applicable due to extenuating reasons in Table 13.3.4	

## 13.4 JOB EVALUATION

**Table 13.4.1 Job evaluation by salary band, 1 April 2019 - 31 March 2020**

Salary Band	Number of posts on approved establishment	Number of jobs evaluated	% of posts evaluated by salary bands		Posts upgraded		Posts downgraded	
					Number	% of posts evaluated	Number	% of posts evaluated
Lower skilled (Levels 1-2)								
Skilled (Levels 3-5)								
Highly skilled production (Levels 6-8)								
Highly skilled supervision (Levels 9-12)								
Senior Management & MEC (13-16)								

**Table 13.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded, 1 April 2019 - 31 March 2020**

Beneficiary	African	Asian	Coloured	White	Total
					None

**Table 13.4.3 Employees with salary levels higher than those determined by job evaluation by occupation, 1 April 2019 - 31 March 2020**

Number of Employees	Job Evaluation Level	Remuneration Level	Reason for deviation
			None

**Table 13.4.4 Profile of employees who have salary levels higher than those determined by job evaluation, 1 April 2019 - 31 March 2020**

Beneficiary	African	Asian	Coloured	White	Total
					None

## 13.5 EMPLOYMENT CHANGES

**Table 13.5.1 Annual turnover rates by salary band, 1 April 2019 – 31 March 2020**

Salary band	Total employees as on 1 April 2019	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turnover rate
Lower skilled (Levels 1-2)	793	48		16	2	2
Skilled (Levels 3-5)	1 030	42	3	86	4	9
Highly skilled production (Levels 6-8)	647	27	5	37	9	7
Highly skilled supervision (Levels 9-12)	217	5		5	2	3
Senior Management Service Band A (Level 13)	19			3		16
Senior Management Service Band B (Level 14)	5			1		20
Senior Management Service Band C (Level 15)	1					0
MEC & Senior Management Service Band D (Level 16)	1	1		1		100
Contracts	103	138		86		84
Periodical Remuneration	6 951	9 492		5 993		86
Abnormal Appointment		10		8		0
<b>Total</b>	<b>9 767</b>	<b>9 763</b>	<b>8</b>	<b>6 236</b>	<b>17</b>	<b>64</b>

### Calculation of Turnover Rate:

Number of terminations + Transfers out of the Department, divided by the total number of employees at the start of the period (2019/04/01)

**Table 13.5.2 Annual turnover rates by critical occupations, 1 April 2019 - 31 March 2020**

Occupation	Total employees as on 1 April 2019	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turnover rate
Administrative Related	103	13		6	1	7
All Artisans In The Building Metal Machinery Etc.	278	19		22	1	8
Architects Town And Traffic Planners	4			1		25
Artisan Project And Related Superintendents	15					0
Auxiliary And Related Workers	66			2	1	5
Boiler And Related Operators	2					0
Building And Other Property Caretakers	26			1		4
Bus And Heavy Vehicle Drivers	45					0
Cartographers And Surveyors	8					0
Cartographic Surveying And Related Technicians	4	1		2		50
Chemical And Physical Science Technicians	24	1		1		4
Civil Engineering Technicians	2					0
Cleaners In Offices Workshops Hospitals Etc.	299	10		40		13

Table 13.5.2 Annual turnover rates by critical occupation, 1 April 2019 - 31 March 2020

Occupation	Total employees as on 1 April 2019	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turnover rate
Client Inform Clerks(Switchb Receipt Inform Clerks)	8	3				0
Communication And Information Related	2					0
Compositors Typesetters & Related Printing Workers	3					0
Computer System Designers And Analysts.	2			1		50
Electrical And Electronics Engineering Technicians	2	1				0
Engineering Sciences Related	6	2	1	3		50
Engineers And Related Professionals	8	3		3		38
Farm Hands And Labourers	7					0
Finance And Economics Related	12					0
Financial And Related Professionals	32	1	3	3	1	13
Financial Clerks And Credit Controllers	64	6		3		5
Fire Fighting And Related Workers	7					0
Food Services Aids And Waiters	12					0
General Legal Administration & Rel. Professionals	32	1	3	3	1	13
Head Of Department/Chief Executive Officer	64	6		3		5
Household And Laundry Workers	2					0
Human Resources & Org Dev & Related Professions	16				1	6
Human Resources Clerks	42		1	2	1	7
Human Resources Related	9				1	11
Information Technology Related	3					0
Inspectors Of Apprentices Works And Vehicles	95	16		2	2	4
Language Practitioners Interpreters & Other Communicators	2				1	50
Librarians And Related Professionals	1					0
Library Mail And Related Clerks	18	2	1	2		11
Light Vehicle Drivers	12		1			0
Logistical Support Personnel	3			1		33
Material-Recording And Transport Clerks	48	7		7		15
Messengers Porters And Deliverers	11			2	1	27
Motor Vehicle Drivers	117	8		12		10
Motorised Farm And Forestry Plant Operators	6					0
Other Admin & Related Clerks And Organisers	249	102		36	2	15
Other Administrative Policy And Related Officers	97	3		9	3	12
Other Information Technology Personnel.	5					0

Table 13.5.2 Annual turnover rates by critical occupation, 1 April 2019 - 31 March 2020

Occupation	Total employees as on 1 April 2019	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turnover rate
Other Occupations	63	1		9		14
Printing And Related Machine Operators	4					0
Production Advisers : Factories	21	7		1		5
Road Superintendents	13	1		1		8
Road Trade Workers.	28	1		1		4
Road Workers	488	22		34		7
Safety Health And Quality Inspectors	1					0
Secretaries & Other Keyboard Operating Clerks	33	1		3		9
Security Guards	23			4		17
Security Officers	7					0
Senior Managers	19	2		4		21
Social Sciences Related	1					0
Social Work And Related Professionals	3					0
Trade Labourers	7 291	9 528	1	6017	1	83
Trade Related	1					0
Trade Trainers	2					0
Trade/Industry Advisers & Other Related Profession	1					0
Water Plant And Related Operators	1					0
<b>Total</b>	<b>9767</b>	<b>9763</b>	<b>8</b>	<b>6236</b>	<b>17</b>	<b>64</b>

Table 13.5.3 Reasons why staff left the Department for the period 1 April 2019 - 31 March 2020

Resign Type Description	Total	% of Total Resignations	% of Total Employment
1 Retirement - Section 16(1)(A) Public Service Act	79	1	1
10 Transfers to Statutory Institution/Defence Force	1	0	0
17 Suspensions	1	0	0
2 Deceased	24	0	0
3 Resignations	67	1	1
30 Dismissals (Discharged)	8	0	0
33 Early Retirement - Section 16(6)(A) Public Service Act	3	0	0
34 Ill Health - Section 17(2)(A) Public Service Act	1	0	0
5 Medical Retirement	2	0	0
7 Desertion	1	0	0
8 Contract Expiry	6 047	97	62
87 Resign Out Of Contract	2	0	0
<b>Total</b>	<b>6 236</b>	<b>100</b>	<b>64</b>
99 Transfers out of PERSAL	6	0	0
Inter-departmental transfer (within NWPG)	11	0	0
<b>Total including transfers out of PERSAL</b>	<b>6 253</b>	<b>100</b>	<b>64</b>

Table 13.5.4 Promotions by critical occupation, 1 April 2019 - 31 March 2020

Occupation	Total employees as on 1 April 2018	Total promotions	Salary level promotions as a % of employment	Total pay progression	Notch progressions as a % of employment
Administrative Related	103	3	3	54	52
All Artisans In The Building Metal Machinery Etc.	278	8	3	132	48
Architects Town And Traffic Planners	4		0		0
Artisan Project And Related Superintendents	15		0	10	67
Auxiliary And Related Workers	66	2	3	47	71
Boiler And Related Operators	2		0	2	100
Building And Other Property Caretakers	26		0	14	54
Bus And Heavy Vehicle Drivers	45		0	17	38
Cartographers And Surveyors	8		0	1	13
Cartographic Surveying And Related Technicians	4		0	1	25
Chemical And Physical Science Technicians	24		0	11	46
Civil Engineering Technicians	2		0		0
Cleaners In Offices Workshops Hospitals Etc.	299	1	0	174	58
Client Inform Clerks(Switchb Receipt Inform Clerks)	8	1	13	4	50
Communication And Information Related	2		0	2	100
Compositors Typesetters & Related Printing Workers	3		0	1	33
Computer System Designers And Analysts.	2		0		0
Electrical And Electronics Engineering Technicians	2		0		0
Engineering Sciences Related	6		0		0
Engineers And Related Professionals	8		0	2	25
Farm Hands And Labourers	7		0	1	14
Finance And Economics Related	12		0	8	67
Financial And Related Professionals	32	2	6	11	34
Financial Clerks And Credit Controllers	64	1	2	34	53
Fire Fighting And Related Workers	8	1	13	4	50
Food Services Aids And Waiters	2		0	2	100
General Legal Administration & Rel. Professionals	3		0	1	33
Head Of Department/Chief Executive Officer	2		0		0
Household And Laundry Workers	2		0		0
Human Resources & Org Dev & Related Professions	6		0		0
Human Resources Clerks	8		0	2	25
Human Resources Related	7		0	1	14
Information Technology Related	12		0	8	67

Table 13.5.4 Promotions by critical occupation, 1 April 2019 - 31 March 2020

Occupation	Total employees as on 1 April 2018	Total promotions	Salary level promotions as a % of employment	Total pay progression	Notch progressions as a % of employment
Language Practitioners Interpreters & Other Comm	64	1	2	34	53
Librarians And Related Professionals	8	1	13	4	50
Library Mail And Related Clerks	2		0	2	100
Light Vehicle Drivers	3		0	1	33
Logistical Support Personnel	2		0		0
Material-Recording And Transport Clerks	2		0		0
Messengers Porters And Deliverers	6		0		0
Motor Vehicle Drivers	117	3	3	45	39
Motorised Farm And Forestry Plant Operators	6		0	1	17
Other Admin & Related Clerks And Organisers	249	3	1	145	58
Other Admin Policy And Related Officers	97	1	1	36	37
Other Information Technology Personnel.	5		0	2	40
Other Occupations	63		0	38	60
Printing And Related Machine Operators	4		0	4	100
Production Advisers : Factories	21	2	10	7	33
Road Superintendents	13		0	7	54
Road Trade Workers.	28	6	21	21	75
Road Workers	488		0	189	39
Safety Health And Quality Inspectors	1		0		0
Secretaries & Other Keyboard Operating Clerks	33		0	16	49
Security Guards	23		0	17	74
Security Officers	7		0	5	71
Senior Managers	19		0	1	5
Social Sciences Related	1		0	1	100
Social Work And Related Professionals	3		0	1	33
Trade Labourers	7291		0	189	3
Trade Related	1		0	1	100
Trade Trainers	2		0	2	100
Trade/Industry Advisers & Other Related Profession	1		0	1	100
Water Plant And Related Operators	1		0	1	100
<b>Total</b>	<b>9767</b>	<b>42</b>	<b>0</b>	<b>1399</b>	<b>14</b>



Table 13.5.5 Promotions by salary band, 1 April 2019 - 31 March 2020

Salary band	Total employees as on 1 April 2019	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Pay progression	Notch progressions as a % of employees by salary band
Lower skilled (Levels 1-2)	793	1	0	345	44
Skilled (Levels 3-5)	1030	13	1	628	61
Highly skilled production (Levels 6-8)	647	17	3	287	44
Highly skilled supervision (Levels 9-12)	217	7	3	134	62
Senior management (Levels 13-16)	26		0		0
Contracts	103	4	4	5	5
Periodical Remuneration	6951		0		0
Abnormal Appointment			0		0
<b>Total</b>	<b>9767</b>	<b>42</b>	<b>0</b>	<b>1399</b>	<b>14</b>

**Events Included (As per discussion with National Treasury & DPSA):****Promotions:**

- 10 - Promotion
- 32 - Promotion (leg)
- 40 - Promotion before grading
- 52 - Promotion: package: senior/middle management
- 57 - Protective promotion
- 80 - Revised salary dispensation rank change

**Pay progression:**

- 44 - Adjustment (notch)
- 61 - Awarding of a notch i.t.o. the pay progression system
- 62 - Awarding of a higher notch i.t.o. PSR chapter i/v/c.3
- 63 - Awarding of a higher notch i.t.o. PA Act sec 37(2)©
- 66 - Pay progression SMS
- 68 - Grade progression education
- 69 - Pay progression mms
- 74 - accelerated progression education
- 77 - grade progression: OSD
- 81 - Grade progression: non-OSD
- 82 - Accelerated grade progression: non-OSD
- 83 - Accelerated pay progression
- 84 - Accelerated grade progression: OSD
- 85 - Pay progression equalisation translation (new)

## 13.6 EMPLOYMENT EQUITY

Table 13.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2020

Occupational categories	Male					Female					Total	
	African	Coloured	Indian	White	African	Coloured	Indian	White	Coloured	Indian		White
Clerks	166	3	2	4	341	4		10				530
Craft And Related Trades Workers	406	3		16	55			1				481
Elementary Occupations	803	4		10	358	3		2				1180
Legislators, senior officials, managers	13				3	1		2				19
Non-Permanent Worker	3 794	6			6881	4						10 685
Plant And Machine Operators And Assemblers	175			4	7							186
Professionals	48	1	1	1	60	2		1				114
Service And Sales Workers	25				2							27
Technicians, Associate Professionals	161	2	1	5	118	3		9				299
<b>Total</b>	<b>5 591</b>	<b>19</b>	<b>4</b>	<b>40</b>	<b>7825</b>	<b>17</b>	<b>0</b>	<b>25</b>				<b>13 521</b>
Employees with disabilities	32	1		1	4							38

Table 13.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2020

Occupational bands	Male					Female					Total	
	African	Coloured	Indian	White	African	Coloured	Indian	White	Coloured	Indian		White
Exception - Political Office Bearers	1											1
Non-Permanent Worker	2 547	1			4 693							7 241
Professionally Qualified And Experienced Specialists And Mid-Management	82		2	7	41	3		2				137
Semi-Skilled And Discretionary Decision Making	789	4		14	241	3	1	2				1 054
Senior Management	17			1	4	1		2				25
Skilled Technical And Academically Qualified Workers-Junior Management- Supervisors-Foremen- And Superintendents	435	5	1	25	277	2		22				767
Top Management	1											1
Unskilled And Defined Decision Making	517	4			323	4						848
<b>Total</b>	<b>4 389</b>	<b>14</b>	<b>3</b>	<b>47</b>	<b>5 579</b>	<b>13</b>	<b>1</b>	<b>28</b>				<b>10 074</b>
Employees with disabilities	31	1		1	5							38

Table 13.6.3 Recruitment, 1 April 2019 - 31 March 2020

Occupational bands	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Exception - Political Office Bearers	1								1
Non-Permanent Worker	3 402	7			6 089	4			9 502
Professionally Qualified And Experienced Specialists And Mid-Management	10		1	1	4				16
Semi-Skilled And Discretionary Decision Making	31	1	1		32				65
Senior Management	2								2
Skilled Technical And Academically Qualified Workers-Junior Management- Supervisors- Foremen- And Superintendents	21				18				39
Unskilled And Defined Decision Making	49				89				138
<b>Total</b>	<b>3 516</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>6 232</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>9 763</b>
<b>Transfers to the Department</b>	<b>4</b>				<b>4</b>				<b>8</b>
<b>Total including transfers to Department</b>	<b>3 520</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>6 236</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>9 771</b>
Employees with disabilities	2								2

Table 13.6.4 Promotions, 1 April 2019 - 31 March 2020

Occupational bands	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Professionally Qualified And Experienced Specialists And Mid-Management	3				1				4
Semi-Skilled And Discretionary Decision Making	11				4				15
Skilled Technical And Academically Qualified Workers-Junior Management- Supervisors- Foremen- And Superintendents	13	1			7			1	22
Unskilled And Defined Decision Making	1								1
<b>Total</b>	<b>28</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>42</b>
Employees with disabilities	2								2

**Events Included (As per discussion with National Treasury & DPSA):****Promotions:**

- 10 - Promotion
- 32 - Promotion(Leg)
- 40 - Promotion Before Grading
- 52 - Promotion: Package: Senior/Middle Management
- 57 - Protective Promotion
- 80 - Revised Salary Dispensation Rank Change

**Table 13.6.5 Terminations, 1 April 2019 - 31 March 2020**

Occupational bands	Male					Female					Total		
	African	Coloured	Indian	White	African	Coloured	Indian	White	African	Coloured		Indian	White
Exception - Political Office Bearers	1												1
Non-Permanent Worker	2 088	4			3 906	3							6 001
Professionally Qualified And Experienced Specialists And Mid-Management	8		1	2	2								13
Semi-Skilled And Discretionary Decision Making	81			1	25		1				1		108
Senior Management	4			1									5
Skilled Technical And Academically Qualified Workers-Junior Management- Supervisors- Foremen- And Superintendents	25	1		3	13							3	45
Unskilled And Defined Decision Making	31	1			31								63
<b>Total</b>	<b>2 238</b>	<b>6</b>	<b>1</b>	<b>7</b>	<b>3 977</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>6 236</b>
<b>Transfer of a person to another PERSAL bureau</b>	<b>2</b>				<b>4</b>								<b>6</b>
<b>Inter-departmental transfer (within NWP)</b>	<b>7</b>				<b>4</b>								<b>11</b>
<b>Total including transfers out of PERSAL Employees with disabilities</b>	<b>2 247</b>	<b>6</b>	<b>1</b>	<b>7</b>	<b>3 985</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>6 253</b>
	3				1								4

**Table 13.6.6 Disciplinary action, 1 April 2019 - March 2020**

Disciplinary Action	Male					Female					Total		
	African	Coloured	Indian	White	African	Coloured	Indian	White	African	Coloured		Indian	White
Disciplinary Action	25	01	0	0	01	0	0	0	0	0	0	0	27

Table 13.6.7 Skills development 1 April 2019 - 31 March 2020

	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	3	0	0	0	2	0	0	0	5
Professionals	15	0	0	2	4	0	0	1	22
Technicians and associate professionals	80	0	0	0	11	0	0	0	91
Clerks	141	0	0	4	161	0	0	3	309
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	71	0	0	0	3	0	0	0	74
Plant and machine operators and assemblers	147	0	0	0	0	0	0	0	147
Elementary occupations	183	0	0	0	125	0	0	0	308
<b>Total</b>	<b>640</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>306</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>956</b>
Employees with disabilities	12				9				

### 13.7 PERFORMANCE AGREEMENTS – SMS

Table 13.7.1 Signing of Performance Agreements by SMS member as on 31 May 2019

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Head of Department Salary Level 15	1	1	1	
Salary Level 14	6	3	3	
Salary Level 13	23	19	12	
<b>Total</b>	<b>30</b>	<b>23</b>	<b>22</b>	<b>90%</b>

Table 13.7.2 Reasons for not having concluded Performance Agreements for all SMS members as on 31 May 2019

Reasons
Due to the implementation of Section 100(1)(b) of the Constitution, performance agreements were concluded and submitted after the prescribed due date.

## 13.8 PERFORMANCE REWARDS

Table 13.8.1 Performance Rewards by race, gender and disability, 1 April 2019 - 31 March 2020

Race	Gender	Beneficiary Profile			Cost	
		No. of beneficiaries	No. of employees as at 31 March 2020	% Of Total Within Group	Cost	Average Cost Per Employee
African	Female	264	944	28	R 3 307 150.78	R 12 527.10
	Male	417	1797	23	R 4 361 972.19	R 10 460.40
Coloured	Female	5	13	39	R 117 833.40	R 23 566.70
	Male	4	13	31	R 34 741.50	R 8 685.40
Indian	Female			0		R 0.00
	Male	1	4	25	R 16 385.70	R 16 385.70
White	Female	15	25	60	R 264 087.15	R 17 605.80
	Male	16	40	40	R 314 961.15	R 19 685.10
<b>Total</b>		<b>722</b>	<b>2836</b>	<b>26</b>	<b>R 8 417 131.87</b>	<b>R 11 658.10</b>
Employees with a disability		6	36	17	R 65 294.25	R 10 882.40
<b>Note:</b> No. of employees as at 31 March 2020 = Headcount totals from Race & Gender report - <b>excluding</b> periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA)						

Table 13.8.2 Performance Rewards by salary bands for personnel below Senior Management Service, 1 April 2019 - 31 March 2020

Salary bands	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	No. of beneficiaries	No. of employees as at 31 March 2020	% of total within salary bands	Total Cost	Average cost per employee	
Lower skilled (Levels 1-2)	165	814	20	R 881 508.04	R 5 342.50	0
Skilled (Levels 3-5)	247	985	25	R 1 833 723.75	R 7 424.00	0
Highly skilled production (Levels 6-8)	212	644	33	R 3 011 844.18	R 14 206.80	0
Highly skilled supervision (Levels 9-12)	98	223	44	R 2 690 055.90	R 27 449.60	0
Contract (Levels 1-12)		147	0		R 0.00	0
<b>Total</b>	<b>722</b>	<b>2 813</b>	<b>26</b>	<b>R 8 417 131.87</b>	<b>R 11 658.10</b>	<b>1</b>
<b>Note:</b> No. of employees as at 31 March 2019 = Headcount totals from Race & Gender report - <b>excluding</b> periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA)						

Table 13.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 May 2019

Reasons
Not applicable due to reasons stated in table 13.7.2.

Table 13.8.3 Performance Rewards by critical occupations, 1 April 2019 - 31 March 2020

Occupation	Beneficiary Profile			Cost	
	No. of beneficiaries	No. of employees as at 31 March 2020	% of total within occupation	Total cost	Average cost per employee
Administrative related	46	114	40	R 1 321 537.65	R 28 729.10
All artisans in the building metal machinery etc.	57	276	21	R 699 825.99	R 12 277.60
Architects town and traffic planners		3	0		R 0.00
Artisan project and related superintendents	5	14	36	R 113 632.65	R 22 726.50
Auxiliary and related workers	12	65	19	R 79 761.75	R 6 646.80
Boiler and related operators		2	0		R 0.00
Building and other property caretakers	9	24	38	R 50 090.85	R 5 565.70
Bus and heavy vehicle drivers	16	44	36	R 113 965.35	R 7 122.80
Cartographers and surveyors	1	8	13	R 17 391.45	R 17 391.50
Cartographic surveying and related technicians	1	3	33	R 23 079.15	R 23 079.20
Chemical and physical science technicians	2	24	8	R 57 536.10	R 28 768.10
Civil engineering technicians		2	0		R 0.00
Cleaners in offices workshops hospitals etc.	87	263	33	R 525 174.30	R 6 036.50
Client inform clerks (switchboard receipt inform clerks)	3	12	25	R 21 248.25	R 7 082.80
Communication and information related		2	0		R 0.00
Compositors typesetters & related printing workers	2	3	67	R 14 977.20	R 7 488.60
Computer system designers and analysts		1	0		R 0.00
Electrical and electronics engineering technicians		3	0		R 0.00
Engineering sciences related		5	0		R 0.00
Engineers and related professionals		8	0		R 0.00
Farm hands and labourers	3	6	50	R 17 059.50	R 5 686.50
Finance and economics related	6	12	50	R 137 310.15	R 22 885.00
Financial and related professionals	19	31	61	R 396 516.09	R 20 869.30
Financial clerks and credit controllers	26	66	39	R 460 547.55	R 17 713.40
Firefighting and related workers		1	0		R 0.00
Food services aids and waiters	1	2	50	R 6 218.10	R 6 218.10
General legal administration & rel. Professionals		5	0		R 0.00
Head of department/chief executive officer		1	0		R 0.00
Household and laundry workers		2	0		R 0.00

Table 13.8.3 Performance Rewards by critical occupations, 1 April 2019 - 31 March 2020

Occupation	Beneficiary Profile			Cost	
	No. of beneficiaries	No. of employees as at 31 March 2020	% of total within occupation	Total cost	Average cost per employee
Human resources & org dev & relate professions	7	16	44	R 112 563.90	R 16 080.60
Human resources clerks	23	41	56	R 283 707.60	R 12 335.10
Human resources related	4	8	50	R 84 709.20	R 21 177.30
Information technology related		3	0		R 0.00
Inspectors of apprentices works and vehicles	29	108	27	R 597 330.00	R 20 597.60
Language practitioners interpreters & other communicators		1	0		R 0.00
Librarians and related professionals		1	0		R 0.00
Library mail and related clerks	7	18	39	R 67 874.10	R 9 696.30
Light vehicle drivers	6	13	46	R 38 853.45	R 6 475.60
Logistical support personnel	2	1	200	R 31 933.65	R 15 966.80
Material-recording and transport clerks	21	52	40	R 212 503.35	R 10 119.20
Messengers porters and deliverers	4	8	50	R 25 478.85	R 6 369.70
Motor vehicle drivers	24	116	21	R 177 149.10	R 7 381.20
Motorised farm and forestry plant operators		6	0		R 0.00
Other admin & related clerks and organisers	63	311	20	R 648 035.70	R 10 286.30
Other administrative policy and related officers	27	86	31	R 437 475.30	R 16 202.80
Other information technology personnel.	1	5	20	R 12 123.75	R 12 123.80
Other occupations	15	56	27	R 173 928.75	R 11 595.30
Printing and related machine operators	2	4	50	R 9 947.10	R 4 973.60
Production advisers : factories	3	29	10	R 54 397.80	R 18 132.60
Road superintendents	7	13	54	R 114 156.75	R 16 308.10
Road trade workers.	10	35	29	R 105 077.10	R 10 507.70
Road workers	60	472	13	R 372 849.75	R 6 214.20
Safety health and quality inspectors		1	0		R 0.00
Secretaries & other keyboard operating clerks	14	30	47	R 189 835.95	R 13 559.70
Security guards	6	19	32	R 38 643.45	R 6 440.60
Security officers	3	7	43	R 25 922.40	R 8 640.80
Senior managers		17	0		R 0.00
Social sciences related		1	0		R 0.00
Social work and related professionals	1	3	33	R 17 134.50	R 17 134.50
Trade labourers	85	348	24	R 465 929.29	R 5 481.50
Trade related	1	1	100	R 40 842.30	R 40 842.30



Table 13.8.3 Performance Rewards by critical occupations, 1 April 2019 - 31 March 2020

Occupation	Beneficiary Profile			Cost	
	No. of beneficiaries	No. of employees as at 31 March 2020	% of total within occupation	Total cost	Average cost per employee
Trade trainers	1	2	50	R 22 856.70	R 22 856.70
Trade/industry advisers & other related profession		1	0		R 0.00
Water plant and related operators		1	0		R 0.00
<b>Total</b>	<b>722</b>	<b>2836</b>	<b>26</b>	<b>R 8 417 131.87</b>	<b>R 11 658.10</b>

**Note:** No. of employees as at 31 March 2020 = Headcount totals from Race & Gender report, **excluding** periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA)

**Notes:**

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
  - in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
  - for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
  - where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
  - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees

Table 13.8.4 Performance related rewards (cash bonus) by salary bands for Senior Management Service, 1 April 2019 - 31 March 2020

Salary bands	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	No. of Beneficiaries	No. of Employees as at 31 March 2020	% of total within salary bands	Total Cost	Average cost per employee	
Senior Management Service Band A (Level 13)	0	15	0	R 0.00	R 0.00	0
Senior Management Service Band B (Level 14)	0	4	0	R 0.00	R 0.00	0
Senior Management Service Band C (Level 15)	0	1	0	R 0.00	R 0.00	0
MEC & Senior Management Service Band D (Level 16)	0	1	0	R 0.00	R 0.00	0
Contract (Levels 13-16)	0	2	0	R 0.00	R 0.00	0
<b>Total</b>	<b>0</b>	<b>23</b>	<b>0</b>	<b>R 0.00</b>	<b>R 0.00</b>	<b>0</b>

**Note:** No. of employees as at 31 March 2019 = headcount totals from Race & Gender report, **excluding** periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA)

## 13.9 FOREIGN WORKERS

Table 13.9.1 Foreign workers by salary band, 1 April 2019 - 31 March 2020

Salary bands	1 April 2019		31 March 2020		Change	
	Number	% of total	Number	% of total	Number	% of total
Lower skilled (Levels 1-2)		0		0	0	0
Skilled (Levels 3-5)		0		0	0	0
Highly skilled production (Levels 6-8)		0		0	0	0
Highly skilled supervision (Levels 9-12)	1	33.3	1	25	0	0
Senior Management (Level 13-16)		0		0	0	0
Contract (Levels 1-2)		0		0	0	0
Contract (Levels 3-5)		0		0	0	0
Contract (Levels 6-8)		0		0	0	0
Contract (Levels 9-12)	2	67	2	50	0	0
Periodical remuneration		0	1	25	1	100
Abnormal appointment		0		0	0	0
<b>Total</b>	<b>3</b>	<b>100</b>	<b>4</b>	<b>100</b>	<b>1</b>	<b>100</b>

Table 13.9.2 Foreign workers by major occupation, 1 April 2019 - 31 March 2020

Occupation	1 April 2019		31 March 2020		Change	
	Number	% of total	Number	% of total	Number	% of total
Architects Town and Traffic Planners	1	33.3	1	25	0	0
Engineers and Related Professionals	2	66.7	2	50	0	0
Trade Labourers	0	0	1	25	1	100
<b>Total</b>	<b>3</b>	<b>100</b>	<b>4</b>	<b>100</b>	<b>1</b>	<b>100</b>

## 13.10 LEAVE UTILIZATION

**Table 13.10.1 Sick leave, 1 January 2019 - 31 December 2019**

Salary bands	Total days	% days with medical certification	No. of employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated cost
Lower skilled (Levels 1-2)	5 450	91	617	30	9	R 3 096 094.09
Skilled (Levels 3-5)	7 521	91	761	37	10	R 6 104 069.52
Highly skilled production (Levels 6-8)	4 592.5	85	522	25	9	R 6 816 901.27
Highly skilled supervision (Levels 9-12)	1 132	82	157	8	7	R 2 932 251.86
Senior management (Levels 13-16)	94	90	13	1	7	R 408 729.01
<b>Total</b>	<b>18 789.5</b>	<b>89</b>	<b>2 070</b>	<b>100</b>	<b>9</b>	<b>R 19 358 045.75</b>

**Table 13.10.2 Disability leave (temporary and permanent), 1 January 2019 - 31 December 2019**

Salary bands	Total days	% days with medical certification	No. of employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated cost
Lower skilled (Levels 1-2)	306	100	10	16	31	R 179 251.29
Skilled (Levels 3-5)	1261	100	33	52	38	R 1 026 861.77
Highly skilled production (Levels 6-8)	624	100	16	25	39	R 1 073 442.06
Highly skilled supervision (Levels 9-12)	230	100	4	6	58	R 735 091.45
Senior management (Levels 13-16)		0		0	0	
<b>Total</b>	<b>2421</b>	<b>100</b>	<b>63</b>	<b>100</b>	<b>38</b>	<b>R 3 014 646.57</b>

**Table 13.10.3 Annual leave, 1 January 2019 - 31 December 2019**

Salary bands	Total days	Number of employees using annual leave	Average days per employee
Lower skilled (Levels 1-2)	18 404.49	863	21
Skilled (Levels 3-5)	27 091.34	1 101	25
Highly skilled production (Levels 6-8)	17 604.25	697	25
Highly skilled supervision (Levels 9-12)	5 724	238	24
Senior management (Levels 13-16)	452	23	20
<b>Total</b>	<b>69 276.08</b>	<b>2 922</b>	<b>24</b>

**Table 13.10.4 Capped leave, 1 January 2019 - 31 December 2019**

Salary bands	Total days of capped leave taken	No. of employees using capped leave	Average days per employee	Average capped leave per employee as at 31 March 2019	Total number of capped leave available at 31 March 2019
Lower skilled (Levels 1-2)	17	5	3	2	1 946.27
Skilled (Levels 3-5)	137.25	16	9	30	30 561.54
Highly skilled production (Levels 6-8)	40	4	10	37	24 605.03
Highly skilled supervision (Levels 9-12)	20	3	7	33	054.91
Senior management (Levels 13-16)	100	1	100	23	525.21
<b>Total</b>	<b>314.25</b>	<b>29</b>	<b>11</b>	<b>23</b>	<b>65 692.96</b>

**Table 13.10.5 Leave payouts, 1 April 2019 - 31 March 2020**

Reason	Total Amount	No. of Employees	Average payment per employee
Leave payout for 2018/19 due to non-utilisation of leave for the previous cycle (leave discounting (unused leave credits))	R 0.00	0	R 0.00
Capped leave payouts on termination of service for 2018/19 (leave gratuity)	R 0.00	0	R 0.00
Current leave payout on termination of service for 2018/19 (leave discounting (unused leave credits))	R 7 430 890.14	134	R 55 454.00
<b>Total</b>	<b>R 7 430 890.14</b>	<b>134</b>	<b>R 55 454.00</b>

### 13.11 HIV/AIDS AND HEALTH PROMOTION PROGRAMMES

**Table 13.11.1 Steps taken to reduce the risk of occupational exposure, 1 April 2019 - 31 March 2020**

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Employees working at road camps Gardeners and cleaners Employees working as boiler operators at hospitals	Regular HIV testing and screening are done. Awareness and educational programmes are being conducted. Prevention programmes such as condom distribution are being implemented. Pamphlets and posters are distributed and placed at strategic points.

Table 13.11.2 Details of Health Promotion and HIV/AIDS Programmes, 1 April 2019 - 31 March 2020

Question		Yes	No	Details, if yes
1.	Does the Department have a designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Director: Human Resource Management
2.	Does the Department have a dedicated unit or have you designated specific staff members to promote the health and wellbeing of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		8 staff members Budget resides in the Directorate: Human Resource Management
3.	Has the Department introduced an Employee Assistance or Health Promotion Programme for its employees? If so, indicate the key elements/services of this Programme.	Yes		Health and Productivity Management Health Promotion Messages Health Screenings by GEMS Education and awareness sessions on benefits of a healthy diet Fully-functional Gym fitness programmes Physical fitness programme Prevention and Care And Support Programs
4.	Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.		No	This committee will be established in the 2020/2021 financial year.
5.	Has the Department reviewed the employment policies and practices of your department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		HIV/Aids and TB Policy Sexual Harassment Policy
6.	Has the Department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		Awareness Programmes on Stigma and Discrimination Women Rights and Human Rights Programmes Gender-based Violence Programmes Departmental Female Forums are established and functional Calendar of events are being commemorated HCT sessions are being done on a monthly basis. 36 541 male and female condoms were distributed. 312 were employees tested for HIV 914 were employees tested for TB 379 employees attended a prevention programme on HIV. 1 673 pamphlets were distributed 1368 employees were tested for non-communicable diseases. 88 employees were reached through Awareness sessions on chronic diseases. 111 employees were reached through health promotion messages. 4 821 employees participated in physical activities. 734 employees were reached through nutrition, diet and weight control messages.
7.	Does the Department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	Yes		
8.	Has the Department developed measures/indicators to monitor & evaluate the impact of your health promotion programme? If so, list these measures/indicators.	Yes		

## 13.12 LABOUR RELATIONS

Table 13.12.1 Collective agreements, 1 April 2019 - 31 March 2020	
Subject matter	Date
None	

Table 13.12.2 Misconduct and disciplinary hearings finalised, 1 April 2019 - 31 March 2020		
Outcome of disciplinary hearing	Number	% of Total
Corrective Counseling		
Verbal Warning		
Written Warning	1	
Final Written Warning	6	2%
Suspended without pay	6	2%
Fine		
Demotion		
Dismissal	5	1%
Not guilty	2	
Case withdrawn	7	2%
<b>Total</b>	<b>27</b>	<b>7%</b>

Table 13.12.3 Types of misconduct addressed at disciplinary hearings, 1 April 2019 - 31 March 2020		
Types of misconduct	Number	% of Total
Insubordination	5	2%
Absenteeism	4	1%
Theft	4	1%
Misuse of state property	2	
Negligence	1	
Intimidation	3	1%
Fraud	2	
Insolence behavior	1	
Assault	2	
Dereliction of duty	1	
<b>Total</b>	<b>25</b>	<b>5%</b>

**Table 13.12.4 Grievances logged, 1 April 2019 – 31 March 2020**

Grievances	Number	% of Total
Number of grievances resolved	62	7%
Number of grievance not resolved	23	2%
<b>Total</b>	<b>85</b>	<b>9%</b>

**Table 13.12.5 Disputes lodged with Councils, 1 April 2019 – 31 March 2020**

Disputes	Number	% of Total
Number of disputes in favour of applicant	1	8%
Number of disputes in favour of employer	2	5%
Number of disputes dismissed	8	2%
Total number of disputes lodged	25	6%
<b>Total</b>	<b>36</b>	<b>8%</b>

**Table 13.12.6 Strike actions, 1 April 2019 – 31 March 2020**

Total days	Total cost	Amount recovered as a result of no work no pay
	None	

**Table 13.12.7 Precautionary suspensions, 1 April 2019 - 31 March 2020**

Number of people suspended	4
Number of people whose suspension exceeded 30 days	4
Average number of days suspended	24 months
<b>Cost (R'000) of suspensions</b>	<b>R 1 622,606 43</b>

### 13.13 SKILLS DEVELOPMENT

Table 13.13.1 Training needs identified, 1 April 2019 – 31 March 2020

Occupational Category	Gender	Number of employees as at 1 April 2019	Training needs identified at start of the reporting period			Total
			Leaverships	Skills Programmes & other short courses	Other forms of Training	
Legislators, senior officials and managers	Female	4	0	4	0	4
	Male	7	0	7	0	7
Professionals	Female	20	0	20	0	20
	Male	34	0	34	0	34
Technicians and associate professionals	Female	20	0	20	0	20
	Male	70	0	70	0	70
Clerks	Female	164	0	164	0	164
	Male	140	0	140	0	140
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	10	0	10	0	10
	Male	56	0	56	0	56
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	54	0	54	0	54
Elementary occupations	Female	201	0	201	0	201
	Male	226	0	226	0	226
Sub Total	Female	419	0	419	0	419
	Male	587	0	587	0	587
<b>Total</b>		<b>1 006</b>	<b>0</b>	<b>1006</b>	<b>0</b>	<b>1 006</b>



Table 13.13.2 Training provided, 1 April 2019 – 31 March 2020

Occupational category	Gender	Training provided within the reporting period					Total
		Number of employees as at 1 April 2018	Learnerships	Skills Programmes & other short courses	Other forms of Training	Total	
Legislators, senior officials and managers	Female	2	0	2	0	2	
	Male	3	0	3	0	3	
Professionals	Female	5	0	5	0	5	
	Male	17	0	17	0	17	
Technicians and associate professionals	Female	11	0	11	0	11	
	Male	80	0	80	0	80	
Clerks	Female	164	0	164	0	164	
	Male	145	0	145	0	145	
Service and sales workers	Female	0	0	0	0	0	
	Male	0	0	0	0	0	
Craft and related trades workers	Female	3	0	3	0	3	
	Male	71	0	71	0	71	
Plant & machine operators and assemblers	Female	0	0	0	0	0	
	Male	147	0	147	0	147	
Elementary occupations	Female	125	0	125	0	125	
	Male	183	0	183	0	183	
Sub Total	Female	310	0	310	0	310	
	Male	646	0	646	0	646	
<b>Total</b>		<b>956</b>	<b>0</b>	<b>956</b>	<b>0</b>	<b>956</b>	

### 13.14 INJURY ON DUTY

Table 13.14.1 Injury on duty, 1 April 2019 - 31 March 2020		
Nature of injury on duty	Effect of injury on duty	
	Total	% of Total
None		

### 13.15 UTILIZATION OF CONSULTANTS

13.5.1 Report on new consultants appointed						
Total No. of Projects	Project No.	Project Description	Name of Consultants/ Professional Service Provider	Total number of consultants that worked on the project	Duration: Work days	Financial Year
				None		

Table 13.15.2 Analysis of consultant appointments in terms of historically disadvantaged individuals (HDIs) 1 April 2019 – 31 March 2020			
Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of Consultants from HDI groups that work on the project
		N/A	

Table 13.15.3 Report on consultant appointments using donor funds			
Project title	Total number of consultants that worked on project	Duration Work days	Donor and contract value in Rand
		N/A	

Table 13.15.4 Analysis of consultant appointments using donor funds, in terms of Historically Disadvantaged Individuals (HDIs)			
Project title	Total number of consultants that worked on project	Duration work days	Donor and contract value in Rand
		N/A	

### 13.16 SEVERANCE PACKAGES

Table 13.16.1 Granting of employee initiated severance packages, 1 April 2019 - 31 March 2020				
Salary band	Number of applications received	Number of applications referred to the MPESA	Number of applications supported by MPESA	Number of packages approved by Department
				None

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**PART E:**  
**Financial  
Information**

# Auditor General's Report

NW Department of Public Works & Roads

For the year ended 31 March 2020



## Report of the auditor-general to the North West provincial legislature on vote no. 11: Department of Public Works and Roads

### Report on the audit of the financial statements

#### Qualified opinion

1. I have audited the financial statements of the Department of Public Works and Roads set out on pages 125 to 179, which comprise the appropriation statement, the statement of financial position as at 31 March 2020, and the statement of financial performance, and cash flow statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, except for the possible effects of the matters described in the basis for qualified opinion section of this auditor's report, the financial statements present fairly, in all material respects, the financial position of the Department of Public Works and Roads as at 31 March 2020, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) prescribed by National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2019 (Act No. 16 of 2019) (DoRA).

#### Basis for qualified opinion

##### Prepayments and advances

3. I was unable to obtain sufficient appropriate audit evidence for the prepayment as disclosed, the department could not provide adequate substantiating records for the reconciliation of the services received and the prepayment portions. This had a consequential impact on the voted funds to be surrendered as disclosed in the statement of financial position and note 10 to the financial statements. I was unable to confirm the prepayment by alternative means. Consequently, I was unable to determine whether any adjustment relating to prepayment of R103 000 000 (2019: R103 000 000) as disclosed in the statement of financial position and note 10 to the financial statements was necessary.

##### Goods and services

4. The department did not have adequate systems to ensure that expenditure was correctly recorded and classified in the accounting records as required by chapter 8 of the MCS. Consequently, expenditure for capital assets was understated by R208 238 946 (2019: R72 793 298), and contractors' expenses included in goods and services was overstated by R208 238 946 (2019: R72 793 298). This had a consequential impact on the expenditure per economic classification in the appropriation statement.

##### Irregular expenditure

5. Section 40(3)(i) of the PFMA requires the department to include particulars of irregular expenditure in the notes to the financial statements. During the audit, payments of R367 004 617 (2019: R1 724 381 498) made in contravention of the supply chain management regulations, were identified that were not included in the irregular expenditure disclosed. As the

department could not quantify the full extent of the irregular expenditure, it was impracticable to determine the resultant understatement of irregular expenditure. In addition, I was unable to obtain sufficient appropriate evidence to confirm that awards of R2 848 634 999 from prior years, were made in terms of the regulations as the department did not maintain accurate and complete records of the contracts and payment information used to determine the irregular expenditure disclosed. I was unable to confirm these awards by alternative means. Consequently, I was unable to determine whether any further adjustment relating to irregular expenditure of R4 357 025 000 (2019: R4 187 055 000) as disclosed in note 24 to the financial statements was necessary.

### **Context for the opinion**

6. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of this auditor's report.
7. I am independent of the department in accordance with sections 290 and 291 of the *Code of ethics for professional accountants* and parts 1 and 3 of the *International Code of Ethics for Professional Accountants (including International Independence Standards)* of the International Ethics Standards Board for Accountants (IESBA codes) as well as the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA codes.
8. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

### **Emphasis of matters**

9. I draw attention to the matters below. My opinion is not modified in respect of these matters.

#### **Fruitless and wasteful expenditure**

10. As disclosed in note 25 to the financial statements, fruitless and wasteful expenditure of R4 402 000 was incurred in the current year and fruitless and wasteful expenditure of R22 809 000 from prior years was still under investigation.

#### **Underspending of the budget**

11. As disclosed in the appropriation statement, the department materially underspent the budget of Programme 3: Transport Infrastructure by R306 834 000 due to late appointment of contractors.

#### **Significant uncertainties**

12. With reference to note 18.1 to the financial statements, the department is the defendant in a number of road accident and damage claims and lawsuits by private individuals. The department is opposing these claims. The ultimate outcome of these matters cannot presently be determined and no provision for any liability that may result has been made in the financial statements.

#### **Restatement of corresponding figures**

13. As disclosed in note 32 to the financial statements, the corresponding figures for accrued departmental revenue, movable tangible capital assets, immovable tangible capital assets, capital work in progress, contingent liabilities, commitments and provisions have been restated as a result of errors discovered during the year ended 31 March 2020.



## Other matters

14. I draw attention to the matter below. My opinion is not modified in respect of this matter.

### Unaudited supplementary schedules

15. The supplementary information set out on pages 180 to 185 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon.

### Responsibilities of the accounting officer for the financial statements

16. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS prescribed by National Treasury and the requirements of the PFMA and the DoRA and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
17. In preparing the financial statements, the accounting officer is responsible for assessing the Department of Public Works and Road's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or there is no realistic alternative but to do so.

### Auditor-general's responsibilities for the audit of the financial statements

18. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
19. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

## Report on the audit of the annual performance report

### Introduction and scope

20. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report on the usefulness and reliability of the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
21. My procedures address the the usefulness and reliability of the reported performance information, which must be based on the approved performance planning documents of the department. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures do not examine whether the actions taken by the department enabled service delivery. My procedures also did not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
22. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting



framework, as defined in the general notice, for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2020:

Programmes	Pages in the annual performance report
Programme 2 – Public Works Infrastructure	36 – 47

23. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
24. I did not identify any material findings on the usefulness and reliability of the reported performance information for the following programme:
- Programme 2 – Public Works Infrastructure

### Other matters

25. I draw attention to the matters below.

#### Achievement of planned targets

26. Refer to the annual performance report on pages 34 to 58 for information on the achievement of planned targets for the year and explanations provided for the under/ overachievement of a significant number of targets.

#### Adjustment of material misstatements

27. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information of Programme 2 – Public Works Infrastructure. As management subsequently corrected the misstatements, I did not report any material findings on the usefulness and reliability of the reported performance information.

## Report on audit of compliance with legislation

### Introduction and scope

28. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the compliance of the department with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.

29. The material findings on compliance with specific matters in key legislation are as follows:

#### Financial statements

30. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records as required by section 40(1)(a) and (b) of the PFMA. Material misstatements of disclosure items identified by the auditors in the submitted financial statements were corrected but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a qualified opinion.



## Expenditure management

31. Effective and appropriate steps were not taken to prevent irregular expenditure as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1. As reported in the basis for qualified opinion the value as disclosed in note 24 of the financial statements does not reflect full extent of the irregular expenditure and the extent of the misstatement could not be practically quantified. The majority of the irregular expenditure disclosed in the financial statements was caused by extension on contracts without approval of relevant provincial treasury.
32. Effective steps were not taken to prevent fruitless and wasteful expenditure of R4 402 000 as disclosed in note 25 to the financial statements, as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1. The majority of the fruitless and wasteful expenditure was caused by interest paid to creditors including R3 485 673 incurred on the project for the upgrading of gravel road D3462 from N14 junction to Dithakwaneng 10km.
33. Payments were not made within 30 days or an agreed period after receipt of an invoice, as required by Treasury Regulation 8.2.3.
34. Effective internal controls were not in place for approval and processing of payments, as required by Treasury Regulation 8.1.1.

## Procurement and contract management

35. Some of the goods and services of a transaction value above R500 000 were procured without inviting competitive bids, as required by Treasury Regulation 16A6.1. This non-compliance was identified in the procurement processes for the brick making project.
36. For some of the contracts where the department participated in which was arranged by another organ of state, the terms and conditions were not the same which is prescribed in order to comply with Treasury Regulation 16A6.6.
37. Sufficient appropriate audit evidence could not be obtained that contracts were awarded only to bidders who submitted a declaration on whether they are employed by the state or connected to any person employed by the state, which is prescribed in order to comply with Treasury Regulation 16A8.3.
38. Sufficient appropriate audit evidence could not be obtained that quotations were awarded to suppliers whose tax matters have been declared by the South African Revenue Services to be in order as required by Treasury Regulation 16A9.1(d). A similar non-compliance was also reported in the prior year.
39. Sufficient appropriate audit evidence could not be obtained that contracts and quotations were awarded to bidders based on points given for criteria that were stipulated in the original invitation for bidding and quotations as required by Treasury Regulation 16A6.3(a) and (b).
40. Sufficient appropriate audit evidence could not be obtained that the preference point system was applied in all procurement of goods and services above R30 000 as required by section 2(a) of the Preferential Procurement Policy Framework Act and Treasury Regulation 16A6.3(b). A similar limitation was also reported in the prior year.
41. Sufficient appropriate audit evidence could not be obtained that quotations were awarded to suppliers based on preference points that were allocated and calculated in accordance with the requirements of the Preferential Procurement Policy Framework Act and its regulations. A similar non-compliance was also reported in the prior year.
42. Sufficient appropriate audit evidence could not be obtained that contracts and quotations were awarded to bidders that scored the highest points in the evaluation process as required by section 2(1)(f) of Preferential Procurement Policy Framework Act Preferential Procurement Regulation. A similar non-compliance was also reported in the prior year.
43. Some of the tenders which failed to achieve the minimum qualifying score for functionality criteria were not disqualified as unacceptable in accordance with regulation 5(6) of the 2017



Preferential Procurement Regulations. A similar non-compliance was also reported in the prior year.

44. Some of the tenders which achieved the minimum qualifying score for functionality criteria were not evaluated further in accordance with regulation 5(7) of the 2017 Preferential Procurement Regulations. A similar non-compliance was also reported in the prior year.
45. Some of the bid documentation for procurement of commodities designated for local content and production, did not stipulate the minimum threshold for local production and content as required by regulation 8(2) of the 2017 Preferential Procurement Regulations.
46. Persons in service of the department who had a private or business interest in contracts awarded by the department failed to disclose such interest, as required by Treasury Regulation 16A8.4 and Public Service Regulations 18(1) and (2).
47. Persons in service of the department whose close family members and partners had a private or business interest in contracts awarded by the department failed to disclose such interest, as required by Treasury Regulation 16A8.4.

#### Utilisation of conditional grants

48. The Provincial Road Maintenance grant was not spent for the purposes stipulated in the schedule concerned in accordance with the applicable framework, as required by section 17(1) of the DoRA.

#### Consequence management

49. I was unable to obtain sufficient appropriate audit evidence that disciplinary steps were taken against officials who had incurred irregular expenditure as required by section 38(1)(h)(iii) of the PFMA. This was due to proper and complete records that were not maintained as evidence to support the investigations into irregular expenditure.

#### Other information

50. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the financial statements, the auditor's report thereon and those selected programmes presented in the annual performance report that have been specifically reported on in this auditor's report.
51. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.
52. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
53. I did not receive the other information prior to the date of this auditor's report. After I receive and read this information, and if I conclude that there is a material misstatement, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

#### Internal control deficiencies

54. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective



was not to express any form of assurance thereon. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for qualified opinion and the findings on compliance with legislation included in this report.

- Leadership's monitoring of action plan was not effective as evidenced by similar findings from previous year. The slow implementation of consequence management also contributed negatively to the unchanged audit outcome. The leadership did not prioritise filling key vacant positions especially in the supply chain unit.
- Sustainable systems and processes were not maintained for the recording, reconciling and reporting on goods and services, capital expenditure and compliance with Treasury Regulations. This resulted in the department not being able to provide accurate and reliable financial statements.
- The department does not have an adequate system in place to monitor compliance with legislation. This includes a system for monitoring compliance with supply chain management policy and regulations. As a result, the controls in place to prevent or detect irregular expenditure are not adequate.
- Management's failure to comply with laws and regulations as well as the inability to implement controls to ensure reliable and accurate financial reporting is a concern. This factor, as well as the continuous non-adherence with the supply chain management policy of the department without consequences reflects negatively on management's commitment towards a clean administration.
- The effectiveness of the audit committee and internal audit's role as an assurance provider was compromised by management's inability to fully implement action plans and address internal audit's findings and recommendations.

## Material irregularities

55. In accordance with the PAA and the Material Irregularities Regulations, I have a responsibility to report on material irregularities identified during the audit.

### Material irregularities in progress

56. I identified a material irregularity during the audit and notified the accounting officer thereof as required by Material Irregularity regulation 3(2). By the date of this auditor's report, the response of the accounting officer was not yet due. This material irregularity will be included in the next year's auditor's report.

## Other reports

57. I draw attention to the following engagements conducted by various parties that had, or could have, an impact on the matters reported in the department's financial statements, reported performance information, compliance with applicable legislation and other related matters. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.

## Investigations

58. The special investigations unit (SIU) is performing an investigation into procurement irregularities identified at the department as per proclamation no. R. 2 of 2018 published in government gazette 41387 on 19 January 2018. The investigation was in progress at the date of this report.



59. The SIU is performing an investigation into procurement irregularities identified at the department as per proclamation no. R. 31 of 2018 published in government gazette 42562 of 5 July 2019. The investigation was in progress at the date of this report.
60. A consulting firm is performing an investigation at the request of the Premier of the province. The investigation was initiated during 2015 based on allegations of possible financial misconduct at the department. The investigation was in progress at the date of this report
61. The National Treasury is performing an investigation into irregularities identified at the department. The investigation was in progress at the date of this report.

Auditor General

Rustenburg

30 September 2020



AUDITOR - GENERAL  
SOUTH AFRICA

*Auditing to build public confidence*

## Annexure – Auditor-general’s responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the department’s compliance with respect to the selected subject matters.

### Financial statements

2. In addition to my responsibility for the audit of the financial statements as described in the auditor’s report, I also:
  - identify and assess the risks of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
  - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department’s internal control.
  - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer.
  - conclude on the appropriateness of the accounting officer’s use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Department of Public Works and Road’s ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor’s report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of the auditor’s report. However, future events or conditions may cause a department to cease to continue as a going concern.
  - evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

### Communication with those charged with governance

3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
4. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and where applicable, related safeguards.

## ACCOUNTING POLICIES

### for the year ended 31 March 2020

#### Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

#### 1 Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

#### 2 Going concern

The financial statements have been prepared on a going concern basis.

#### 3 Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

#### 4 Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

#### 5 Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.

#### 6 Comparative information

##### 6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

##### 6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

#### 7 Revenue

##### 7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

## ACCOUNTING POLICIES

### for the year ended 31 March 2020

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#### 7 Revenue

##### 7.1 Appropriated funds

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Appropriated funds are recognised in the statement of financial performance on the date the

## ACCOUNTING POLICIES for the year ended 31 March 2020

appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

### 7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

### 7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy

## 8 Expenditure

### 8.1 Compensation of employees

#### 8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

#### 8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

### 8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

### 8.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements at



## ACCOUNTING POLICIES for the year ended 31 March 2020

cost at the reporting date.

### 8.4 Leases

#### 8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

#### 8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

### 9 Aid Assistance

#### 9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

#### 9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

### 10 Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

### 11 Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

## ACCOUNTING POLICIES

### for the year ended 31 March 2020

#### 12 Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

#### 13 Investments

Investments are recognised in the statement of financial position at cost.

#### 14 Financial assets

##### 14.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

##### 14.2 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

#### 15 Payables

Payables recognised in the statement of financial position are recognised at cost.

#### 16 Capital Assets

##### 16.1 Immovable capital assets

Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements..

##### 16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital

## ACCOUNTING POLICIES for the year ended 31 March 2020

assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

### 16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

### 16.4 Project Costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the **custodian subsequent to completion**

## 17 Provisions and Contingents

### 17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

## ACCOUNTING POLICIES

### for the year ended 31 March 2020

#### 17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

#### 17.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

#### 17.4 Commitments

Capital commitments are recorded at cost in the notes to the financial statements.

#### 18 Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery..

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

#### 19 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognized when settled or subsequently written-off as irrecoverable.

#### 20 Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery, not condoned and removed or written-off.

Irregular expenditure receivables are measured at the amount that is expected to be

## ACCOUNTING POLICIES for the year ended 31 March 2020

recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

### 21 Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

### 22 Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

### 23 Principal-Agent arrangements

The department is party to a principal-agent arrangement. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.

### 24 Departures from the MCS requirements

Management has concluded that the financial statements present fairly the department's primary and secondary information, and that the department complied with the Standard

### 25 Recoverable revenue

Amounts are recognized as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

### 26 Related party transactions

A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.

## ACCOUNTING POLICIES for the year ended 31 March 2020

### 27 Inventories (Effective from date determined in a Treasury Instruction)

At the date of acquisition, inventories are recognized at cost in the statement of financial performance.

Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realizable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.

The cost of inventories is assigned by using the weighted average cost basis.

### 28 Public-Private Partnerships

Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.

### 29 Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognized and provisions) is disclosed in the Employee benefits note.



**Chief Financial officer**

Date: 21 July 2020



**Administrator**

21/07/2020  
Date: .....

**Appropriation Statement  
for the year ended 31 March 2020**

Appropriation per programme	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Voted funds and Direct charges</b>									
Programme									
1. ADMINISTRATION	236 696	-	-	236 696	217 164	19 532	91,7%	234 060	221 867
2. PUBLIC WORKS INFRASTRUCTURE	1 034 579	-	-	1 034 579	1 005 028	29 551	97,1%	1 039 750	1 003 527
3. TRANSPORT INFRASTRUCTURE	2 113 336	-	-	2 113 336	1 806 502	306 834	85,5%	1 792 982	1 428 446
4. COMMUNITY BASED PROGRAMME	218 037	-	-	218 037	213 666	4 371	98,0%	129 892	128 389
<b>Programme sub total</b>	<b>3 602 648</b>	<b>-</b>	<b>-</b>	<b>3 602 648</b>	<b>3 242 360</b>	<b>360 288</b>	<b>90,0%</b>	<b>3 196 684</b>	<b>2 782 230</b>
Statutory Appropriation	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>3 602 648</b>	<b>-</b>	<b>-</b>	<b>3 602 648</b>	<b>3 242 360</b>	<b>360 288</b>	<b>90,0%</b>	<b>3 196 684</b>	<b>2 782 230</b>
Reconciliation with Statement of Financial Performance									
Add:									
Actual amounts per Statement of Financial Performance (Total)				3 602 648				3 196 684	
Actual amounts per Statement of Financial Performance Expenditure					3 242 360				2 782 230





Programme 1: ADMINISTRATION

	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programme</b>									
1. OFFICE OF THE MEC	9 970	-	-	9 970	8 571	1 399	86,0%	8 062	7 963
2. OFFICE OF THE HOD	31 053	-	-	31 053	27 013	4 040	87,0%	44 626	39 741
3. CORPORATE SUPPORT	188 414	-	-	188 414	175 298	13 117	93,0%	175 100	168 281
4. DEPARTMENTAL STRATEGY	7 259	-	-	7 259	6 283	976	86,5%	6 272	5 883
	<b>236 696</b>	-	-	<b>236 696</b>	<b>217 164</b>	<b>19 532</b>	<b>91,7%</b>	<b>234 060</b>	<b>221 867</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>233 174</b>	-	-	<b>233 174</b>	<b>214 630</b>	<b>18 544</b>	<b>92,0%</b>	<b>231 410</b>	<b>220 226</b>
Compensation of employees	150 065	-	-	150 065	149 169	896	99,4%	138 064	136 984
Salaries and wages	131 970	-	-	131 970	131 390	580	99,6%	119 720	118 819
Social contributions	18 095	-	-	18 095	17 779	316	98,3%	18 344	18 165
Goods and services	83 109	-	-	83 109	65 461	17 648	78,8%	93 342	83 238
Administrative fees	2 171	-	-	2 171	1 516	655	69,8%	142	89
Advertising	-	-	-	-	-	-	-	1 967	1 940
Minor assets	4 376	-	-	4 376	699	3 677	16,0%	2 378	167
Audit costs: External	12 635	-	-	12 635	12 580	55	99,6%	11 711	11 487
Bursaries: Employees	1 389	-	-	1 389	1 231	158	88,6%	827	775
Catering: Departmental activities	2 693	-	-	2 693	1 865	828	69,2%	2 257	2 152
Communication (G&S)	986	-	-	986	931	55	94,4%	832	647
Computer services	410	-	-	410	305	105	74,4%	1 130	1 096
Consultants: Business and advisory services	6 166	-	-	6 166	3 266	2 900	53,0%	28 239	23 730
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	7 075	-	-	7 075	6 963	112	98,4%	9 027	9 026
Contractors	1 216	-	-	1 216	716	500	58,9%	572	443
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	9 760	-	-	9 760	8 538	1 222	87,5%	9 079	9 036
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	1 964	-	-	1 964	938	1 026	47,7%	428	319
Consumable: Stationery, printing and office s	5 104	-	-	5 104	3 576	1 528	70,1%	4 012	3 512
Operating leases	2 986	-	-	2 986	2 652	334	88,8%	2 694	2 674
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	580	-	-	580	512	68	88,3%	272	271
Travel and subsistence	12 963	-	-	12 963	10 314	2 649	79,6%	10 015	8 693
Training and development	5 861	-	-	5 861	5 707	154	97,4%	5 488	5 197
Operating payments	2 294	-	-	2 294	1 319	975	57,5%	778	612
Venues and facilities	2 480	-	-	2 480	1 833	647	73,9%	1 494	1 372
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	4	4
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	4	4
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>1 093</b>	-	-	<b>1 093</b>	<b>541</b>	<b>552</b>	<b>49,5%</b>	<b>333</b>	<b>301</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	1 093	-	-	1 093	541	552	49,5%	333	301
Social benefits	1 093	-	-	1 093	541	552	49,5%	262	258
Other transfers to households	-	-	-	-	-	-	-	71	43
<b>Payments for capital assets</b>	<b>2 429</b>	-	-	<b>2 429</b>	<b>1 993</b>	<b>436</b>	<b>82,1%</b>	<b>2 317</b>	<b>1 340</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	2 429	-	-	2 429	1 993	436	82,1%	2 317	1 340
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	2 429	-	-	2 429	1 993	436	82,1%	2 317	1 340
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
	<b>236 696</b>	-	-	<b>236 696</b>	<b>217 164</b>	<b>19 532</b>	<b>91,7%</b>	<b>234 060</b>	<b>221 867</b>

Subprogramme: 1.1: OFFICE OF THE MEC

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>9 747</b>	-	-	<b>9 747</b>	<b>8 495</b>	<b>1 252</b>	<b>87,2%</b>	<b>8 038</b>	<b>7 940</b>
Compensation of employees	7 052	-	-	7 052	6 649	403	94,3%	5 868	5 839
Salaries and wages	6 746	-	-	6 746	6 448	298	95,6%	5 564	5 553
Social contributions	306	-	-	306	201	105	65,7%	304	286
Goods and services	2 695	-	-	2 695	1 846	850	68,5%	2 170	2 101
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	40	-	-	40	25	15	62,5%	285	275
Communication (G&S)	-	-	-	-	-	-	-	510	483
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	106	-	-	106	67	39	63,4%	115	106
Consumable: Stationery, printing and office s	100	-	-	100	-	100	-	-	-
Operating leases	5	-	-	5	4	1	82,0%	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	52	52
Travel and subsistence	2 344	-	-	2 344	1 710	634	73,0%	1 208	1 185
Training and development	100	-	-	100	39	61	39,1%	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>23</b>	-	-	<b>23</b>	<b>12</b>	<b>11</b>	<b>52,2%</b>	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	23	-	-	23	12	11	52,2%	-	-
Social benefits	23	-	-	23	12	11	52,2%	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>200</b>	-	-	<b>200</b>	<b>64</b>	<b>136</b>	<b>32,0%</b>	<b>24</b>	<b>23</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	200	-	-	200	64	136	32,0%	24	23
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	200	-	-	200	64	136	32,0%	24	23
<b>Payment for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>9 970</b>	<b>-</b>	<b>-</b>	<b>9 970</b>	<b>8 571</b>	<b>1 399</b>	<b>86,0%</b>	<b>8 062</b>	<b>7 963</b>

Subprogramme: 1.2: OFFICE OF THE HOD

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>30 822</b>	-	-	<b>30 822</b>	<b>27 001</b>	<b>3 821</b>	<b>87,6%</b>	<b>44 335</b>	<b>39 609</b>
Compensation of employees	10 240	-	-	10 240	9 833	407	96,0%	9 495	9 421
Salaries and wages	8 793	-	-	8 793	8 613	180	97,9%	8 359	8 300
Social contributions	1 447	-	-	1 447	1 221	226	84,4%	1 136	1 121
Goods and services	20 582	-	-	20 582	17 168	3 414	83,4%	34 840	30 188
Administrative fees	228	-	-	228	357	(129)	156,6%	142	89
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	8	-
Audit costs: External	12 635	-	-	12 635	12 580	55	99,6%	11 711	11 487
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	245	-	-	245	202	43	82,5%	129	75
Communication (G&S)	32	-	-	32	42	(10)	130,6%	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	4 575	-	-	4 575	2 790	1 785	61,0%	21 874	17 871
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	345	-	-	345	-	345	-	19	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	212	-	-	212	20	192	9,4%	48	17
Consumable: Stationery, printing and office s	317	-	-	317	50	267	15,6%	209	50
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	1 777	-	-	1 777	1 008	769	56,7%	600	598
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	106	-	-	106	-	106	-	100	-
Venues and facilities	110	-	-	110	119	(9)	108,2%	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>219</b>	-	-	<b>219</b>	-	<b>219</b>	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	219	-	-	219	-	219	-	-	-
Social benefits	219	-	-	219	-	219	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>12</b>	-	-	<b>12</b>	<b>12</b>	-	<b>100,0%</b>	<b>291</b>	<b>131</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	12	-	-	12	12	-	100,0%	291	131
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	12	-	-	12	12	-	100,0%	291	131
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>31 053</b>	-	-	<b>31 053</b>	<b>27 013</b>	<b>4 040</b>	<b>87,0%</b>	<b>44 626</b>	<b>39 741</b>

Subprogramme: 1.3: CORPORATE SUPPORT

Economic classification	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>185 440</b>	-	-	<b>185 440</b>	<b>172 877</b>	<b>12 564</b>	<b>93,2%</b>	<b>172 832</b>	<b>166 823</b>
Compensation of employees	127 403	-	-	127 403	127 332	71	99,9%	117 673	116 796
Salaries and wages	111 541	-	-	111 541	111 539	2	100,0%	101 301	100 570
Social contributions	15 862	-	-	15 862	15 793	69	99,6%	16 372	16 226
Goods and services	58 037	-	-	58 037	45 545	12 493	78,5%	55 155	50 023
Administrative fees	1 943	-	-	1 943	1 159	784	59,7%	-	-
Advertising	-	-	-	-	-	-	-	1 967	1 940
Minor assets	4 374	-	-	4 374	698	3 676	16,0%	2 370	167
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	1 389	-	-	1 389	1 231	158	88,6%	827	775
Catering: Departmental activities	2 266	-	-	2 266	1 632	634	72,0%	1 832	1 801
Communication (G&S)	942	-	-	942	879	63	93,4%	322	164
Computer services	410	-	-	410	305	105	74,4%	1 130	1 096
Consultants: Business and advisory services	1 402	-	-	1 402	286	1 116	20,4%	6 365	5 860
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	7 075	-	-	7 075	6 963	112	98,4%	9 027	9 026
Contractors	815	-	-	815	716	99	87,9%	500	443
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	9 760	-	-	9 760	8 538	1 222	87,5%	9 079	9 036
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	1 642	-	-	1 642	847	795	51,6%	261	193
Consumable: Stationery, printing and office s	4 124	-	-	4 124	3 257	867	79,0%	3 220	3 015
Operating leases	2 981	-	-	2 981	2 648	333	88,8%	2 694	2 674
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	580	-	-	580	512	68	88,3%	220	219
Travel and subsistence	8 614	-	-	8 614	7 488	1 126	86,9%	7 986	6 731
Training and development	5 761	-	-	5 761	5 668	93	98,4%	5 488	5 197
Operating payments	2 165	-	-	2 165	1 319	846	60,9%	677	612
Venues and facilities	1 794	-	-	1 794	1 396	398	77,8%	1 190	1 074
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	4	4
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	4	4
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>828</b>	-	-	<b>828</b>	<b>529</b>	<b>299</b>	<b>63,9%</b>	<b>333</b>	<b>301</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	828	-	-	828	529	299	63,9%	333	301
Social benefits	828	-	-	828	529	299	63,9%	262	258
Other transfers to households	-	-	-	-	-	-	-	71	43
<b>Payments for capital assets</b>	<b>2 146</b>	-	-	<b>2 146</b>	<b>1 892</b>	<b>254</b>	<b>88,2%</b>	<b>1 935</b>	<b>1 157</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	2 146	-	-	2 146	1 892	254	88,2%	1 935	1 157
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	2 146	-	-	2 146	1 892	254	88,2%	1 935	1 157
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>188 414</b>	-	-	<b>188 414</b>	<b>175 298</b>	<b>13 117</b>	<b>93,0%</b>	<b>175 100</b>	<b>168 281</b>

Subprogramme: 1.4: DEPARTMENTAL STRATEGY

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>7 165</b>	-	-	<b>7 165</b>	<b>6 258</b>	<b>907</b>	<b>87,3%</b>	<b>6 205</b>	<b>5 854</b>
Compensation of employees	5 370	-	-	5 370	5 354	16	99,7%	5 028	4 928
Salaries and wages	4 890	-	-	4 890	4 790	100	98,0%	4 496	4 396
Social contributions	480	-	-	480	564	(84)	117,6%	532	532
Goods and services	1 795	-	-	1 795	903	892	50,3%	1 177	926
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	2	-	-	2	1	1	60,0%	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	142	-	-	142	5	137	3,7%	11	-
Communication (G&S)	12	-	-	12	9	3	78,3%	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	189	-	-	189	189	-	100,0%	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	56	-	-	56	-	56	-	53	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	4	-	-	4	3	1	82,5%	4	3
Consumable: Stationery, printing and office s	563	-	-	563	269	294	47,8%	583	447
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	228	-	-	228	108	120	47,5%	221	179
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	23	-	-	23	-	23	-	1	-
Venues and facilities	576	-	-	576	318	258	55,2%	304	298
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>23</b>	-	-	<b>23</b>	-	<b>23</b>	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	23	-	-	23	-	23	-	-	-
Social benefits	23	-	-	23	-	23	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>71</b>	-	-	<b>71</b>	<b>25</b>	<b>46</b>	<b>35,2%</b>	<b>67</b>	<b>29</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	71	-	-	71	25	46	35,2%	67	29
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	71	-	-	71	25	46	35,2%	67	29
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>7 259</b>	-	-	<b>7 259</b>	<b>6 283</b>	<b>976</b>	<b>86,5%</b>	<b>6 272</b>	<b>5 883</b>



Subprogramme: 2.1: PROGRAMME SUPPORT

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>5 698</b>	-	-	<b>5 698</b>	<b>5 575</b>	<b>123</b>	<b>97,8%</b>	<b>4 577</b>	<b>4 285</b>
Compensation of employees	5 256	-	-	5 256	5 248	8	99,8%	4 193	4 068
Salaries and wages	3 425	-	-	3 425	4 885	(1 460)	142,6%	3 861	3 749
Social contributions	1 831	-	-	1 831	363	1 468	19,8%	332	319
Goods and services	442	-	-	442	327	115	73,9%	384	217
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	5	-	-	5	4	1	88,0%	20	2
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	77	-	-	77	46	31	59,7%	69	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	37	-	-	37	12	25	32,4%	9	5
Consumable: Stationery, printing and office s	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	278	-	-	278	250	28	90,0%	286	210
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	45	-	-	45	14	31	31,1%	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>56</b>	-	-	<b>56</b>	-	<b>56</b>	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	56	-	-	56	-	56	-	-	-
Social benefits	56	-	-	56	-	56	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	<b>50</b>	<b>42</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	50	42
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	50	42
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>5 754</b>	-	-	<b>5 754</b>	<b>5 575</b>	<b>179</b>	<b>96,9%</b>	<b>4 627</b>	<b>4 327</b>

Subprogramme: 2.2: PLANNING

Economic classification	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>10 597</b>	-	-	<b>10 597</b>	<b>10 160</b>	<b>438</b>	<b>95.9%</b>	<b>10 861</b>	<b>10 769</b>
Compensation of employees	5 360	-	-	5 360	5 330	30	99.4%	5 638	5 621
Salaries and wages	4 296	-	-	4 296	4 696	(400)	109.3%	4 842	4 832
Social contributions	1 064	-	-	1 064	634	430	59.6%	796	789
Goods and services	5 237	-	-	5 237	4 830	408	92.2%	5 223	5 148
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	56	-	-	56	54	2	96.4%	42	37
Communication (G&S)	52	-	-	52	5	47	10.0%	40	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	4 764	-	-	4 764	4 407	357	92.5%	4 960	4 954
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office s	72	-	-	72	71	1	99.0%	25	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	293	-	-	293	292	1	99.7%	156	156
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>70</b>	-	-	<b>70</b>	<b>56</b>	<b>14</b>	<b>80.0%</b>	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	70	-	-	70	56	14	80.0%	-	-
Social benefits	70	-	-	70	56	14	80.0%	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>10 667</b>	-	-	<b>10 667</b>	<b>10 216</b>	<b>452</b>	<b>95.8%</b>	<b>10 861</b>	<b>10 769</b>



Subprogramme: 2.3: DESIGN

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	4 390	-	-	4 390	1 188	3 202	27,1%	200	-
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	4 390	-	-	4 390	1 188	3 202	27,1%	200	-
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	4 390	-	-	4 390	1 188	3 202	27,1%	200	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office s	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>4 390</b>	<b>-</b>	<b>-</b>	<b>4 390</b>	<b>1 188</b>	<b>3 202</b>	<b>27,1%</b>	<b>200</b>	<b>-</b>

Subprogramme: 2.4: CONSTRUCTION

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>41 186</b>	-	-	<b>41 186</b>	<b>40 564</b>	<b>622</b>	<b>98,5%</b>	<b>27 932</b>	<b>27 413</b>
Compensation of employees	38 308	-	-	38 308	37 933	375	99,0%	24 449	24 144
Salaries and wages	36 326	-	-	36 326	35 961	365	99,0%	22 551	22 250
Social contributions	1 982	-	-	1 982	1 972	10	99,5%	1 898	1 894
Goods and services	2 878	-	-	2 878	2 631	247	91,4%	3 483	3 269
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	8	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	4	-	-	4	4	-	100,0%	-	-
Communication (G&S)	141	-	-	141	140	1	99,3%	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	544	-	-	544	542	2	99,6%	1 492	1 458
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	10	-	-	10	5	5	50,0%	6	4
Consumable: Stationery, printing and office s	252	-	-	252	252	-	100,0%	107	107
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	1 676	-	-	1 676	1 675	1	99,9%	1 585	1 585
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	251	-	-	251	13	238	5,0%	222	63
Venues and facilities	-	-	-	-	-	-	-	63	53
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsides</b>	<b>417</b>	-	-	<b>417</b>	-	<b>417</b>	-	<b>53</b>	<b>557</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	417	-	-	417	-	417	-	53	557
Social benefits	417	-	-	417	-	417	-	53	53
Other transfers to households	-	-	-	-	-	-	-	-	504
<b>Payments for capital assets</b>	<b>51 006</b>	-	-	<b>51 006</b>	<b>44 168</b>	<b>6 838</b>	<b>86,6%</b>	<b>72 945</b>	<b>52 443</b>
Buildings and other fixed structures	50 891	-	-	50 891	44 105	6 786	86,7%	72 915	52 414
Buildings	50 891	-	-	50 891	44 105	6 786	86,7%	72 915	52 414
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	115	-	-	115	63	52	54,8%	30	29
Transport equipment	-	-	-	-	63	52	54,8%	30	29
Other machinery and equipment	115	-	-	115	-	-	-	-	-
<b>Payment for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>92 609</b>	<b>-</b>	<b>-</b>	<b>92 609</b>	<b>84 732</b>	<b>7 877</b>	<b>91,5%</b>	<b>100 930</b>	<b>80 413</b>

Subprogramme: 2.5: MAINTENANCE

Economic Classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current</b>	<b>420 424</b>	-	-	<b>420 424</b>	<b>405 687</b>	<b>14 737</b>	<b>96,5%</b>	<b>398 977</b>	<b>386 995</b>
Compensation of employees	275 133	-	-	275 133	274 886	247	99,9%	275 833	273 605
Salaries and wages	174 911	-	-	174 911	223 410	(48 499)	127,7%	229 138	227 715
Social contributions	100 222	-	-	100 222	51 476	48 746	51,4%	46 695	45 889
Goods and services	145 291	-	-	145 291	130 801	14 490	90,0%	123 144	113 390
Administrative fees	252	-	-	252	56	196	22,3%	-	-
Advertising	-	-	-	-	-	-	-	12	9
Minor assets	2 317	-	-	2 317	256	2 061	11,1%	165	67
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	31	31
Catering: Departmental activities	468	-	-	468	413	55	88,2%	219	196
Communication (G&S)	2 142	-	-	2 142	2 142	-	100,0%	1 276	1 276
Computer services	2	-	-	2	2	-	100,0%	46	46
Consultants: Business and advisory services	20	-	-	20	3	17	15,0%	860	807
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	921	-	-	921	920	1	99,9%	6 145	6 145
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	7 302	-	-	7 302	7 836	(534)	107,3%	6 848	6 414
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medgas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	258	-
Consumable supplies	4 300	-	-	4 300	4 167	133	96,9%	4 187	3 698
Consumable: Stationery, printing and office s	765	-	-	765	645	120	84,3%	642	589
Operating leases	2 359	-	-	2 359	1 974	386	83,7%	2 785	2 570
Property payments	116 542	-	-	116 542	105 148	11 394	90,2%	91 960	84 107
Transport provided: Departmental activity	237	-	-	237	138	99	58,2%	61	24
Travel and subsistence	6 028	-	-	6 028	5 988	40	99,3%	5 718	5 706
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	684	-	-	684	308	376	45,1%	774	567
Venues and facilities	92	-	-	92	23	69	25,0%	57	48
Rental and hiring	860	-	-	860	781	79	90,8%	1 100	1 090
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>3 545</b>	-	-	<b>3 545</b>	<b>2 293</b>	<b>1 252</b>	<b>64,7%</b>	<b>3 357</b>	<b>3 235</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	3 545	-	-	3 545	2 293	1 252	64,7%	3 357	3 235
Social benefits	3 530	-	-	3 530	2 278	1 252	64,5%	3 357	3 235
Other transfers to households	15	-	-	15	15	-	100,0%	-	-
<b>Payments for capital assets</b>	<b>971</b>	-	-	<b>971</b>	<b>1 130</b>	<b>(159)</b>	<b>116,4%</b>	<b>1 046</b>	<b>799</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	1 046	799
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	1 046	799
Machinery and equipment	971	-	-	971	1 130	(159)	116,4%	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	971	-	-	971	1 130	(159)	116,4%	-	-
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>424 940</b>	-	-	<b>424 940</b>	<b>409 110</b>	<b>15 830</b>	<b>96,3%</b>	<b>403 379</b>	<b>391 029</b>

Subprogramme: 2.6: IMMOVABLE ASSET MANAGEMENT

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>12 153</b>	-	-	<b>12 153</b>	<b>11 351</b>	<b>802</b>	<b>93,4%</b>	<b>12 437</b>	<b>12 349</b>
Compensation of employees	8 299	-	-	8 299	8 139	160	98,1%	7 848	7 766
Salaries and wages	7 298	-	-	7 298	7 143	155	97,9%	6 895	6 815
Social contributions	1 001	-	-	1 001	996	5	99,5%	953	951
Goods and services	3 854	-	-	3 854	3 212	642	83,3%	4 589	4 584
Administrative fees	232	-	-	232	230	2	99,1%	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	62	-	-	62	19	43	30,6%	30	6
Communication (G&S)	17	-	-	17	16	1	94,1%	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	2 176	-	-	2 176	1 915	261	88,0%	3 756	3 739
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	631	-	-	631	343	288	54,4%	225	204
Consumable: Stationery, printing and office s	188	-	-	188	187	1	99,7%	97	97
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	449	-	-	449	448	1	99,9%	361	427
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	100	-	-	100	54	46	54,0%	120	111
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>22</b>	-	-	<b>22</b>	<b>22</b>	-	<b>100,0%</b>	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and prod	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and prod	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	22	-	-	22	22	-	100,0%	-	-
Social benefits	22	-	-	22	22	-	100,0%	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>12 175</b>	-	-	<b>12 175</b>	<b>11 373</b>	<b>802</b>	<b>93,4%</b>	<b>12 437</b>	<b>12 349</b>

Subprogramme: 2.7: FACILITIES MANAGEMENT

Economic classification	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>151 274</b>	-	-	<b>151 274</b>	<b>151 021</b>	<b>253</b>	<b>99,8%</b>	<b>129 099</b>	<b>128 516</b>
Compensation of employees	58 489	-	-	58 489	58 477	13	100,0%	51 775	51 763
Salaries and wages	48 985	-	-	48 985	48 980	5	100,0%	43 181	43 177
Social contributions	9 504	-	-	9 504	9 496	8	99,9%	8 594	8 586
Goods and services	92 785	-	-	92 785	92 544	241	99,7%	77 324	76 753
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	133	-	-	133	120	13	90,5%	22	11
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	80	-	-	80	76	4	95,4%	16	7
Communication (G&S)	17	-	-	17	17	-	100,0%	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	1 040	-	-	1 040	1 035	5	99,5%	11 164	10 950
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	1 580	-	-	1 580	1 579	1	100,0%	1 561	1 560
Contractors	-	-	-	-	-	-	-	169	169
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	54	54
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	3 663	-	-	3 663	3 590	73	98,0%	3 286	3 286
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	1 004	-	-	1 004	1 004	-	100,0%	1 527	1 498
Consumable: Stationery, printing and office s	310	-	-	310	309	1	99,7%	300	297
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	83 939	-	-	83 939	83 922	17	100,0%	58 544	58 307
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	784	-	-	784	784	-	100,0%	573	573
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	155	-	-	155	27	128	17,6%	107	41
Venues and facilities	80	-	-	80	79	1	99,3%	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>332 485</b>	-	-	<b>332 485</b>	<b>331 748</b>	<b>737</b>	<b>99,8%</b>	<b>377 947</b>	<b>376 001</b>
Provinces and municipalities	331 268	-	-	331 268	331 239	29	100,0%	377 304	375 358
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	331 268	-	-	331 268	331 239	29	100,0%	377 304	375 358
Municipal bank accounts	331 268	-	-	331 268	331 239	29	100,0%	377 304	375 358
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	1 217	-	-	1 217	509	708	41,8%	643	643
Social benefits	1 217	-	-	1 217	509	708	41,8%	643	643
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>285</b>	-	-	<b>285</b>	<b>66</b>	<b>219</b>	<b>23,3%</b>	<b>270</b>	<b>124</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	285	-	-	285	66	219	23,3%	270	124
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	285	-	-	285	66	219	23,3%	270	124
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>484 044</b>	-	-	<b>484 044</b>	<b>482 835</b>	<b>1 209</b>	<b>99,8%</b>	<b>507 316</b>	<b>504 640</b>

Programme 3: TRANSPORT INFRASTRUCTURE

	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programme</b>									
1. PROGRAMME SUPPORT: ROADS	54 073	-	-	54 073	53 078	995	98,2%	32 657	32 050
2. INFRASTRUCTURE PLANNING: ROADS	15 317	-	-	15 317	15 313	4	100,0%	369	-
3. INFRASTRUCTURE DESIGN: ROADS	4 791	-	-	4 791	2 680	2 111	55,9%	213	-
4. CONSTRUCTION: ROADS	1 584 405	-	-	1 584 405	1 283 837	300 568	81,0%	1 361 755	1 005 116
5. MAINTENANCE: ROADS	454 750	-	-	454 750	451 594	3 156	99,3%	397 988	391 280
	<b>2 113 336</b>	-	-	<b>2 113 336</b>	<b>1 806 502</b>	<b>306 834</b>	<b>85,5%</b>	<b>1 792 982</b>	<b>1 428 446</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>1 761 186</b>	-	-	<b>1 761 186</b>	<b>1 461 003</b>	<b>300 183</b>	<b>83,0%</b>	<b>1 478 765</b>	<b>1 117 092</b>
Compensation of employees	329 307	-	-	329 307	328 865	442	99,9%	312 790	311 167
Salaries and wages	273 078	-	-	273 078	273 052	26	100,0%	260 124	258 901
Social contributions	56 229	-	-	56 229	55 813	416	99,3%	52 666	52 266
Goods and services	1 431 879	-	-	1 431 879	1 132 138	299 741	79,1%	1 165 975	805 924
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	89	-
Minor assets	1 009	-	-	1 009	331	678	32,8%	611	200
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	651	-	-	651	504	148	77,3%	792	545
Communication (G&S)	3 917	-	-	3 917	3 891	25	99,4%	3 787	3 686
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	20 232	-	-	20 232	10 656	9 577	52,7%	18 627	18 565
Infrastructure and planning services	1 811	-	-	1 811	-	1 811	-	28	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	18 225	-	-	18 225	18 087	138	99,2%	5 570	5 459
Contractors	1 284 548	-	-	1 284 548	998 276	286 272	77,7%	1 048 421	693 193
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	11 279	-	-	11 279	10 968	311	97,2%	6 685	6 429
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	25 529	-	-	25 529	25 467	62	99,8%	20 300	20 288
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	14 558	-	-	14 558	14 329	229	98,4%	7 695	7 096
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	18 754	-	-	18 754	18 679	76	99,6%	4 954	4 839
Consumable: Stationery, printing and office s	2 750	-	-	2 750	3 041	(291)	110,6%	3 102	2 701
Operating leases	1 747	-	-	1 747	1 494	253	85,5%	998	969
Property payments	14 943	-	-	14 943	14 877	66	99,6%	27 420	25 582
Transport provided: Departmental activity	30	-	-	30	23	7	76,7%	212	23
Travel and subsistence	9 872	-	-	9 872	9 625	247	97,5%	10 290	10 044
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	1 763	-	-	1 763	1 742	21	98,8%	6 248	6 160
Venues and facilities	261	-	-	261	149	113	56,9%	-	-
Rental and hiring	-	-	-	-	-	-	-	146	146
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>5 138</b>	-	-	<b>5 138</b>	<b>4 421</b>	<b>717</b>	<b>86,0%</b>	<b>3 913</b>	<b>3 328</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	5 138	-	-	5 138	4 421	717	86,0%	3 913	3 328
Social benefits	5 138	-	-	5 138	4 421	717	86,0%	3 913	3 328
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>347 012</b>	-	-	<b>347 012</b>	<b>341 078</b>	<b>5 934</b>	<b>98,3%</b>	<b>310 304</b>	<b>308 027</b>
Buildings and other fixed structures	318 488	-	-	318 488	313 305	5 183	98,4%	309 591	307 598
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	318 488	-	-	318 488	313 305	5 183	98,4%	309 591	307 598
Machinery and equipment	28 524	-	-	28 524	27 773	751	97,4%	713	429
Transport equipment	27 794	-	-	27 794	27 269	525	98,1%	-	-
Other machinery and equipment	730	-	-	730	504	226	69,0%	713	429
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
	<b>2 113 336</b>	-	-	<b>2 113 336</b>	<b>1 806 502</b>	<b>306 834</b>	<b>85,5%</b>	<b>1 792 982</b>	<b>1 428 446</b>

Subprogramme: 3.1: PROGRAMME SUPPORT: ROADS

Economic Classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>25 850</b>	-	-	<b>25 850</b>	<b>25 613</b>	<b>237</b>	<b>99,1%</b>	<b>32 190</b>	<b>31 743</b>
Compensation of employees	22 240	-	-	22 240	21 806	434	98,0%	18 810	18 570
Salaries and wages	19 747	-	-	19 747	19 722	25	99,9%	16 687	16 550
Social contributions	2 493	-	-	2 493	2 084	409	83,6%	2 123	2 020
Grants and services	3 610	-	-	3 610	3 807	(197)	105,4%	13 380	13 173
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	40	-	-	40	33	7	82,5%	65	43
Communication (G&S)	250	-	-	250	248	2	99,3%	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	5 570	5 459
Contractors	-	-	-	-	-	-	-	13	12
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support materials	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medicines inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	255	-	-	255	241	14	94,6%	26	17
Consumable: Stationery, printing and office supplies	-	-	-	-	478	(478)	-	260	234
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	2 304	-	-	2 304	2 112	192	91,7%	2 446	2 444
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	650	-	-	650	650	-	100,0%	5 000	4 965
Venues and facilities	111	-	-	111	44	67	39,6%	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (Finance))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers: Provincial subsidies</b>	<b>99</b>	-	-	<b>99</b>	<b>75</b>	<b>24</b>	<b>75,4%</b>	<b>194</b>	<b>193</b>
Provincial subsidies	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business enterprises)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and projects	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and projects	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	99	-	-	99	75	24	75,4%	194	193
Social benefits	99	-	-	99	75	24	75,4%	194	193
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>28 124</b>	-	-	<b>28 124</b>	<b>27 391</b>	<b>733</b>	<b>97,4%</b>	<b>273</b>	<b>114</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	28 124	-	-	28 124	27 391	733	97,4%	273	114
Transport equipment	27 794	-	-	27 794	27 269	525	98,1%	-	-
Other machinery and equipment	330	-	-	330	122	208	36,9%	273	114
<b>Payment for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>54 073</b>	<b>-</b>	<b>-</b>	<b>54 073</b>	<b>53 078</b>	<b>995</b>	<b>98,2%</b>	<b>32 657</b>	<b>32 050</b>

Subprogramme: 3.2: INFRASTRUCTURE PLANNING: ROADS

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	15 317	-	-	15 317	15 313	4	100,0%	369	-
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	15 317	-	-	15 317	15 313	4	100,0%	369	-
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	1	-	-	1	-	1	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	15 315	-	-	15 315	15 313	2	100,0%	-	-
Contractors	1	-	-	1	-	1	-	369	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office s	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>15 317</b>	<b>-</b>	<b>-</b>	<b>15 317</b>	<b>15 313</b>	<b>4</b>	<b>100,0%</b>	<b>369</b>	<b>-</b>



Subprogramme: 3.3: INFRASTRUCTURE DESIGN: ROADS

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	4 791	-	-	4 791	2 680	2 111	55,9%	213	-
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	4 791	-	-	4 791	2 680	2 111	55,9%	213	-
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	1 810	-	-	1 810	-	1 810	-	28	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	2 800	-	-	2 800	2 680	120	95,7%	-	-
Contractors	181	-	-	181	-	181	-	185	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office s	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>4 791</b>	<b>-</b>	<b>-</b>	<b>4 791</b>	<b>2 680</b>	<b>2 111</b>	<b>55,9%</b>	<b>213</b>	<b>-</b>

Subprogramme: 3.4: CONSTRUCTION: ROADS

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>1 265 917</b>	-	-	<b>1 265 917</b>	<b>970 532</b>	<b>295 385</b>	<b>76,7%</b>	<b>1 052 164</b>	<b>697 517</b>
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	1 265 917	-	-	1 265 917	970 532	295 385	76,7%	1 052 164	697 517
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	19 910	-	-	19 910	10 389	9 522	52,2%	18 557	18 554
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	1 246 007	-	-	1 246 007	960 144	285 864	77,1%	1 033 607	678 963
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office s	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>318 488</b>	-	-	<b>318 488</b>	<b>313 305</b>	<b>5 183</b>	<b>98,4%</b>	<b>309 591</b>	<b>307 598</b>
Buildings and other fixed structures	318 488	-	-	318 488	313 305	5 183	98,4%	309 591	307 598
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	318 488	-	-	318 488	313 305	5 183	98,4%	309 591	307 598
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1 584 405</b>	-	-	<b>1 584 405</b>	<b>1 283 837</b>	<b>300 568</b>	<b>81,0%</b>	<b>1 361 755</b>	<b>1 005 116</b>

Subprogramme: 3.5: MAINTENANCE: ROADS

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>449 311</b>	-	-	<b>449 311</b>	<b>446 866</b>	<b>2 445</b>	<b>99,5%</b>	<b>393 829</b>	<b>387 831</b>
Compensation of employees	307 067	-	-	307 067	307 059	8	100,0%	293 980	292 598
Salaries and wages	253 331	-	-	253 331	253 330	1	100,0%	243 437	242 352
Social contributions	53 736	-	-	53 736	53 729	7	100,0%	50 543	50 246
Goods and services	142 244	-	-	142 244	139 807	2 437	98,3%	99 849	95 233
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	89	-
Minor assets	1 009	-	-	1 009	331	678	32,8%	611	200
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	611	-	-	611	471	141	77,0%	727	502
Communication (G&S)	3 667	-	-	3 667	3 643	24	99,4%	3 787	3 686
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	322	-	-	322	267	55	82,8%	70	11
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	110	-	-	110	94	16	85,5%	-	-
Contractors	38 359	-	-	38 359	38 133	227	99,4%	14 247	14 218
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	11 279	-	-	11 279	10 968	311	97,2%	6 685	6 429
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	25 529	-	-	25 529	25 467	62	99,8%	20 300	20 288
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	14 558	-	-	14 558	14 329	229	98,4%	7 695	7 096
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	18 499	-	-	18 499	18 437	62	99,7%	4 928	4 822
Consumable: Stationery, printing and office s	2 750	-	-	2 750	2 563	187	93,2%	2 842	2 466
Operating leases	1 747	-	-	1 747	1 494	253	85,5%	998	969
Property payments	14 943	-	-	14 943	14 877	66	99,6%	27 420	25 582
Transport provided: Departmental activity	30	-	-	30	23	7	76,7%	212	23
Travel and subsistence	7 568	-	-	7 568	7 513	55	99,3%	7 844	7 600
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	1 113	-	-	1 113	1 092	21	98,1%	1 248	1 195
Venues and facilities	150	-	-	150	105	46	69,7%	-	-
Rental and hiring	-	-	-	-	-	-	-	146	146
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>5 039</b>	-	-	<b>5 039</b>	<b>4 346</b>	<b>693</b>	<b>86,2%</b>	<b>3 719</b>	<b>3 135</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	5 039	-	-	5 039	4 346	693	86,2%	3 719	3 135
Social benefits	5 039	-	-	5 039	4 346	693	86,2%	3 719	3 135
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>400</b>	-	-	<b>400</b>	<b>382</b>	<b>18</b>	<b>95,5%</b>	<b>440</b>	<b>315</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	400	-	-	400	382	18	95,5%	440	315
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	400	-	-	400	382	18	95,5%	440	315
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>454 750</b>	-	-	<b>454 750</b>	<b>451 594</b>	<b>3 156</b>	<b>99,3%</b>	<b>397 988</b>	<b>391 280</b>

Programme 4: COMMUNITY-BASED PROGRAMME

	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programmes</b>									
1. PROGRAMME SUPPORT	4 386	-	-	4 386	4 098	288	93,4%	4 241	3 402
2. COMMUNITY DEVELOPMENT	211 857	-	-	211 857	208 607	3 250	98,5%	123 556	123 045
3. INNOVATION AND EMPOWERMENT	1 677	-	-	1 677	901	776	53,7%	1 795	1 785
4. EPWP COORDINATION AND MONITORING	117	-	-	117	60	57	50,9%	300	157
	<b>218 037</b>	<b>-</b>	<b>-</b>	<b>218 037</b>	<b>213 666</b>	<b>4 371</b>	<b>98,0%</b>	<b>129 892</b>	<b>128 389</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>217 812</b>	<b>-</b>	<b>-</b>	<b>217 812</b>	<b>213 472</b>	<b>4 340</b>	<b>98,0%</b>	<b>129 692</b>	<b>128 373</b>
Compensation of employees	3 769	-	-	3 769	3 516	253	93,3%	3 624	3 135
Salaries and wages	3 137	-	-	3 137	3 090	47	98,5%	3 223	2 741
Social contributions	632	-	-	632	426	206	67,3%	401	394
Goods and services	214 043	-	-	214 043	209 956	4 087	98,1%	126 068	125 238
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	122	-	-	122	-	122	-	123	6
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	17	-	-	17	18	(1)	103,5%	38	38
Communication (G&S)	18	-	-	18	17	1	94,4%	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	596	-	-	596	596	-	100,0%	330	310
Contractors	203 302	-	-	203 302	202 425	877	99,6%	122 834	122 540
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	583	-	-	583	502	81	86,1%	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	2 097	-	-	2 097	230	1 868	10,9%	282	198
Consumable: Stationery, printing and office s	6	-	-	6	5	1	90,0%	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	2 760	-	-	2 760	2 554	206	92,5%	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	403	-	-	403	367	36	91,0%	517	260
Training and development	1 677	-	-	1 677	901	776	53,7%	1 795	1 785
Operating payments	2 400	-	-	2 400	2 303	97	96,0%	-	-
Venues and facilities	62	-	-	62	39	23	63,2%	150	102
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>25</b>	<b>-</b>	<b>-</b>	<b>25</b>	<b>-</b>	<b>25</b>	<b>-</b>	<b>-</b>	<b>-</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	25	-	-	25	-	25	-	-	-
Social benefits	25	-	-	25	-	25	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>200</b>	<b>-</b>	<b>-</b>	<b>200</b>	<b>194</b>	<b>6</b>	<b>97,0%</b>	<b>200</b>	<b>16</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	200	-	-	200	194	6	97,0%	200	16
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	200	-	-	200	194	6	97,0%	200	16
<b>Payment for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>218 037</b>	<b>-</b>	<b>-</b>	<b>218 037</b>	<b>213 666</b>	<b>4 371</b>	<b>98,0%</b>	<b>129 892</b>	<b>128 389</b>

Subprogramme: 4.1: PROGRAMME SUPPORT

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>4 161</b>	-	-	<b>4 161</b>	<b>3 904</b>	<b>257</b>	<b>93,8%</b>	<b>4 041</b>	<b>3 386</b>
Compensation of employees	3 769	-	-	3 769	3 516	253	93,3%	3 624	3 135
Salaries and wages	3 137	-	-	3 137	3 090	47	98,5%	3 223	2 741
Social contributions	632	-	-	632	426	206	67,3%	401	394
Goods and services	392	-	-	392	389	3	99,2%	417	251
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	7	6
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	17	-	-	17	18	(1)	103,5%	38	38
Communication (G&S)	18	-	-	18	17	1	94,4%	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	3	-	-	3	3	1	83,3%	6	2
Consumable: Stationery, printing and office s	6	-	-	6	5	1	90,0%	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	348	-	-	348	346	2	99,5%	367	205
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>25</b>	-	-	<b>25</b>	-	<b>25</b>	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	25	-	-	25	-	25	-	-	-
Social benefits	25	-	-	25	-	25	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>200</b>	-	-	<b>200</b>	<b>194</b>	<b>6</b>	<b>97,0%</b>	<b>200</b>	<b>16</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	200	-	-	200	194	6	97,0%	200	16
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	200	-	-	200	194	6	97,0%	200	16
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>4 386</b>	-	-	<b>4 386</b>	<b>4 098</b>	<b>288</b>	<b>93,4%</b>	<b>4 241</b>	<b>3 402</b>

Subprogramme: 4.2: COMMUNITY DEVELOPMENT

Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Appropriation	19/20			2018/19		
					Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
<b>Current payments</b>	<b>211 857</b>	-	-	-	<b>211 857</b>	<b>208 607</b>	<b>3 250</b>	<b>98,5%</b>	<b>123 556</b>	<b>123 045</b>
Compensation of employees	-	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-	-
Goods and services	211 857	-	-	-	211 857	208 607	3 250	98,5%	123 556	123 045
Administrative fees	-	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-	-
Minor assets	122	-	-	-	122	-	122	-	116	-
Audit costs: External	-	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-	-
Legal services	596	-	-	-	596	596	-	100,0%	330	310
Contractors	203 302	-	-	-	203 302	202 425	877	99,6%	122 834	122 540
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	583	-	-	-	583	502	81	86,1%	-	-
Housing	-	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-	-
Consumable supplies	2 094	-	-	-	2 094	227	1 867	10,8%	276	196
Consumable: Stationery, printing and office s	-	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-	-
Property payments	2 760	-	-	-	2 760	2 554	206	92,5%	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-	-
Operating payments	2 400	-	-	-	2 400	2 303	97	96,0%	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-	-
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>211 857</b>	-	-	-	<b>211 857</b>	<b>208 607</b>	<b>3 250</b>	<b>98,5%</b>	<b>123 556</b>	<b>123 045</b>

Subprogramme: 4.3: INNOVATION AND EMPOWERMENT

Economic classification	2019/20							2018/19	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>1 677</b>	-	-	<b>1 677</b>	<b>901</b>	<b>776</b>	<b>53,7%</b>	<b>1 795</b>	<b>1 785</b>
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	1 677	-	-	1 677	901	776	53,7%	1 795	1 785
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office s	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	1 677	-	-	1 677	901	776	53,7%	1 795	1 785
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (P	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1 677</b>	-	-	<b>1 677</b>	<b>901</b>	<b>776</b>	<b>53,7%</b>	<b>1 795</b>	<b>1 785</b>

Subprogramme: 4.4: EPWP COORDINATION AND MONITORING

	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	117	-	-	117	60	57	50,9%	300	157
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	117	-	-	117	60	57	50,9%	300	157
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor t	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office s	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	55	-	-	55	20	35	37,1%	150	55
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	62	-	-	62	39	23	63,2%	150	102
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business e	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to public corpor	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and pro	-	-	-	-	-	-	-	-	-
Other transfers to private enter	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payment for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>117</b>	<b>-</b>	<b>-</b>	<b>117</b>	<b>60</b>	<b>57</b>	<b>50,9%</b>	<b>300</b>	<b>157</b>



## Notes to the Appropriation Statement

### 1 Detail of transfers and subsidies as per Appropriation Act (after Virement):

Details of these transactions can be viewed in the note on Transfers and subsidies and Annexure 1 (A-H) to the Annual Financial Statements.

### 2 Detail of specifically and exclusively appropriated amounts voted (after Virement):

Details of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

### 3 Detail on payments for financial assets

Detail of these transactions per Programme can be viewed in the note to Payments for financial assets to the Annual Financial Statements.

### 4 Explanations of material variances from Amounts Voted (after virement):

4,1 Per programme:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%
<b>ADMINISTRATION</b>	236 696	217 170	19 526	8.25%

Variances are the result of late invoicing of kilometre logsheets from the Department of Community Safety and Transport Management and the late receipt of invoices from the Office of the Auditor General.

#### **PUBLIC WORKS INFRASTRUCTURE**

1 034 579	1 005 052	29 527	2.85%
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Variance is due to slow Supply Chain procurement processes particularly on infrastructure maintenance projects including consultants and late submission of capital infrastructure invoices by service providers.

#### **TRANSPORT INFRASTRUCTURE**

2 113 336	1 806 496	306 840	14.52%
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Most of the projects under rehabilitation and refurbishment, funded by the PRMG, were appointed late. The sites were also subsequently de-established due to the COVID-19 outbreak.

#### **COMMUNITY BASED PROGRAMME**

218 037	213 643	4 395	2.02%
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The Programme spent 97 per cent of the budget, which is 3 per cent below the final appropriation.

## Notes to the Appropriation Statement

## 4,2 Per economic classification:

Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
R'000	R'000	R'000	%

**Current expenditure**

Compensation of employees	873 986	871 612	2 373	0%
Goods and services	1 983 908	1 643 251	340 657	17%

**Transfers and subsidies**

Provinces and municipalities	331 268	331 239	29	-
Households	11 583	7 842	3 741	3229%

**Payments for capital assets**

Buildings and other fixed structures	369 379	357 410	11 969	3%
Machinery and equipment	32 524	31 007	5 183	16%

Transfer and subsidies relates to leave gratuity payments to retired and resigned officials and it cannot be easily estimated. The underspending on goods and services is due to late appointment of service providers. another factor is that sites were since de-established due to the COVID-19 outbreak.

## 4,3 Per conditional grant

Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
R'000	R'000	R'000	%

NDoT - Prov Roads Maintenance Grant	1 345 917	1 050 327	295 590	22%
NDPWI - EPWP Integrated Grant to Province	8 467	7 876	591	7%

Late awarding of provincial road maintenance projects.

## Statement of Financial Performance

	Note	2019/20 R'000	2018/19 R'000
<b>REVENUE</b>			
Annual appropriation	<u>1</u>	3 602 648	3 196 684
<b>TOTAL REVENUE</b>		<b>3 602 648</b>	<b>3 196 684</b>
<b>EXPENDITURE</b>			
<b>Current expenditure</b>			
Compensation of employees	<u>4</u>	871 562	818 252
Goods and services	<u>5</u>	1 637 467	1 217 760
Interest and rent on land	<u>6</u>	-	4
<b>Total current expenditure</b>		<b>2 509 029</b>	<b>2 036 016</b>
<b>Transfers and subsidies</b>			
Transfers and subsidies	<u>7</u>	339 531	383 422
<b>Total transfers and subsidies</b>		<b>339 531</b>	<b>383 422</b>
<b>Expenditure for capital assets</b>			
Tangible assets	<u>8</u>	393 800	362 792
<b>Total expenditure for capital assets</b>		<b>393 800</b>	<b>362 792</b>
<b>TOTAL EXPENDITURE</b>		<b>3 242 360</b>	<b>2 782 230</b>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>360 288</b>	<b>414 454</b>
<b>Reconciliation of Net Surplus/(Deficit) for the year</b>			
Voted Funds		360 288	414 454
Annual appropriation		64 132	59 333
Conditional grants		296 181	355 121
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>360 288</b>	<b>414 454</b>

## Statement of Financial Position

	Note	2019/20 R'000	2018/19 R'000
<b>ASSETS</b>			
<b>Current Assets</b>		<b>224 828</b>	<b>168 989</b>
Cash and cash equivalents	<u>9</u>	120 895	65 151
Prepayments and advances	<u>10</u>	103 000	103 000
Receivables	<u>11</u>	933	838
<b>Non-Current Assets</b>		<b>12 714</b>	<b>13 987</b>
Receivables	<u>11</u>	12 714	13 987
<b>TOTAL ASSETS</b>		<b>237 542</b>	<b>182 976</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>		<b>237 527</b>	<b>182 943</b>
Voted funds to be surrendered to the Revenue Fund	<u>12</u>	226 676	160 230
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>13</u>	5 522	16 380
Payables	<u>14</u>	5 329	6 333
<b>Non-Current Liabilities</b>			
Payables	<u>15</u>	15	33
<b>TOTAL LIABILITIES</b>		<b>237 542</b>	<b>182 976</b>
<b>NET ASSETS</b>		<b>-</b>	<b>-</b>
<b>TOTAL</b>		<b>-</b>	<b>-</b>

## Cash Flow Statement

	<i>Note</i>	2019/20 R'000	2018/19 R'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts		<b>3 392 216</b>	<b>2 867 117</b>
Annual appropriated funds received	<u>1,1</u>	3 366 036	2 839 457
Departmental revenue received	<u>3</u>	26 163	27 601
Interest received	<u>3,2</u>	17	59
Net (increase)/ decrease in working capital		-1 099	5 615
Surrendered to Revenue Fund		-94 268	-67 452
Current payments		-2 509 029	-2 036 012
Interest paid	<u>6</u>	-	-4
Transfers and subsidies paid		-339 531	-383 422
<b>Net cash flow available from operating activities</b>	<u>16</u>	<b>448 289</b>	<b>385 842</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for capital assets	<u>8</u>	-393 800	-362 792
Proceeds from sale of capital assets	<u>3,3</u>	-	7 818
(Increase)/decrease in non-current receivables		1 273	-
<b>Net cash flows from investing activities</b>		<b>-392 527</b>	<b>-354 974</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Increase/ (decrease) in net assets		-	-
Increase/ (decrease) in non-current payables		-18	-72
<b>Net cash flows from financing activities</b>		<b>-18</b>	<b>-72</b>
Net increase/ (decrease) in cash and cash equivalents		55 744	30 796
Cash and cash equivalents at beginning of period		65 151	34 355
Unrealised gains and losses within cash and cash equivalents		-	-
<b>Cash and cash equivalents at end of period</b>	<u>17</u>	<b>120 895</b>	<b>65 151</b>

## Notes to the Annual Financial Statements

1

1.1 Annual Appropriation	2019/20			2018/19		
	Final Appropriation R'000	Actual Funds Received R'000	Funds not requested/ not received R'000	Final Appropriation R'000	Appropriation Received R'000	Funds not requested/ not received R'000
Programmes						
ADMINISTRATION	236 696	224 832	11 864	234 060	226 431	7 629
PUBLIC WORKS INFRASTRUCTURE	1 034 579	1 029 763	4 816	1 039 750	1 025 274	14 476
TRANSPORT INFRASTRUCTURE	2 113 336	1 893 817	219 519	1 792 982	1 458 777	334 205
COMMUNITY-BASED PROGRAMME	218 037	217 624	413	129 892	128 976	916
<b>Total</b>	<b>3 602 648</b>	<b>3 366 036</b>	<b>236 613</b>	<b>3 196 684</b>	<b>2 839 457</b>	<b>357 227</b>

*Explanation for funds not requested/not received*

Actual funds received is based on actual expenditure per Programme plus the difference between cash flow received and actual expenditure expenditure divided as follows: Programme 1 - 6%, Programme 2 - 20%, Programme 3 - 71% and Programme 4 - 3% of R 3 366 036 000 . Funds not received amount to R 236 613 000

	Note	2019/20 R'000	2018/19 R'000
1.2 Conditional grants**			
Total grants received	33	1 167 732	682 169

Actual funds received for PRMG is R 1 159 265 000 and for EPWP Integrated Grant is R 7 876 000.

	Note	2019/20 R'000	2018/19 R'000
3 Departmental Revenue			
Sales of goods and services other than capital assets	3.1	22 822	25 146
Interest, dividends and rent on land	3.2	17	59
Sales of capital assets	3.3	-	7 818
Transactions in financial assets and liabilities	3.4	3 341	2 455
Total revenue collected		26 180	35 478
Less: Own revenue included in appropriation	13	26 180	35 478
<b>Departmental revenue collected</b>		<b>-</b>	<b>-</b>
	Note	2019/20 R'000	2018/19 R'000
3.1 Sales of goods and services other than capital assets	3		
Sales of goods and services produced by the department		22 742	25 130
Sales by market establishment		5 219	5 521
Administrative fees		-	-
Other sales		17 523	19 609
Sales of scrap, waste and other used current goods		80	16
<b>Total</b>		<b>22 822</b>	<b>25 146</b>
	Note	2019/20 R'000	2018/19 R'000
3.2 Interest, dividends and rent on land	3		
Interest		17	59
Dividends		-	-
Rent on land		-	-
<b>Total</b>		<b>17</b>	<b>59</b>
	Note	2019/20 R'000	2018/19 R'000
3.3 Sales of capital assets	3		
<b>Tangible assets</b>			7 818
Buildings and other fixed structures	30	-	182
Machinery and equipment	29	-	7 636
<b>Total</b>		<b>-</b>	<b>7 818</b>
	Note	2019/20 R'000	2018/19 R'000
3.4 Transactions in financial assets and liabilities	3		
Receivables		2 208	1 750
Other Receipts including Recoverable Revenue		1 133	705
<b>Total</b>		<b>3 341</b>	<b>2 455</b>

## Notes to the Annual Financial Statements

	Note	2019/20 R'000	2018/19 R'000
<b>4 Compensation of Employees</b>			
<b>4.1 Salaries and wages</b>			
Basic salary		590 631	552 862
Performance award		8 506	12 653
Service Based		2 917	3 519
Compensative/circumstantial		22 339	16 815
Other non-pensionable allowances		108 214	103 150
<b>Total</b>		<b>732 607</b>	<b>688 999</b>

Fewer officials qualified for performance awards as compared to the previous year.

	Note	2019/20 R'000	2018/19 R'000
<b>4.2 Social Contributions</b>			
<b>Employer contributions</b>			
Pension		73 634	69 845
Medical		64 956	59 158
Bargaining council		270	250
Insurance		95	-
<b>Total</b>		<b>138 955</b>	<b>129 253</b>
<b>Total compensation of employees</b>		<b>871 562</b>	<b>818 252</b>
Average number of employees		11 451	10 070

The significant increase is due to annual medical aid increases.

	Note	2019/20 R'000	2018/19 R'000
<b>5 Goods and services</b>			
Administrative fees		357	89
Advertising		1 445	1 948
Minor assets	5.1	1 890	455
Bursaries (employees)		1 231	805
Catering		2 951	2 980
Communication		7 205	5 608
Computer services	5.2	307	1 142
Consultants: Business and advisory services		21 281	62 745
Infrastructure and planning services		1 188	-
Legal services		22 147	17 813
Contractors		1 202 337	822 490
Audit cost – external	5.3	12 580	11 487
Fleet services		20 009	15 519
Inventory	5.4	51 222	37 084
Consumables	5.5	32 987	18 068
Operating leases		6 116	6 213
Property payments	5.6	206 506	167 996
Rental and hiring		781	1 235
Transport provided as part of the departmental activities		672	318
Travel and subsistence	5.7	29 744	27 653
Venues and facilities		2 230	1 687
Training and development		6 568	6 982
Other operating expenditure	5.8	5 713	7 443
<b>Total</b>		<b>1 637 467</b>	<b>1 217 760</b>

	Note	2019/20 R'000	2018/19 R'000
<b>5.1 Minor assets</b>	5		
<b>Tangible assets</b>			
Machinery and equipment		1 890	455
<b>Total</b>		<b>1 890</b>	<b>455</b>

The significant increase relates to purchases on domestic equipment for Members of the Provincial Legislature (MPLs), as they were allocated accommodation and departmental minor assets.

	Note	2019/20 R'000	2018/19 R'000
<b>5.2 Computer services</b>	5		
SITA computer services		305	1 090
External computer service providers		2	52
<b>Total</b>		<b>307</b>	<b>1 142</b>

The significant decrease is due to fewer repairs and maintenance of computer-related equipment compared to the previous year.

## Notes to the Annual Financial Statements

	Note	2019/20 R'000	2018/19 R'000
<b>5.3 Audit cost – external</b>	<u>5</u>		
Regularity audits		12 580	11 487
<b>Total</b>		<u>12 580</u>	<u>11 487</u>

	Note	2019/20 R'000	2018/19 R'000
<b>5.4 Inventory</b>	<u>5</u>		
Fuel, oil and gas		25 467	20 288
Materials and supplies		25 755	16 796
<b>Total</b>		<u>51 222</u>	<u>37 084</u>

The increase is due to acquisition of fleet, increased spending on fuel and more building and road materials / supplies procured for the period under review.

	Note	2019/20 R'000	2018/19 R'000
<b>5.5 Consumables</b>	<u>5</u>		
Consumable supplies		25 378	10 765
Uniform and clothing		22 447	8 421
Household supplies		2 389	2 220
Building material and supplies		-	74
IT consumables		38	48
Other consumables		504	2
Stationery, printing and office supplies		7 609	7 303
<b>Total</b>		<u>32 987</u>	<u>18 068</u>

There was a significant increase in the procurement of hygienic services and personal protective equipment for EPWP (average of R1,4k per beneficiary (over 10 000).

	Note	2019/20 R'000	2018/19 R'000
<b>5.6 Property payments</b>	<u>5</u>		
Municipal services		48 238	46 595
Property maintenance and repairs		62 408	36 673
Other		95 860	84 728
<b>Total</b>		<u>206 506</u>	<u>167 996</u>

There was a significant increase in repairs and maintenance of accommodation relating to MPLs.

	Note	2019/20 R'000	2018/19 R'000
<b>5.7 Travel and subsistence</b>	<u>5</u>		
Local		29 744	27 653
<b>Total</b>		<u>29 744</u>	<u>27 653</u>

	Note	2019/20 R'000	2018/19 R'000
<b>5.8 Other operating expenditure</b>	<u>5</u>		
Professional bodies, membership and subscription fees		213	174
Resettlement costs		355	450
Other		5 145	6 819
<b>Total</b>		<u>5 713</u>	<u>7 443</u>

	Note	2019/20 R'000	2018/19 R'000
<b>6 Interest and Rent on Land</b>			
Interest paid		-	4
<b>Total</b>		<u>-</u>	<u>4</u>

	Note	2019/20 R'000	2018/19 R'000
<b>7 Transfers and Subsidies</b>			
Provinces and municipalities	34	331 239	375 358
Households	ANNEXURE 1B	8 292	8 064
<b>Total</b>		<u>339 531</u>	<u>383 422</u>

There was a decrease in the arrears on rates and taxes relating to prior years compared to the last financial year.



## Notes to the Annual Financial Statements

	Note	2019/20 R'000	2018/19 R'000
<b>8 Expenditure for capital assets</b>			
<b>Tangible assets</b>		<b>393 800</b>	<b>362 792</b>
Buildings and other fixed structures	30	362 581	360 012
Machinery and equipment	29	31 219	2 780
<b>Total</b>		<b>393 800</b>	<b>362 792</b>

There is a significant increase is due to procurement of 12 road construction machines in the current financial year - none was procured in 2018/19.

## 8.1 Analysis of funds utilised to acquire capital assets - 2019/20

	Voted Funds R'000	Aid assistance R'000	TOTAL R'000
<b>Tangible assets</b>	<b>393 800</b>	<b>-</b>	<b>393 800</b>
Buildings and other fixed structures	362 581	-	362 581
Machinery and equipment	31 219	-	31 219
<b>Total</b>	<b>393 800</b>	<b>-</b>	<b>393 800</b>

## 8.2 Analysis of funds utilised to acquire capital assets - 2018/19

	Voted Funds R'000	Aid assistance R'000	TOTAL R'000
<b>Tangible assets</b>	<b>362 792</b>	<b>-</b>	<b>362 792</b>
Buildings and other fixed structures	360 012	-	360 012
Machinery and equipment	2 780	-	2 780
<b>Total</b>	<b>362 792</b>	<b>-</b>	<b>362 792</b>

	Note	2019/20 R'000	2018/19 R'000
<b>9 Cash and Cash Equivalents</b>			
Consolidated Paymaster General Account		120 980	64 848
Disbursements		-85	303
<b>Total</b>		<b>120 895</b>	<b>65 151</b>

The significant increase due to the volume of payments received from Programmes and the number of disbursements in March, make the cash flow projections inaccurate.

	Note	2019/20 R'000	2018/19 R'000
<b>10 Prepayments and Advances</b>			
Prepayments (Not expensed)	10.1	103 000	103 000
<b>Total</b>		<b>103 000</b>	<b>103 000</b>

## 10.1 Prepayments (Not expensed)

Note	Balance as at 1 April 2019 R'000	Less: Amount expensed in current year R'000	Add/Less: Other R'000	Add: Current Year prepayments R'000	Balance as at 31 March 2020 R'000
10	103 000	-	-	-	103 000
<i>Listed by economic classification</i>					
Goods and services	103 000	-	-	-	103 000
<b>Total</b>	<b>103 000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>103 000</b>

Note	Balance as at 1 April 2018 R'000	Less: Amount expensed in current year R'000	Add/Less: Other R'000	Add: Current Year prepayments R'000	Balance as at 31 March 2019 R'000
10	103 000	-	-	-	103 000
<b>Prepayments (Not expensed)</b>					
<i>Listed by economic classification</i>					
Goods and services	103 000	-	-	-	103 000
<b>Total</b>	<b>103 000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>103 000</b>

	Note	2019/20			2018/19		
		Current R'000	Non-current R'000	Total R'000	Current R'000	Non-current R'000	Total R'000
<b>11 Receivables</b>							
Recoverable expenditure	11.1	43	-	43	2	-	2
Other receivables	11.2	890	12 714	13 604	836	13 987	14 823
<b>Total</b>		<b>933</b>	<b>12 714</b>	<b>13 647</b>	<b>838</b>	<b>13 987</b>	<b>14 825</b>

## Notes to the Annual Financial Statements

	Note	2019/20 R'000	2018/19 R'000
<b>11.1 Recoverable expenditure (disallowance accounts)</b> (Group major categories, but list material items)	<b>11</b>		
SAL:TAX DEBT:CA		9	2
PENSION RECOVERABLE ACC		34	-
<b>Total</b>		<b>43</b>	<b>2</b>
<b>11.2 Other receivables</b> (Group major categories, but list material items)	<b>11</b>		
Debt Account		13 604	14 823
<b>Total</b>		<b>13 604</b>	<b>14 823</b>
<b>11.3 Fruitless and wasteful expenditure</b>	<b>11</b>		
Opening balance		-	5 340
Less amounts written off			-5 340
<b>Total</b>		<b>-</b>	<b>-</b>
<b>12 Voted Funds to be Surrendered to the Revenue Fund</b>	<b>Note</b>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
Opening balance		160 229	149 279
Prior period error			-1
As restated		160 229	149 278
Transfer from statement of financial performance (as restated)		360 288	414 454
Voted funds not requested/not received	1.1	-236 613	-357 227
Paid during the year		-57 228	-46 277
<b>Closing balance</b>		<b>226 676</b>	<b>160 229</b>
<i>The significant increase due to the volume of payments received from Programmes and the number of disbursements in March, make the cash flow projections inaccurate.</i>			
<b>13 Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund</b>	<b>Note</b>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
Opening balance		16 382	2 077
Prior period error			2
Transfer from Statement of Financial Performance (as restated)		16 382	2 079
Own revenue included in appropriation		26 180	35 478
Paid during the year		-37 040	-21 175
<b>Closing balance</b>		<b>5 522</b>	<b>16 382</b>
<i>Unpaid monies to the PRF was as a result of non-approvals and more auctions were held 2018/19 as compared to 2019/20.</i>			
<b>14 Payables - current</b>	<b>Note</b>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
Clearing accounts	14.1	565	938
Other payables	14.2	4 764	5 395
<b>Total</b>		<b>5 329</b>	<b>6 333</b>
<b>14.1 Clearing accounts</b> (Identify major categories, but list material amounts)	<b>14</b>		
SAL:ACB RECALLS:CA		121	550
SAL:GEHS REFUND CONTROL ACC:CL		-	179
SAL:INCOME TAX:CL		424	209
SAL:PENSION FUND:CL		19	1
SAL:BARGAINING CONSIL ACC:CL		1	-
<b>Total</b>		<b>565</b>	<b>938</b>
<b>14.2 Other payables</b> (Identify major categories, but list material amounts)	<b>14</b>		
DEBT RECEIVABLE INCOME:CA		2 703	3 565
DEBT RECEIVABLE INTEREST:CA		2 061	1 830
<b>Total</b>		<b>4 764</b>	<b>5 395</b>

## Notes to the Annual Financial Statements

15 Payables – non-current	Note	2019/20				2018/19
		One to two years R'000	Two to three years R'000	More than three years R'000	Total R'000	Total R'000
Amounts owing to other entities			15		15	33
<b>Total</b>			<b>15</b>		<b>15</b>	<b>33</b>

16 Net cash flow available from operating activities	Note	2019/20 R'000	2018/19 R'000
Net surplus/(deficit) as per Statement of Financial Performance		360 288	414 454
Add back non cash/cash movements not deemed operating activities		88 001	-28 612
(Increase)/decrease in receivables		-95	3 953
(Increase)/decrease in prepayments and advances		-	518
Increase/(decrease) in payables – current		-1 004	1 144
Proceeds from sale of capital assets		-	-7 818
Expenditure on capital assets		393 800	362 792
Surrenders to Revenue Fund		-94 268	-67 452
Voted funds not requested/not received		-236 612	-357 227
Own revenue included in appropriation		26 180	35 478
<b>Net cash flow generated by operating activities</b>		<b>448 289</b>	<b>385 842</b>

17 Reconciliation of cash and cash equivalents for cash flow purposes	Note	2019/20 R'000	2018/19 R'000
Consolidated Paymaster General account		120 980	64 848
Disbursements		-85	303
<b>Total</b>		<b>120 895</b>	<b>65 151</b>

18 Contingent liabilities and contingent assets	Note	2019/20 R'000	2018/19 R'000
<b>18.1 Contingent liabilities</b>			
<b>Liable to</b>			
<b>Nature</b>			
Claims against the department	Annex 2	487 595	477 017
Intergovernmental payables (unconfirmed balances)	Annex 4	27	11 587
<b>Total</b>		<b>487 622</b>	<b>488 604</b>
<b>Contingent assets</b>			
<b>Nature of contingent asset</b>			
Liviero Civils (Pty) LTD IRO Contract PWRT 123/12	Note	19	-
<b>Total</b>		<b>19</b>	<b>-</b>

19 Capital commitments	Note	2019/20 R'000	2018/19 R'000
<i>Specify class of asset</i>			
Building Infrastructure		125	8 810
Roads Infrastructure		330 607	167 611
<b>Total</b>		<b>330 732</b>	<b>176 421</b>

The significant increase is due to 7 new projects that started in the 2019/20 financial year.

20 Accruals and payables not recognised	Note	2019/20 R'000	2018/19 R'000
<b>20.1 Accruals</b>			
<b>Listed by economic classification</b>			
<b>Goods and services</b>			
	30 days	30+ days	Total
	8 295	31 029	39 324
<b>Capital assets</b>			
		9 209	9 209
<b>Total</b>		<b>8 295</b>	<b>40 238</b>
			<b>48 533</b>
			<b>80 162</b>

## Notes to the Annual Financial Statements

	Note	2019/20 R'000	2018/19 R'000
<b>Listed by programme level</b>			
Administration		3 466	3 698
Public Works Infrastructure		12 782	11 089
Transport Infrastructure		32 285	65 375
Community Based Programme		-	-
<b>Total</b>		<b>48 533</b>	<b>80 162</b>

Include reasons for material accruals

20.2 Payables not recognised	30 days	30+ days	Total	Total
<b>Listed by economic classification</b>				
Goods and services	7 175	3 035	10 210	57 185
Capital assets	8 817	293	9 110	17 571
<b>Total</b>	<b>15 992</b>	<b>3 328</b>	<b>19 320</b>	<b>74 756</b>

	Note	2019/20 R'000	2018/19 R'000
<b>Listed by programme level</b>			
Administration		3 730	895
Public Works Infrastructure		2 202	9 529
Transport Infrastructure		13 334	57 624
Community Based Programme		54	6 708
<b>Total</b>		<b>19 320</b>	<b>74 756</b>

Included in the above totals are the following:

	Note	2019/20 R'000	2018/19 R'000
Confirmed balances with departments	Annex 4	3 226	482
Confirmed balances with other government entities	Annex 4	8 540	11 275
<b>Total</b>		<b>11 766</b>	<b>11 757</b>

	Note	2019/20 R'000	2018/19 R'000
<b>21 Employee benefits</b>			
Leave entitlement		47 176	42 822
Service bonus		24 012	22 867
Performance awards		20 347	13 767
Capped leave		63 681	66 270
Other		4 243	3 167
<b>Total</b>		<b>159 459</b>	<b>148 893</b>

The long service liability is R 4 243 179.00 relates to 161 officials of which 6 officials are 20 years services, 165 officials 30 years and 20 officials for 40 years of services. The previous leave credit 2019 qualifies to be liability until 30 June 2020. The current leave has a negative balance of R 355 085.61 which is due accrual leave been taken particularly during december. The Current and Previous leave total should have been disclosed as R 47 313 387.30 if the negative leave for current was disclosed separately. The negative capped leave is an amount of R 88 835.34 that will be recovered from employees when service is terminated and if the negative was disclosed separately it could have been R 63 770 275.08.

## 22 Lease commitments

### 22.1 Finance leases \*\*

2019/20	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year				1 605	1 605
Later than 1 year and not later than 5 years				362	362
Later than five years				-	-
<b>Total lease commitments</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1 967</b>	<b>1 967</b>

2018/19	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	-	3 300	3 300
Later than 1 year and not later than 5 years	-	-	-	1 654	1 654
Later than five years	-	-	-	-	-
<b>Total lease commitments</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4 954</b>	<b>4 954</b>

	Note	2019/20 R'000	2018/19 R'000
<b>23 Accrued departmental revenue</b>			
Sales of goods and services other than capital assets		53 270	27 371
Interest, dividends and rent on land		-	317
<b>Total</b>		<b>53 270</b>	<b>27 688</b>

## Notes to the Annual Financial Statements

	Note	2019/20 R'000	2018/19 R'000
<b>23.1 Analysis of accrued departmental revenue</b>			
Opening balance		27 688	21 410
Less: Amounts received		22 352	8 661
Add: Amounts recognised		47 934	14 939
<b>Closing balance</b>		<b>53 270</b>	<b>27 688</b>
<b>23.2 Impairment of accrued departmental revenue</b>			
Estimate of impairment of accrued departmental revenue			21 242
<b>Total</b>		<b>-</b>	<b>21 242</b>
<b>24 Irregular expenditure</b>			
<b>24.1 Reconciliation of irregular expenditure</b>			
Opening balance		4 187 055	4 492 378
Prior period error			-761 532
As restated		4 187 055	3 730 846
Add: Irregular expenditure - relating to prior year	24.1	57 664	372 258
Add: Irregular expenditure - relating to current year	24.2	112 306	83 951
<b>Closing balance</b>		<b>4 357 025</b>	<b>4 187 055</b>
<b>Analysis of closing balance</b>			
Current year		112 306	83 951
Prior years		4 244 719	4 103 104
<b>Total</b>		<b>4 357 025</b>	<b>4 187 055</b>

An increase in Irregular expenditure is due to revisiting of the last two financial years conducting a robust compliance testing. Our compliance testing is more aligned with Treasury Regulations. Prior adjustments were effected hence comparative figures do not agree with Audited Prior Year Annual Financial Statements.

		2019/20 R'000	2018/19 R'000
<b>24.2 Details of current and prior year irregular expenditure – added current year (under determination and investigation)</b>			
<b>Incident</b>	<b>Disciplinary steps taken/criminal proceedings</b>		
Irregular expenditure-relating to prior year		57 664	
Irregular expenditure-relating to current year (Quotations)		8 803	
Irregular expenditure-relating to current year (Contracts)		103 504	
<b>Total</b>		<b>169 970</b>	
<b>24.3 Details of irregular expenditure under assessment (not included in the main note)</b>			
<b>Incident</b>			
Under Investigations		524 184	
<b>Total</b>		<b>524 184</b>	
<b>24.4 Prior period error</b>	<b>Note</b>		
Nature of prior period error			
Relating to 2015/16 to 2017/18			-761 532
Relating to 2018/19			-6 547
Relating to 2018/19			-6 547
<b>Total</b>			<b>-768 079</b>

Irregular adjustment is the regulation was not applicable by the time of implementation. The regulation was not applicable by the time of implementation. The company was tax compliant when recommended for appointment. The company was tax compliant when recommended for appointment. The expenditure on project overstated. The transaction erroneously duplicated

		2019/20 R'000	2018/19 R'000
<b>25 Fruitless and wasteful expenditure</b>			
<b>25.1 Reconciliation of fruitless and wasteful expenditure</b>			
Opening balance		22 809	25 819
Prior period error			-
As restated		22 809	25 819
Fruitless and wasteful expenditure – relating to prior year	25.1		-
Fruitless and wasteful expenditure – relating to current year	25.2	4 402	2 656
Less: Amounts recoverable	25.3	-2 050	-5 666
Less: Amounts written off	25.4		-
<b>Closing balance</b>		<b>25 161</b>	<b>22 809</b>

Notes to the Annual Financial Statements

25.2 Details of current and prior year fruitless and wasteful expenditure – added current year (under determination and investigation)		2019/20
Incident	Disciplinary steps taken/criminal proceedings	R'000
Interest paid for utilities by Districts	Under investigation	148
Interest paid for utilities by Head office	Under investigation	59
Interest paid - Creditors	Under investigation	4 195
<b>Total</b>		<b>4 402</b>

26 Related party transactions

List of related party relationships

The North West Department of Public Works and Roads is related to all North West Provincial Government (NWPG) Departments and entities by virtue of being under the same control by North West Premier and North West Legislature.

All entities in the provincial sphere of government are related parties, as a result all provincial departments, trading entities, schedule 3C and 3D public entities as well as the provincial legislature are related parties to the department
The following Provincial Department occupy buildings that are owned by the Department free of charge
The Cabinet resolved to invoke section 100(1)(b) of the Constitution on 23 May 2018 at the department, together with interventions at other provincial departments. In this regard an Inter-Ministerial Task Team (IMTT) was established constituted of Minister P De Lille to address the challenges facing the province. Minister De Lille was also mandated to conduct performance assessments of their corresponding portfolio department in the province. To give effect to section 100(1)(b), Mr MS Thobakgale was appointed as administrator of the department of (01 April 2019).
MECs and Members of Provincial Legislature occupies houses that are owned by the Department free of charge:

LIST OF GA-LOWE COMPLEX AND OCCUPANTS

House Number	Hon. Members
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
MPL	Legislature
Chief Whip	Legislature
MEC	Dep Community Safety and Transport Management
MEC	Office of Premier
MEC	Dep Agriculture and Rural Development
Deputy Speaker	Office of Premier
MEC	Dep Health
MEC	Dep Human Settlement and Traditional Affairs
MEC	Dep Education
MEC	Dep Public Works and Roads
MEC	MEC Finance
MEC	Dep Economic Development, Environment and Tourism
Speaker	Speaker Office of the Premier
Chai of Chair	Office of Premier
MEC	Dep Social Development
MEC	Dept Arts, Culture, Sports and Recreation
Chairperson	House of traditional healers

27 Key management personnel	No. of Individuals	2019/20 R'000	2018/19 R'000
Political office bearers (provide detail below)	1	1 977	2 150
Officials:			-
HOD	1	1 699	1 615
14	6	6 307	6 397
Directors and Deputy directors	23	21 927	22 976
Family members of key management personnel	1	362	-
<b>Total</b>		<b>32 272</b>	<b>33 138</b>

The department has 1 level 13 directors acting on chief director's positions with pay (level 14). Mr MS Thobakgale, the appointed administrator and Minister P De Lille of [National Public Works] are considered part of key management personnel, they were however not paid by the department.]

## Notes to the Annual Financial Statements

	Note	2019/20 R'000	2018/19 R'000
<b>28 Provisions</b>			
Opening Balance		95 908	101 189
Increase in provision		80 026	18 338
Less settlement of provision		-74 895	-23 619
<b>Total</b>		<b>101 039</b>	<b>95 908</b>

Retention is payable after 6 to 12 months of completion of the project. The Department has reported road infrastructure projects on Provision 1 and building infrastructure projects on Provision 2 for ease of reference. 1. Under Provision 1 (Roads) there is an adjustment of R 4 586 518.67 which relates to an overstatement of additions worth R 18 448 420.20 and overstatement of settlements by R 13 861 901.53. Under Provision 2 (Buildings) there was an understatement of R 747 041.74 which relates to additions of R 710 014.20 and settlements were adjusted with R 37 027.54.

## 28.1 Reconciliation of movement in provisions - 2019/20

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	Total provisions R'000
Opening balance	91 870	4 038			95 908
Increase in provision	79 886	140			80 026
Settlement of provision	-74 672	-223			-74 895
<b>Closing balance</b>	<b>97 084</b>	<b>3 955</b>	-	-	<b>101 039</b>

## Reconciliation of movement in provisions - 2018/19

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	Total provisions R'000
Opening balance	98 515	2 674	-	-	101 189
Increase in provision	16 974	1 364	-	-	18 338
Settlement of provision	-23 619	-	-	-	-23 619
<b>Closing balance</b>	<b>91 870</b>	<b>4 038</b>	-	-	<b>95 908</b>

Retention is payable after 6 to 12 months of completion of the project. The Department has reported Roads Infrastructure projects on Provision 1 and Building Infrastructure on Provision 2 for ease of reference. 1. Under Provision 1 (Roads) there is an adjustment of R 4 586 518.67 which relates to an overstatement of additions with R 18 448 420.20 and overstatement of settlements with R 13 861 901.53. Under Provision 2 (Buildings) there was an understatement of R 747 041.74 which relates to additions for R 710 014.20 and settlement adjusted with R 37 027.54.

## 29 Movable Tangible Capital Assets

## MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing balance R'000
<b>MACHINERY AND EQUIPMENT</b>	337 342	-	31 220	589	367 972
Transport assets	287 236		27 269	-	314 505
Computer equipment	31 765		2 213	553	33 424
Furniture and office equipment	8 375		869	36	9 209
Other machinery and equipment	9 966		869	-	10 834
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>337 342</b>	<b>-</b>	<b>31 220</b>	<b>589</b>	<b>367 972</b>

## Movable Tangible Capital Assets under investigation

	Number	Value R'000
Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:		
Machinery and equipment	1 017	21 635

## Additions

## 29.1 ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

	Cash R'000	Non-cash R'000	(Capital work- in-progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
<b>MACHINERY AND EQUIPMENT</b>	31 220	-	-	-	31 220
Transport assets	27 269				27 269
Computer equipment	2 213				2 213
Furniture and office equipment	869				869
Other machinery and equipment	869				869
<b>TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>31 220</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>31 220</b>

## Notes to the Annual Financial Statements

## Disposals

## 29.2 DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

	Sold for cash	Non-cash disposal	Total disposals	Cash received Actual
	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	553	36	589	11
Transport assets			-	
Computer equipment	553		553	11
Furniture and office equipment		36	36	
Other machinery and equipment			-	
<b>TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>553</b>	<b>36</b>	<b>589</b>	<b>11</b>

*Disposal of scrap: when asset reached the end of its life span it was scrapped and moved to warehouse, the we followed the disposal process and disposed the scrapped assets*

## 29.3 Movement for 2018/19

## MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	343 677	-2 677	2 807	6 465	337 342
Transport assets	296 266	-2 661	-	6 369	287 236
Computer equipment	29 932	-27	1 898	38	31 765
Furniture and office equipment	8 253	11	169	58	8 375
Other machinery and equipment	9 226		740	-	9 966
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>343 677</b>	<b>-2 677</b>	<b>2 807</b>	<b>6 465</b>	<b>337 342</b>

## 29.3.1 Prior period error

## Note

Nature of prior period error  
Relating to 2018/19 (affecting the opening balance)  
Yellow fleet register againts disposals  
Correction for computer additions  
Duplication of Furninature and office equipment items

	2018/19 R'000
	-2 677
	-2 661
	-27
	11
<b>Total</b>	<b>-2 677</b>

*When assets are taken off the opening register it was making a variance, to correct the variance the adjustment is required*

## 29.4 Minor assets

## MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

	Specialise d military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	20 894	-	20 894
Value adjustments						-
Additions				1 415		1 415
Disposals				246		246
<b>TOTAL MINOR ASSETS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>22 063</b>	<b>-</b>	<b>22 063</b>

## Minor Capital Assets under investigation

## Number

## Value

Included in the above total of the minor capital assets per the asset register are assets that are under investigation:

	Number	Value R'000
Machinery and equipment	4 462	3 753

*When disposed assets are taken off the opening register it was making a variance, to correct the variance the adjustment is required.  
Disposal of scrap: when asset reached the end of its life span it was scrapped and moved to warehouse, the we followed the disposal process and disposed the scrapped assets*

## Minor assets

## MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Specialise d military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	20 503	-	20 503
Prior period error				45		45
Additions				458		458
Disposals				112		112
<b>TOTAL MINOR ASSETS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>20 894</b>	<b>-</b>	<b>20 894</b>

	Specialise d military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	-	-	-
Number of minor assets at cost				13 398		13 398
<b>TOTAL NUMBER OF MINOR ASSETS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13 398</b>	<b>-</b>	<b>13 398</b>



## Notes to the Annual Financial Statements

29.4.1 Prior period error	Note	2018/19 R'000
Nature of prior period error		
Relating to 20WW/XX (affecting the opening balance)		45
When disposed assets are taken off the opening register it was making a variance, to correct the variance the adjustment is required		45
<b>Total</b>		<b>45</b>

## 30 Immovable Tangible Capital Assets

## MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing balance R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	34 081 018	-	1 974 241	26 640	36 028 619
Dwellings	316 630		3 512	350	319 792
Non-residential buildings	2 712 004		1 061 481	24 843	3 748 642
Other fixed structures	31 052 384		909 248	1 447	31 960 185
<b>LAND AND SUBSOIL ASSETS</b>	82 692	-	10 809	-	93 501
Land	82 692		10 809	-	93 501
<b>TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>34 163 710</b>	<b>-</b>	<b>1 985 050</b>	<b>26 640</b>	<b>36 122 121</b>

## Additions

## 30.1 ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

	Cash R'000	Non-cash R'000	Received (Capital work- in-progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	444 696	1 736 031	-206 486	-	1 974 241
Dwellings		3 512			3 512
Non-residential buildings	2 974	1 060 403	-1 896		1 061 481
Other fixed structures	441 722	672 116	-204 590		909 248
<b>LAND AND SUBSOIL ASSETS</b>	-	10 809	-	-	10 809
Land		10 809			10 809
<b>TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>444 696</b>	<b>1 746 840</b>	<b>-206 486</b>	<b>-</b>	<b>1 985 050</b>

The cash additions relates to amounts paid in the current financial year for a project that reached practical completion and those which reached final completion in 2019/20 financial year. Non-cash additions consisted of amount paid in the previous financial year for the project indicated above, vesting of properties in terms of Section 239 of the Constitution of South Africa and Section 42 transfer received from Department of Health.

## Disposals

## 30.2 DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

	Sold for cash R'000	Non-cash disposal R'000	Total disposals R'000	Cash received Actual R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	350	26 290	26 640	112
Dwellings	350		350	112
Non-residential buildings		24 843	24 843	
Other fixed structures		1 447	1 447	
<b>TOTAL DISPOSAL OF IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>350</b>	<b>26 290</b>	<b>26 640</b>	<b>112</b>

During 2019/2020 financial year the North West Department of Public Works and Roads sold 1 residential property to an individual for cash amounting to R112 000.00, the property has been disposed at the carrying amount (MVR/ Cost) at the date of the disposal. DPWR also transferred 69 land parcels with the carrying amount of R24 842 500.00, to Bakgatlha Ba Kgafela. R 1 446 686.31 is disposal for Roads

## Notes to the Annual Financial Statements

Movement for 2018/19

30.3 MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing balance R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	33 211 710	173 517	696 841	1 050	34 081 018
Dwellings	202 741	112 992	1 947	1 050	316 630
Non-residential buildings	2 595 838	23 221	92 945	-	2 712 004
Other fixed structures	30 413 131	37 304	601 949	-	31 052 384
<b>LAND AND SUBSOIL ASSETS</b>	77 933	4 759	-	-	82 692
Land	77 933	4 759	-	-	82 692
<b>TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>33 289 643</b>	<b>178 276</b>	<b>696 841</b>	<b>1 050</b>	<b>34 163 710</b>

30.3.1 Prior period error

Note	2018/19 R'000
<b>Nature of prior period error</b>	<b>178 276</b>
Relating to previous years (affecting the opening balance) <i>The majority of these errors arose due to the continuous alignment of the Government Immovable Asset Management Act (Custodianship), the Sector Specific Guide for Immovable Assets, Vesting guidelines and relevant legislation, as relating to:</i>	
1. Consolidation of 2 ervens into one recognition of the value for the portion that was previously classified as A2. (Previously disclosed under note 41.7 below)	
2. This relates to a property that had duplicate records in the IAR ( was ERF 3156 Mmabatho, now Farm 301 Portion 15, Mmabatho Town and Townlands). One record with the disclosed value was removed from the IAR, and the remaining record had no value, hence the correction.	
3. The amount relates to properties vested in previous years and former model C schools in which the classification is changing from A2 to A1. (Previously disclosed under note 41.7 below)/	
4. This relates to properties situated in Bojanala which were endorsed in the name of NWPG in the previous years.	
Roads 1. Revaluation Cost 2. Revaluation reversal	140 972
	37 304

Capital Work-in-progress

30.4 CAPITAL WORK-IN-PROGRESS AS AT 31 MARCH 2020

Note	Opening Balance 1 April 2019 R'000	Current Year WIP R'000	Ready for use (Assets to the AR) / Contracts terminated R'000	Closing Balance 31 March 2020 R'000
Annexure 5	787 475	432 764	669 823	550 416
Buildings and other fixed structures				
<b>TOTAL</b>	<b>787 475</b>	<b>432 764</b>	<b>669 823</b>	<b>550 416</b>

Age analysis on ongoing projects	Number of projects		2019/20 Total R'000
	Planned, construction not started	Planned, construction started	
0 to 1 year	-	7	135 613
1 to 3 year(s)	18	3	289 299
3 to 5 years	-	-	-
Longer than 5 years	14	-	125 504
<b>Total</b>	<b>32</b>	<b>10</b>	<b>550 416</b>

	2019/20 R'000	2018/19 R'000
<b>Payables not recognised relating to Capital WIP</b> <i>[Amounts relating to progress certificates received but not paid at year end and therefore not included in capital work-in-progress]</i>		
	16 485	22 421
<b>Total</b>	<b>16 485</b>	<b>22 421</b>

## CAPITAL WORK-IN-PROGRESS AS AT 31 MARCH 2019

Note	Opening Balance R'000	Prior period error R'000	Current Year WIP R'000	Ready for use (Assets to the AR) / Contracts terminated R'000	Closing Balance 31 March 2019 R'000
Annexure 5	914 334	-22 427	497 503	601 935	787 475
Buildings and other fixed structures					
<b>TOTAL</b>	<b>914 334</b>	<b>-22 427</b>	<b>497 503</b>	<b>601 935</b>	<b>787 475</b>

Age analysis on ongoing projects	Number of projects		2018/19 Total R'000
	Planned, construction not started	Planned, construction started	
0 to 1 year	4	-	4 376
1 to 3 year(s)	55	8	783 099
3 to 5 years	-	-	-
Longer than 5 years	-	-	-
<b>Total</b>	<b>59</b>	<b>8</b>	<b>787 475</b>

## Notes to the Annual Financial Statements

		2019/20	2018/19
<b>30.5 Immovable assets additional information</b>	<b>Note</b>		
<b>a Properties deemed vested</b>	<b>Annexure 6</b>	<b>Number</b>	<b>Number</b>
Land parcels		287	552
<b>Facilities</b>			
Schools		46	52
Clinics		5	7
Hospitals		11	14
Office buildings		21	19
Dwellings		49	91
Storage facilities		-	-
Other		154	369
<b>b Facilities on right to use land</b>	<b>Duration of use</b>	<b>Number</b>	<b>Number</b>
Schools	<b>Annexure 6</b>	1 832	1 833
Clinics		364	361
Hospitals		16	17
Office buildings		147	148
Dwellings		929	920
Storage facilities		8	8
Other		106	104

**31 Principal-agent arrangements**

	2019/20	2018/19
<b>31.1 Department acting as the principal</b>		
	<b>R'000</b>	<b>R'000</b>
North West Development Corporation	8 625	17 448
Nubian Touch	3 105	-
Aseda	20 123	-
<b>Total</b>	<b>31 853</b>	<b>17 448</b>

NWDC - The Department of Public works and Roads has a service level agreement with the North West Development Corporation (SOC) LTD for the provision of Security Services per the resolution of the North West Executive Council. The Integrated Security Management Initiative was to address the radical socio-economic transformation strategy that seeks to address challenges of inequality, poverty and unemployment.

Nubian Touch - The department has a service level agreement with Nubian Touch for management of a property owned by the department which is Eagle Waters.

Aseda - The department has a service level agreement with Aseda Consulting Engineers to manage the implementation of the brickmaking plant operation across the province and ASEDA Consulting Engineers accepted the appointment on the terms and conditions as stipulated in the agreement

**32 Prior period errors**

	Note	Amount bef error correction	2018/19 Prior period error	Restated amount
		R'000	R'000	R'000
<b>32.1 Correction of prior period errors</b>				
<b>Assets: (e.g. Receivables, Investments, Accrued departmental revenue, Movable tangible capital assets, etc.)</b>				
Accrued Departmental Revenue	Note 29	36 221	-8 533	27 688
Movable Major Assets	Note 29	340 019	-2 677	337 342
Movable Minor Assets	Note 29.4	20 849	49	20 898
Immovable Assets - Buildings	Note 30	2 970 355	140 972	3 111 327
Immovable Assets - Roads	Note 30	31 015 080	37 304	31 052 384
Capital Work-in-Progress	Note 30.4	809 902	-22 427	787 475
<b>Net effect</b>		<b>35 192 426</b>	<b>144 688</b>	<b>35 337 114</b>

1. Accrued Departmental Revenue prior year adjustment is due the department moving to SAGE system. 2. When assets are taken off the opening register it was making a variance, to correct the variance the adjustment is required 3. Movable Minor assets- Disposal of scrap. when asset reached the end of its life span it was scrapped and moved to warehouse, the we followed the disposal process and disposed the scrapped assets

**Liabilities: (e.g. Payables current, Voted funds to be surrendered, Commitments, Provisions, etc.)**

Contingent Liabilities - claims against the department	Note 18	474 663	2 354	477 017
Commitments	Note 19	551 871	-375 450	176 421
Provisions - Opening Balance	Note 28	101 075	-3 877	97 198
<b>Net effect</b>		<b>1 127 609</b>	<b>-376 973</b>	<b>750 636</b>

1. Prior period correction for Contingent Liabilities is due to 2. Prior year correction on Commitment is due to MCS changes to disclose only capital expenditure. 3. Under Provision 1(Roads) there is an adjustment of R 4 586 518.67 which relates to an overstatement of additions with R 18 448 420.20 and overstatement of settlements with R 13 861 901.53. Under Provision 2 (Buildings) there was an understatement of R 747 041.74 which relates to additions for R 710 014.20 and settlement adjusted with R 37 027.54. Refer to Retention register on the supporting documents holder.

**Other: (e.g. Irregular expenditure, fruitless and wasteful expenditure, etc.)**

Irregular Expenditure	Note 24	4 948 587	-761 532	4 187 055
<b>Net effect</b>		<b>4 948 587</b>	<b>-761 532</b>	<b>4 187 055</b>

An increase in irregular expenditure is due to revisiting of the last two financial years expenditure, and robust compliance testing that was introduced. Prior adjustments were effected hence comparative figures do not agree with audited prior years' financial statements.

## Notes to the Annual Financial Statements

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## STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF GRANT	GRANT ALLOCATION					SPENT				2018/19	
	Division of Revenue Act/Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	Under / (overspending)	% of available funds spent by dept	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
NDoT - Provincial Roads Maintenance Grant	990 802	355 115	-	-	1 345 917	1 159 265	1 050 327	295 590	91%	1 033 607	678 492
NDPWI - EPWP Int Grant to Province	8 467	-	-	-	8 467	8 467	7 876	591	93%	5 789	5 783
	999 269	355 115	-	-	1 354 384	1 167 732	1 058 203	296 181		1 039 396	684 275

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## STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

NAME OF MUNICIPALITY	2019/20					2018/19			
	GRANT ALLOCATION				TRANSFER			Division of Revenue Act	Actual Transfer
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department		
R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
City of Matlosana	-	-	-	-	21 439	-	-	-	25 834
Ditsobotla Local Municipality	-	-	-	-	2 446	-	-	-	2 683
Greater Taung Local Municipality	-	-	-	-	13 509	-	-	-	25 500
JB Marks Local Municipality	-	-	-	-	-	-	-	-	9 078
Kgetleng Rivier Local Municipality	-	-	-	-	1 217	-	-	-	1 216
Lekwa Teemane Local Municipality	-	-	-	-	2 557	-	-	-	5 396
Madibeng Local Municipality	-	-	-	-	34 017	-	-	-	32 099
Mahikeng Local Municipality	-	-	-	-	113 033	-	-	-	98 107
Mamusa Local Municipality	-	-	-	-	1 853	-	-	-	1 762
Maquassi Hills Local Municipality	-	-	-	-	1 805	-	-	-	1 892
Molopo-Kagisano Local Municipality	-	-	-	-	11 198	-	-	-	10 936
Moretele Local Municipality	-	-	-	-	27 189	-	-	-	29 616
Moses Kotane Local Municipality	-	-	-	-	51 245	-	-	-	88 106
Naledi Local Municipality	-	-	-	-	15 017	-	-	-	14 276
Ramotshere Moiloa Local Municipality	-	-	-	-	2 174	-	-	-	671
Ratlou Local Municipality	-	-	-	-	18 876	-	-	-	9 137
Rustenburg Local Municipality	-	-	-	-	7 843	-	-	-	13 516
Tswaing Local Municipality	-	-	-	-	5 821	-	-	-	5 533
	-	-	-	-	331 239	-	-	-	375 358

## Annexures to the Annual Financial Statements

ANNEXURE 1A  
STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER			SPENT				2018/19	
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by Municipality	Amount spent by municipality	Unspent funds	% of available funds spent by municipality	Division of Revenue Act	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
City of Matlosana				-	21 439								25 834
Ditsobotla Local Municipality				-	2 446								2 683
Greater Taung Local Municipality				-	13 509								25 500
JB Marks Local Municipality				-									9 078
Kgetleng Rivier Local Municipality				-	1 217								1 216
Lekwa Teemane Local Municipality				-	2 557								5 396
Madibeng Local Municipality				-	34 017								32 099
Mahikeng Local Municipality				-	113 033								98 107
Mamusa Local Municipality				-	1 853								1 762
Maquassi Hills Local Municipality				-	1 805								1 892
Molopo-Kagisano Local Municipality				-	11 198								10 936
Moretele Local Municipality				-	27 189								29 616
Moses Kotane Local Municipality				-	51 245								88 106
Naledi Local Municipality				-	15 017								14 276
Ramotshere Moiloa Local Municipality				-	2 174								671
Ratlou Local Municipality				-	18 876								9 137
Rustenburg Local Municipality				-	7 843								13 516
Tswaing Local Municipality				-	5 821								5 533
<b>Total</b>					<b>331 239</b>								<b>375 358</b>

ANNEXURE 1B  
STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2018/19
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Final Appropriation
	R'000	R'000	R'000	R'000	R'000	%	R'000
<b>Transfers</b>							
<b>Subsidies</b>							
H/H EMPL S/BEN:LEAVE GRATUIT					7 707		7 205
H/H EMPL S/BEN:INJURY ON DUTY					120		312
H/H:CLAIMS AGAINST STATE(CASH)					465		547
					8 292		8 064
<b>Total</b>					8 292		8 064

## Annexures to the Annual Financial Statements

## ANNEXURE 2

## STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2020

NATURE OF LIABILITY	Opening balance 1 April 2019	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2020
	R'000	R'000	R'000	R'000	R'000
<b>Claims against the department</b>					
Third party claims and accidents	477 017	51 282	40 704		487 595
					-
<b>Subtotal</b>	<b>477 017</b>	<b>51 282</b>	<b>40 704</b>	<b>-</b>	<b>487 595</b>
<b>TOTAL</b>	<b>477 017</b>	<b>51 282</b>	<b>40 704</b>	<b>-</b>	<b>487 595</b>

The Department has adjusted the opening balance R 2 353 671.65. The various reasons per case for adjustments were outlined in the Contingent registers.

## ANNEXURE 3

## CLAIMS RECOVERABLE

GOVERNMENT ENTITY	Confirmed balance		Unconfirmed balance		Total	
	31/03/2020	31/03/2019	31/03/2020	31/03/2019	31/03/2020	31/03/2019
	R'000	R'000	R'000	R'000	R'000	R'000
<b>DEPARTMENTS</b>						
Department of Social Development			14	-	14	-
Department of Health Free State			32	32	32	32
Department of Correctional Services			-	6		
Gauteng Department of Infrastructure			-	34		
North West Provincial Legislature			175	56		
National Department of Public Works Mmabatho			3	3		
Office of the Public Service Commission			16	16		
Department of Health North West			13	13		
Department of Economic Development North West			4	4		
KwaZulu Natal Treasury			7	7	7	7
Department of Community Safety and Transport management			104	104	104	104
Department of Justice and Constitutional Development			61	61	61	61
Department of Water and Sanitation (Gauteng Province)			43	43	43	43
Department of Rural Environment and Agricultural Development ( North West)			23	23	23	23
			-	-	494	402
					283	270

## Annexures to the Annual Financial Statements

## ANNEXURE 4

## INTER-GOVERNMENT PAYABLES

	Confirmed balance		Unconfirmed balance		Total	
	31/03/2020	31/03/2019	31/03/2020	31/03/2019	31/03/2020	31/03/2019
	R'000	R'000	R'000	R'000	R'000	R'000
<b>DEPARTMENTS</b>						
<b>Current</b>						
Department of Community Safety and Transport Management	3 226	448			3 226	448
Department of Social Development		34			-	34
Office of the State Attorney					-	-
Office of the Premerir				11 535	-	11 535
Department of Justice and Constitutional Development					-	-
South African Police Services				32	-	32
Department of Labour				20	-	20
Department of Health			27		27	-
<b>Total Departments</b>	<b>3 226</b>	<b>482</b>	<b>27</b>	<b>11 587</b>	<b>3 226</b>	<b>12 069</b>
<b>OTHER GOVERNMENT ENTITY</b>						
<b>Current</b>						
South African Qualifications Authority	56	9			56	9
Auditor General South Africa	2 578	1 397			2 578	1 397
SITA	-	23			-	23
Special Investigation Unit	135	-			135	-
North West Tourism Board	-	6			-	6
North West Development Corporation - Head Office		5 563			-	5 563
Mafikeng - Nw Local Municipality	998	931			998	931
Eskom - Head Office	177	162			177	162
National Treasury	2 175	-			2 175	-
<b>NGAKA MODIRI MOLEMA DISTRICT</b>						
Tswaing Local Municipality	-	26			-	26
Ramotshere Moiloa	-	72			-	72
Telkom - NMM	129	60			129	60
Eskom - NMM	58	54			58	54
<b>BOJANALA PLATINUM DISTRICT</b>						
Madibeng Local Municipality	70	41			70	41
Rustenburg Local Municipality	236	771			236	771
Kgetleng River Local Municipality	37	-			37	-
Moses Kotane Local Municipality	3	-			3	-
Eskom - Bojanala	849	81			849	81
Telkom - Bojanala	137	132			137	132
<b>DR RUTH SEGOMOTSI MOMPATI DISTRICT</b>						
Naledi Local Municipality	433	399			433	399
South African Post Office	-	2			-	2
Greater Taung Local Municipality					-	-
Dr Ruth Segomotsi Mompoti	-	290			-	290
Lekwa Teemane Local Municipality	-	27			-	27
Telkom - DRSM	89	-			89	-
Eskom - DRSM	52	26			52	26
<b>DR KENNETH KAUNDA DISTRICT</b>						
North West Development Corporation - DKK	-	884			-	884
City of Matlosane	42	47			42	47
Mquassi Hills	32	12			32	12
JB Marks Local Municipality	194	189			194	189
Eskom - DKK	8	7			8	7
Telkom - DKK	54	64			54	64
<b>Total Other Government Entities</b>	<b>8 540</b>	<b>11 275</b>	<b>-</b>	<b>-</b>	<b>8 540</b>	<b>11 275</b>
<b>TOTAL INTERGOVERNMENTAL PAYABLES</b>	<b>11 766</b>	<b>11 757</b>	<b>27</b>	<b>11 587</b>	<b>11 766</b>	<b>23 344</b>

## Annexures to the Annual Financial Statements

## ANNEXURE 5

## Movement in Capital Work-in-Progress

## MOVEMENT IN CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2020

	Opening balance	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	787 475	432 765	(669 824)	550 416
Dwellings	162 418	13 812	(55 281)	-
Non-residential buildings	625 057	418 953	(614 543)	120 949
Other fixed structures				429 467
<b>TOTAL</b>	<b>787 475</b>	<b>432 765</b>	<b>(669 824)</b>	<b>550 416</b>

## MOVEMENT IN CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2019

	Opening balance	Prior period errors	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000	R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	914 334	(22 427)	497 503	(601 935)	787 475
Dwellings	152 370	(5 827)	15 875		-
Non-residential buildings	761 964	(16 600)	481 628	(601 935)	162 418
Other fixed structures					625 057
<b>TOTAL</b>	<b>914 334</b>	<b>(22 427)</b>	<b>497 503</b>	<b>(601 935)</b>	<b>787 475</b>



## Annexures to the Annual Financial Statements

## ANNEXURE 6

## IMMOVABLE ASSETS ADDITIONAL DISCLOSURE

## 1. Deemed vested

Properties deemed to vest in the Province in terms of the Constitution, but for which the vesting process has not been completed are not included in the asset register of the Department, but in a separate register, as title has not been endorsed as yet. However, as a result of the provincial function, these properties are managed by the Provincial Government and include the following:

	2019/20 Number	2018/19 Number
<b>Properties deemed vested</b>		
<b>Land parcels</b>	286	420
<b>Facilities</b>		
Schools	46	52
Clinics and care centres	5	7
Hospitals	11	14
Office buildings	21	19
Dwellings	49	91
Storage facilities	-	-
Other	154	237

## 2. Facilities on land not surveyed

The National Department of Agriculture, Land Reform and Rural Development is responsible to have a record of all un-surveyed state land, including those from the former TBVC States and Self-Governing Territories and state land in the former territory of the Republic of South Africa (pre 27 April 1994).

## 3. Facilities on land where a right to use exists

The following service delivery facilities were constructed on the land parcels of other custodians:

	2019/20 Number	2018/19 Number
<b>Facilities on right to use land</b>		
Schools	1 832	1 833
Clinics and care centres	364	361
Hospitals (Health Facilities)	16	17
Office buildings	147	148
Dwellings	929	920
Storage facilities	8	8
Other	106	104

## 4. Agreement of custodianship reached

Where agreement of custodianship has been reached, the properties were transferred in accordance with the requirements of Section 42 of the Public Finance Management Act.

	2019/20 Number	2018/19 Number
<b>Agreement of custodianship</b>		
Land parcels	-	-
Facilities	-	-
Schools	-	-
Clinics and care centres	-	-
Hospitals	-	-
Office buildings	-	-
Dwellings	-	-
Storage facilities	-	-
Other	-	-

## 5. Contingent assets

The Department is currently researching 13 assets that are allocated to NWPB according to deeds records.

## Annexures to the Annual Financial Statements

### 6. Properties registered in the name of North West Provincial Government belonging to other custodians

*These land parcels are not disclosed in North West Department of Public Works and Roads' immovable asset register as Human Settlement, NWHC and Higher Education properties should be disclosed by these custodians.*

	2019/20
<b>Properties of other custodians</b>	<b>Number</b>
Human Settlement and North West Housing Corporation	2 010
Higher Education	8

	2018/19
<b>Properties of other custodians</b>	<b>Number</b>
Human Settlement and North West Housing Corporation	2 024
Higher Education	8









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